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WEEKLY

MAY 2, 1942

Nursing times

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Royal College of Nursing News

LIXEN
BRAND

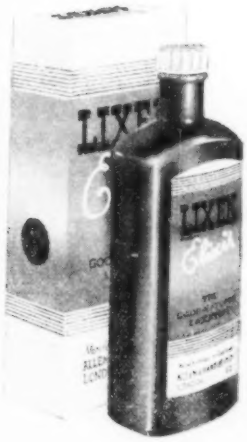
The Good-Natured Laxative

The LIXEN preparations of senna have the following advantages:

1 Safety—whereas some aperient preparations have been found to produce harmful effects.
2 Efficiency—whereas many aperients produce after-constipation, resulting in the need for larger doses, and eventually a purgative habit.
3 Preparation from senna pods, which are considered more effective than the leaves.
4 Preparation by a special cold process to obviate griping.
5 Pleasant flavouring.
6 Suitable for adults, children, invalids, and the aged.

LIXEN
ELIXIR OF SENNA PODS
In bottles of 4 oz. 2/3, 8 oz. 3/11, and 16 oz. 7/3
Including Purchase Tax

LIXEN
LAXATIVE LOZENGES
30 1/8 . 100 4/5½
Including Purchase Tax



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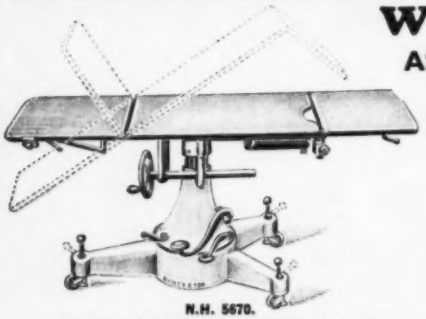
Registered as a Newspaper.
VOL. XXXVIII. No. 1931

Journal of the Royal College of Nursing

W. H. BAILEY & SON LTD.

EVERY ARTICLE GUARANTEED

ASEPTIC HOSPITAL FURNITURE



N.H. 5670.

BAILEY'S "PERFECTION" OPERATION TABLE

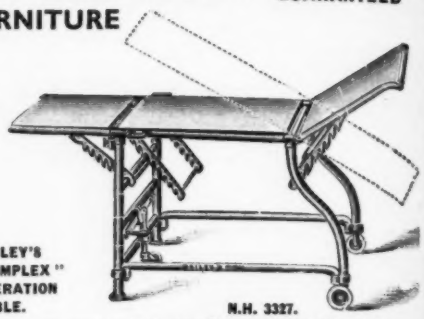
With Oil Pump Base for adjusting in height, concealed screw action for Trendlenburg position, detachable arm plate for either side of the table, shoulder and leg crutches, sliding douching trough and detachable leg plate. White Enamel Steel.

STERILIZERS IN STOCK TO WORK AT 10 lb. PRESSURE

N.H. 3617.

HIGH PRESSURE STERILIZER, complete with 2 Full-size Nickel-plated Drums.

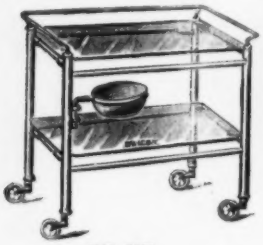
Interior ... ... 19 x 10 in.
" ... ... 19 x 12 in.
" ... ... 21 x 14 in.



BAILEY'S "SIMPLEX" OPERATION TABLE.

N.H. 3327.

For Cottage Hospitals and Nursing Homes. White Enamelled Tubular Steel with two large side wheels and third lever action ditto. Table gives a good Trendlenburg position. Complete with leg crutches.



N.H. 3052

THEATRE OR WARD TABLE

with rail round top and swing bowl
26 x 16 x 34.

N.H. 3250

WHITE ENAMELLED OPERATION STOOL

with raising seat

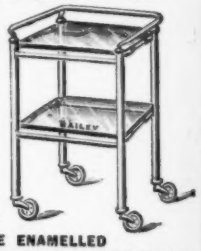
ALL PRICES QUOTED ON APPLICATION

CARRIAGE PAID PROVINCES

No. 3001

THEATRE OR WARD TABLE

White enamelled Steel, 2 plate-glass shelves, best india-rubber tyred castors.
26 x 16 x 34



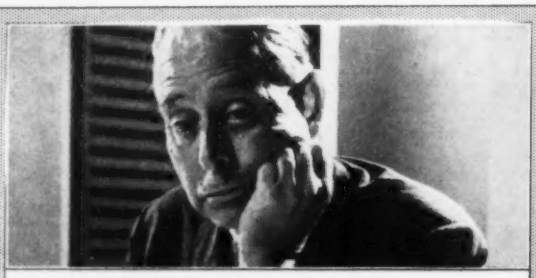
N.H. 3038.

WHITE ENAMELLED STEEL ANAESTHETIST'S TABLE

Best castors, 2½ in. dia., I.R. tyres, nickel-plated rail, three parts round top, 2 shelves.
17 x 17 x 34.

Tel.: **GERRARD 3185** **Surgical Instruments and Appliances - - 45 OXFORD STREET**
2313 **Hospital and Invalid Furniture - - - 2 RATHBONE PLACE**

LONDON, W.I



"Food for thought" is poor food for stomachs

WHILST MANY gastrointestinal disorders are organic physical abnormalities, their cause can be traced, often, to the realm of psychiatry. Benger's Food helps the doctor at all stages of treatment. It not only rests the digestive system by reason of its enzymic properties, but, by inducing regular and restful sleep in the patient, soothes his nerves and materially assists normal medical treatment by lessening the effects of emotional disturbances.

This Announcement has appeared in "The British Medical Journal" & "Lancet", and is published here for the attention of Nurses.

THE ENZYMIC ACTION OF BENGER'S FOOD

As a result of self-digestive action by natural pancreatic enzymes, the milk proteins are so modified that when prepared Benger's Food comes into contact with the gastric juices, it separates into fine flocculi, presenting a very large surface area to the gastric juice. This is in marked contrast to the characteristic curd of unmodified milk. By the time Benger's Food is sufficiently cool to drink, the self-digestion is carried as far as it need be for all cases where digestion is partially impaired.

BENGER'S LIMITED · HOLMES CHAPEL · CHESHIRE

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NURSING

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Experience
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OFFICIAL APPOINTMENTS

12/- per inch; minimum charge, 8/-

Experienced Welfare Officer required for factory in the West of England; must be good disciplinarian and able to handle mixed labour. Salary £300—£350. Apply with full details to Box 354, "Nursing Times," St. Martin's Street, London, W.C.2. (354)

THE ROYAL COLLEGE OF NURSING

The Council of the Royal College of Nursing invite applications for the posts of:—

(a) **Tutor** in the Education Department. Candidates must be State-registered nurses and members of the Royal College of Nursing. It is desirable that they should possess one of the following qualifications: Sister Tutor Certificate; Diploma in Nursing of the University of London; Health Visitors' Certificate; Industrial Nurses' Certificate.

(b) **Secretary** to the Public Health Section. Candidates must be State-registered nurses and members of the Royal College of Nursing, preferably holding the Health Visitors' Certificate and having had experience in public health work and be members of the Public Health Section.

Commencing salary £300 per annum.

The successful candidates will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (contributory).

Particulars and application forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Applications, with not more than three testimonials, copies only, must be received not later than 26th May, 1942. (745)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

Health Visiting. Six months' course.

Industrial Nursing. Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.

Nurse Teachers. One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (6)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (6)

COUNTY BOROUGH OF ST. HELENS

PUPIL HEALTH VISITORS

Applications are invited from trained nurses holding the C.M.B. Certificate desirous of becoming Health Visitors for appointments as **Pupil Health Visitors** under the above Corporation. Salary will be £2 per week, plus a present temporary war cost of living bonus of 10s. per week and plus uniform allowance at the rate of £10 per annum. Subject to satisfactory service the appointment will be for one year. Candidates should be under 35 years of age. Practical training and tuition will be given in St. Helens, but candidates must attend for theoretical instruction, the Health Visitors' course conducted by the University of Liverpool at the School of Hygiene, Mount Pleasant, Liverpool. They will be eligible to sit for the Health Visitors' Examination of the Royal Sanitary Institute.

Successful candidates will be required to pass a medical examination and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the undersigned to whom they should be returned, accompanied by copies of three recent testimonials, not later than 9th May, 1942.

FRANK HAUXWELL,
Medical Officer of Health.

Town Hall, St. Helens. (582)

THE GENERAL INFIRMARY AT LEEDS

SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in September.

For full particulars apply the Matron, General Infirmary, Leeds. (52)

THE MOTHERCRAFT TRAINING SOCIETY

Post Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.

Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (154/12)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

COUNTY BOROUGH OF NORTHAMPTON

HEALTH VISITOR

The Northampton Town Council require the services of a **Temporary Health Visitor** in the Public Health Department, for duties mainly in connection with maternity and child welfare.

Candidates must have held before 1st April, 1930, an appointment as Health Visitor with the approval of the Minister of Health or have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

The commencing salary will be between £210 and £260 per annum according to experience, plus a temporary cost-of-living bonus at present amounting to 10s. per week. Uniform allowance of £10 per annum and transport tickets provided.

The post is an established one for superannuation purposes and the successful candidate will be required to pass satisfactorily a medical examination.

Applications, submitted on a prescribed form to be obtained from the Medical Officer of Health, 7a, St. Giles' Square, Northampton, must be returned, accompanied by copies of not more than three recent testimonials, to reach the undersigned not later than Monday, 18th May.

W. R. KEW,
Town Clerk.

Guildhall, Northampton.
April, 1942. (848)

BOROUGH OF ROWLEY REGIS

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above Combined Appointment at a salary of £200 per annum, rising by annual increments of £10 to £240 per annum with £10 per annum travelling allowance. At present a war bonus of 10s. per week is paid. The appointment is a whole-time one: is terminable by one month's notice on either side; is subject to the provisions of the Local Government Act, 1937. Applicants must possess the necessary statutory qualifications.

Applications, stating age, and giving full particulars of training, qualifications and experience, together with copies of two recent testimonials, should be forwarded to the undersigned, not later than May 15th, 1942.

FRANK ASKER,
Medical Officer of Health and
School Medical Officer.

Municipal Buildings,
Old Hill, Staffs. (812)

BOROUGH OF LUTON

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the position of **Health Visitor and School Nurse** at a commencing salary of £220 per annum, rising by annual increments of £10 to £250 per annum, then by annual increments of £5 to a maximum of £260 per annum (plus cost of living bonus at present at the rate of 10s. per week.)

Annual uniform and travelling allowances of £15 and a weekly laundry allowance not exceeding 2s. will be paid to the successful applicant in addition to her salary.

Applicants must be State-registered Nurses, State Certified Midwives and be Qualified Health Visitors in accordance with the Regulations of the Ministry of Health.

Candidates will be required to contribute to the Council's Superannuation Fund and the appointment will be subject to the successful applicant passing a medical examination.

Forms of application and further particulars may be obtained from the Medical Officer of Health, Town Hall, Luton, and applications, accompanied by copies of three recent testimonials, must be sent to the undersigned not later than noon on Monday, the 18th May, 1942.

W. H. ROBINSON,
Town Clerk

Town Hall, Luton.
24th April, 1942. (805)

BEESTON AND STAPLEFORD URBAN DISTRICT COUNCIL

TEMPORARY HEALTH VISITOR

The Council invite applications for the appointment of a **Temporary Health Visitor.** Applicants must possess the New Health Visitors' Certificate of the Royal Sanitary Institute, or such other certificate as will satisfy the Ministry of Health for the appointment.

The salary is at the rate of £200 per annum, plus cost-of-living bonus (at present £26 per annum) and an allowance at the rate of £10 per annum is made to cover the cost of uniform.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

The successful applicant will be required to pass a medical examination and to devote her whole-time to the duties of the office.

Forms of application may be obtained from the undersigned, and must be returned, accompanied by copies of two recent testimonials, not later than noon on 11th May, 1942.

Canvassing will disqualify.

C. H. WRAGG,
Clerk of the Council.

Town Hall,
Beeston, Nottingham. (807)

CITY OF NOTTINGHAM

HEALTH VISITOR

Applications are invited for appointment as **Temporary Health and Child Protection Visitor.** The duties are connected with the Government Scheme for registration of daily minders. Candidates must be fully qualified as nurses, midwives and health visitors.

Salary scale £200 per annum, rising by increments of £10 to £250, plus war bonus. Uniform provided.

The successful candidate will be required to live within the city. Canvassing directly or indirectly will disqualify.

Applications, upon forms to be obtained from me, must be returned endorsed "Health Visitor" not later than the 16th May, 1942.

J. E. RICHARDS,
Town Clerk.

The Guildhall,
Nottingham.
April, 1942. (810)

NORTHUMBERLAND COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITOR

Applications are invited by the above County Council for appointments of **Temporary Health Visitors.** Applicants must possess the following qualifications:—

(a) State - registration Certificate (general training); (b) Certificate of the Central Midwives Board, or the first certificate under the new rules of training of the Central Midwives Board; (c) The Health Visitor's Certificate of The Royal Sanitary Institute.

Salary at the rate of £220 per annum, plus a temporary war bonus of £15 12s. and a uniform allowance of £10. Nurses holding temporary appointments are eligible for appointment on the permanent staff of Health Visitors as vacancies occur. Application forms may be obtained from the undersigned, and must be returned to the Deputy County Medical Officer, New Senior School, Mitford Road, Morpeth, on or before Tuesday, 12th May, 1942.

C. HAROLD CARTER,
Clerk of the County Council

(809)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

MUNICIPAL MIDWIVES

Applications are invited for the appointment of **Municipal Midwives** at a salary of £210 per annum, by annual increments of £10 to £220 per annum, plus war bonus of £20 per annum. (Revision of salary under consideration.)

Applicants must be State-registered Nurses and State Certified Midwives. An allowance of £1 is made for shoes, uniform, and laundry, £6 of this being allowed in cash. Travelling allowance 8s. 9d. per week. The cost of a telephone will be defrayed by the Council.

The appointments are subject to the provisions of the Local Government and other Officers' Superannuation Act, and successful applicant will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6, and should be returned not later than 11th May, 1942.

24th April, 1942. (816)

CITY OF NORWICH

Applications are invited for the posts of two **Health Visitors and School Nurses** (one permanent and one temporary post). Salary £230 per annum, rising to £265 per annum (plus war bonus).

For particulars send stamped addressed envelope to the Medical Officer of Health, 68, St. Giles' Street, Norwich, by whom applications for the posts must be received not later than the 11th May, 1942. (624)

WILTSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936

APPOINTMENT OF EMERGENCY MIDWIFE

The Wiltshire County Council invite applications for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and State-registered Nurses and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the County area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The Salary scale will be £220 per annum, rising subject to satisfactory service, by annual increments of £5 to a maximum of £260 per annum plus war bonus of 10 per cent. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. A deduction for board and lodging, when provided, will be made from the salary.

The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials must be sent.

P. A. SELBOURNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall, Trowbridge, Wilts.
6th March, 1942. (63)

QUEEN'S INSTITUTE OF DISTRICT NURSING

QUEEN'S NURSE AS ASSISTANT SUPERINTENDENT OF NURSES & ASSISTANT SUPERVISOR OF MIDWIVES IN EAST SUFFOLK

Applications are invited for the above-mentioned post, which includes the inspection and supervision of Midwives, Nurses working under the County Nursing Association and Health Visitors under the County Council, at an inclusive salary of £250, rising by two annual increments of £12 10s. to £275, plus £13 cost-of-living grant, together with mileage allowance for travelling by motor car.

Applicants must be experienced Midwives. Preference will be given to those holding the Health Visitor's Certificate or equivalent qualifications.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications to be sent in first place, to Nursing Superintendent, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (870)

STAFFORDSHIRE COUNTY COUNCIL

VACANCIES FOR WHOLE-TIME HEALTH VISITORS

Applications are invited for the above-mentioned appointments. Candidates must hold the following qualifications:—

1. (a) A certificate of three years' training in a General Hospital, or of full training in a Children's Hospital. (b) The certificate of the Central Midwives Board. (c) Hold the new Health Visitors' Certificate of the Royal Sanitary Institute or must either—

2. Hold the certificate for Health Visitors prescribed by the Board of Education Regulations of 1919, with six months' training in a hospital, and also the certificate of the Central Midwives Board or

3. Have been previously approved by the Ministry of Health as a Health Visitor.

A married woman would be eligible for temporary appointment for the duration of the war and the undermentioned stipulations regarding superannuation would not apply.

Salary £200 per annum, plus war bonus, with annual increments of £10 up to a maximum of £250, together with £8 per annum uniform allowance. In cycling areas £5 per annum is allowed for a bicycle but where a car is required the Health Visitor provides it and is paid motor mileage on an appropriate scale. Each appointment will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidates will be required to pass a medical examination and submit their birth certificates.

Application forms may be obtained from the undersigned and applications must be received not later than the 14th May, 1942. Candidates receiving no reply by the 4th June may assume the vacancies filled.

T. H. EVANS,
Clerk of the County Council

County Buildings,
Stafford.
16th April, 1942. (592)

CITY OF SALFORD

HEALTH VISITOR

Applications are invited for the above mentioned post. Candidates must hold the Health Visitor's Certificate.

The salary is £215 per annum, rising by annual increments of £10 to £235 per annum, plus a cost-of-living bonus which is at present 10s. per week.

The salary is subject to deductions for superannuation purposes. Uniform and a laundry allowance will be provided.

Application forms and conditions of service may be obtained from the Medical Officer of Health, 143, Regent Road, Salford 5, to whom the applications must be returned not later than 8th May, 1942.

H. H. TOMSON, Town Clerk.

(670)

COUNTY BOROUGH OF BURTON-UPON-TRENT

EDUCATION COMMITTEE

APPOINTMENT OF SCHOOL NURSE

Applications for the above post are invited from State-registered nurses not exceeding 45 years of age.

Salary £180 per annum, rising by annual increments of £10 to a maximum of £240 plus £10 p.a. uniform allowance.

A cost-of-living bonus of £26 p.a. is at present payable.

The possession of a Health Visitor's Certificate will be considered an advantage although the successful candidate will not be required at present to carry out Health Visitor's duties.

Applicant's qualifications and previous experience will be taken into consideration in fixing the commencing salary.

The appointment which is terminable by one calendar month's notice on either side, is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Copies of the application form and conditions of appointment can be obtained from:

A. H. BLAKE, Esq., M.A.,
Director of Education.

(564)

To ensure insertion and correct classification, all advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by 12 noon Wednesday (see page XIII for late unclassified advertisements.)

BOROUGH OF MANSFIELD
APPOINTMENT (Permanent or Temporary)
OF MUNICIPAL MIDWIFE.

Applications are invited from State-certified Midwives who are also State-registered (general trained) Nurses, for the above appointment, who will be required to take up duties as early as possible within the Borough of Mansfield. Salary £200 per annum, rising by annual increments of £5 to a maximum of £220 per annum, plus cost-of-living bonus.

Uniform and laundry of same, equipment, drugs and dressings, also telephone facilities, will be provided by the Council.

A travelling allowance of £4 per annum will be paid in addition to the above salary. Three weeks holiday with pay will be allowed annually.

The appointment will be terminable by one month's notice on either side. The successful candidate will be required to pass a medical examination, and to live in the Borough.

Forms of application and further details of the appointment can be obtained from the Medical Officer of Health, Gilcroft Chambers, Gilcroft Street, Mansfield.

Applications, endorsed "Municipal Midwife," should be forwarded to the undersigned not later than Monday, 11th May, 1942, and should be accompanied by copies of two recent testimonials.

Canvassing, directly or indirectly, will be a disqualification.

A. C. SHEPHERD,
Town Clerk.
Carr Bank,
Mansfield, Notts. (659)

GANNOCK URBAN DISTRICT COUNCIL
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined post of **Health Visitor and School Nurse.**

Candidates must be State-registered and possess the Health Visitir's Certificate and the Certificate of the Central Midwives' Board.

Commencing salary, £225 per annum, rising subject to satisfactory service, by annual increments of £5 to £260 per annum, plus war bonus (at present 10 per cent.) plus a uniform and cycle allowance of £10 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, endorsed "Health Visitor and School Nurse," made on a form of application to be obtained from the undersigned must be returned not later than Saturday, 9th May, 1942.

W. C. SPEEDY,
Clerk of the Council.
Council House,
The Green,
Cannock, Staffs.
22nd April, 1942. (559)

BOROUGH OF BEDFORD
TEMPORARY MUNICIPAL MIDWIFE

Relief Midwife required at end of May for approximately 4 months. Salary £4 4s. weekly together with bicycle and equipment. Must cycle. Apply immediately to the Medical Officer of Health Public Health Department, Town Hall, Bedford from whom further particulars may be obtained.

H. DARLOW,
Town Clerk.
(920)

HOSPITAL AND OTHER VACANCIES
12/- per inch; minimum charge 6/-

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPT.
WAR-TIME NURSERIES

Applications are invited for the following temporary appointments:—

Matron. *Resident.* Candidates must be State-registered Nurses. Salary up to £150 per annum according to qualifications and experience. Uniform provided.

Non-resident. Candidates must be State-registered General or Children's trained nurses. Salary, if S.R.N., £200 per annum. Salary if S.R.C.N., £180 per annum. Uniform provided.

Sisters. *Resident.* Candidates should be State-registered General or Children's trained nurses. Salary £105 per annum. Uniform provided.

Assistant Nurses. Candidates should hold the Certificate of the National Society of Children's Nurseries, or a recognised training college certificate. Uniform provided. *Resident*, salary £60—£80 per annum. *Non-resident*, salary £135 per annum 1st year, £150 per annum 2nd year.

Student Nurses. Applications are invited from girls aged 14—18½ years. Candidates with Secondary School education preferred, but not essential. Training given to Students for the Diploma of the National Society of Childrens' Nurseries—48-hour week. Uniform and meals on duty provided. (154/23)

WARNEFORD HOSPITAL, OXFORD
(140 BEDS)

Applications are invited for the post of **Matron** to the above Registered Hospital for Mental Disorders. Applicants must hold qualifications in both general and mental nursing and should have had administrative experience.

Commencing salary £200 per annum with full residential emoluments. Federated Superannuation scheme in force. The Hospital is a teaching school for R.M.P.A. and G.N.C. examinations.

Applications with full particulars and copies of three recent testimonials should be sent to the Physician Superintendent before 30th May. (822)

HUCKNALL URBAN DISTRICT COUNCIL
WAR-TIME NURSERY

Applications are invited from State-registered Nurses, either general or children's, for the appointment of **Matron** to supervise a war-time Nursery to be opened for the care of children up to the age of 5. The salary for the appointment is £220 plus £10 per annum uniform allowance.

Applications, stating age present position, qualifications and experience, together with copies of three recent testimonials, should be delivered to me, the undersigned, not later than Tuesday, 12th May, 1942.

Canvassing in any form will be a disqualification.

E. LESLIE ROBSON,
Clerk to the Council.
Council Offices,
Hucknall, Notts.
27th April, 1942. (846)

BARNES BOROUGH COUNCIL
WAR-TIME DAY NURSERIES
MATRONS (2). DEPUTY MATRONS (2)

Applications are invited for the following appointments:—

(1) **Two Matrons,** who should hold either State-registered General Nurses Certificate or State-registered Children's Nurses Certificate. Salary from £180 to £220 per annum, according to experience, from which will be deducted £65 per annum for board-residence, laundry. Uniform provided.

(2) **Two Deputy Matrons,** similarly trained, or certificated nursery trained with some institutional experience. Salary from £160 to £180 per annum, according to experience, from which will be deducted £65 per annum for board-residence, laundry. Uniform provided.

Applications in writing, stating age, qualifications and experience, with copies of two recent testimonials, to be sent to the Medical Officer of Health, Public Health Department, 394, Upper Richmond Road, East Sheen, S.W.14, so as to reach him by noon, Saturday, 16th May.

ARTHUR C. FOX,
Town Clerk.
7, Orchard Rise,
Richmond, Surrey. (837)

BOROUGH OF ILFORD
APPOINTMENT OF MATRON
(Non-resident)
SUNSHINE HOUSE WAR-TIME NURSERY

Applications are invited for the position of **Matron** in the above-named war-time Nursery to be opened shortly. Commencing salary £200 to £220 a year, according to experience.

Appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a satisfactory medical examination by the Medical Officer of Health.

Applications, stating age, qualifications, and experience, should reach the undersigned, accompanied by copies of three recent testimonials, not later than Thursday, 14th day of May, 1942.

CHARLES N. ROBERTS,
Town Clerk.
Town Hall,
Ilford, Essex. (836)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
APPOINTMENT OF MATRON

Applications are invited for the appointment of temporary **Matron** at Frenchay Emergency Hospital (600 beds), now nearing completion, at a salary of £300 per annum, rising on approved service by annual increments of £25 to £350 per annum, together with emoluments consisting of board, lodging and uniform, valued at £125 per annum.

By Council resolution, permanent appointments cannot be made during the war.

Candidates must be State-registered Nurses with experience of general hospital administration, and possess a recognised housekeeping certificate or similar qualification.

Application forms can be obtained from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6, and should be returned not later than 9th May, 1942. (776)

BOROUGH OF LUTON
NURSERY CENTRES
APPOINTMENT OF MATRONS

Applications are invited for the posts of **Matron** at two of the Council's War-time Nursery Centres at a salary of £220 per annum.

Applicants must be State-registered Nurses and preference will be given to candidates who have had previous experience in the control of Day Nurseries.

The appointment will be for a period not exceeding one year and eleven months in the first instance, and will be terminable by one month's notice in writing on either side.

Applications, in the candidate's own handwriting stating age, qualifications, experience, etc., accompanied by copies of three recent testimonials, and endorsed "Matron, Nursery Centres," must be delivered to the undersigned not later than Monday, 11th May, 1942.

Canvassing will be a disqualification.

W. H. ROBINSON,
Town Clerk.
Town Hall,
Luton.
23rd April, 1942. (806)

CRAWLEY AND DISTRICT HOSPITAL
(25 BEDS)

Matron required. Administrative experience essential. Domestic diploma an asset.

Apply, stating experience, age, salary required to Hon. Secretary, 1, High Street, Crawley, Sussex. (917)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT
WAR-TIME DAY NURSERIES

Applications are invited for the following non-residential appointments:—

Matron. Candidates must be State-registered (either general or children's) with experience in the care of infants and young children. Salary £180—£220 p.a.

Sister. To act as deputy Matron. Candidates need not be State-registered but must be certificated nursery trained. Salary £160—£180 p.a.

Certificated **Nursery Trained Nurses.** Applicants must hold the Diploma of the National Society of Day Nurseries. Salary £135—£150 p.a.

Probationers. Applicants should be preferably 16—18 years of age and willing to train for the Certificate of the National Society of Day Nurseries. Salary £40, rising to £52 p.a. after one year's satisfactory service.

In all cases indoor uniform and laundry will be provided. Meals provided during hours of duty.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

If not successful in these appointments, candidates may request that their applications be reconsidered when further similar appointments for other war-time nurseries are made.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, not later than 12th May, 1942.

F. J. SPARKS,
Town Clerk.
Northern Secondary School,
Mayfield Road, Portsmouth.
25th April, 1942. (847)

NOTTINGHAMSHIRE COUNTY COUNCIL
HEAD NURSE

Applications are invited for appointment as **Head Nurse** at the County Emergency Hospital, Newark. Applicants must be State-registered Nurses and State Certified midwives. The person appointed will be required to perform nursing duties.

Salary—£135 per annum, increasing after 12 months satisfactory service to a maximum of £140 per annum, with usual residential emoluments and use of indoor uniform. A cost of living bonus is also payable.

Applications by letter, stating age, present position, qualifications and experience, to be forwarded to me at once.

K. TWEEDALE MEABY,
Clerk of the County Council.
Shire Hall, Nottingham.
April, 1942. (775)

LANCASHIRE COUNTY COUNCIL

Charge Sister required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male). At this hospital modern surgical treatment is given to the patients and the post offers good opportunity of promotion because the Sister is Deputy Matron. The hospital is on the bus route for Rochdale.

Salary £140 per annum, rising to £170, £8 per annum uniform allowance, board, lodging and laundry (valued at £72 per annum for superannuation purposes), plus bonus which at the present time is £10.

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Walstenholme Pulmonary Hospital, Norden, Rochdale.

G. LISSANT COX,
County Offices, Central Tuberculosis Officer.
Preston.
8th April, 1942. (343)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL
(AMENDED ADVERTISEMENT.)

Assistant Matron required. Should have some knowledge of Housekeeping and be able to teach in accordance with the Syllabus of the General Nursing Council. Salary £150 per annum, with board, residence, uniform, etc., plus a temporary war cost of living bonus at present at the rate of 5s. per week. Superannuation Scheme in force.

Applications with full particulars to be forwarded to Matron, Peasley Cross Isolation Hospital, St. Helens. (792)

COUNTY COUNCIL OF MIDDLESEX
DEPUTY MATRON
CLARE HALL COUNTY SANATORIUM AND HOSPITAL, SOUTH MIMMS, MIDDLESEX

Applications invited from fully trained State-registered Nurses who have had administrative experience in large general hospital or sanatorium. Housekeeping certificate an advantage.

Salary £150 by annual increments of £10 to £220 per annum, with full residential emoluments valued for superannuation purposes at £84 10s. per annum. Additional cost of living bonus.

Appointment is whole-time, established and pensionable, subject to medical examination and two months' notice.

Applications, stating age, nationality, qualifications and experience, to be made to the undersigned. Application forms not provided. Relationship to any member of officer of Council to be disclosed. Copies of not more than three recent testimonials to be enclosed. Canvassing direct or indirect disqualifies. Closing date 16th May, 1942.

C. W. RADCLIFFE "D"
Clerk of the County Council
Middlesex Guildhall,
Westminster, S.W.1. 688)

MIDDLESEX COUNTY COUNCIL, PITSFORD HOUSE, PITSFORD, Near NORTHAMPTON
HOME FOR 84 WOMEN CHRONICS

Asst. Matron required. S.R.N. Salary £120 p.a. with full residential emoluments £84 10s. per annum and war bonus. Increment considered after one year. Unestablished staff.

Apply Matron "D" at above address. (932)

THE CHILDREN'S HOSPITAL, DERBY
TRAINING SCHOOL. 84 BEDS

Assistant Matron—Sister Tutor required. Commencing salary £140 per annum. F.S.S.H.O. in force. Uniform supplied.

Apply, giving full particulars to Matron. (765)

NEWCASTLE CITY MENTAL HOSPITAL GOSFORTH, NEWCASTLE-UPON-TYNE, 3

Assistant Matron and Sister Tutor (combined post) required. Candidates must possess General and Mental Training Certificates. Salary £165 rising after one year's satisfactory service to £175 per annum, together with emoluments consisting of board, apartments, laundry and uniform valued at £90 per annum. Plus cost of living bonus of £12 15s. per annum. The appointment is subject to the provisions of the Asylums Officers Superannuation Act, 1909. Form of application may be obtained from the Medical Superintendent.

Also Junior Assistant Matron required. Candidates must possess General and Mental Training Certificates. Salary £155, rising after one year's satisfactory service to £165 per annum, together with emoluments consisting of board, apartments laundry and uniform valued at £90 per annum. Plus cost of living bonus of £12 5s. per annum. The appointment is subject to the Provisions of the Asylums Officers Superannuation Act, 1909. Form of application may be obtained from the Medical Superintendent. (794)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

Sister Tutor with recognized Sister Tutor's certificate or teaching diploma and at least one year's experience as Ward Sister. Salary £170 £10, £200 p.a.

For application forms and full particulars apply to the Matron. (724)

BOLINGBROKE HOSPITAL INC., WANDSWORTH COMMON, S.W.11
BEDS 135. F.S.S. IN FORCE

Sister-Tutor required. Salary according to qualifications and experience.

Apply with full particulars to the Matron. (808)

CITY OF BRADFORD
ST. LUKE'S HOSPITAL

Junior Sister Tutor. Applications are invited for the above appointment. Salary £110 plus 5% bonus, usual residential emoluments valued at £80 per annum. Candidates should be State-registered Nurse, and competant to lecture and instruct Nurses according to the syllabus of the General Nursing Council. Sister Tutor's Certificate, Diploma of Nursing, or other comparable qualifications would be an advantage.

Ward Sisters. Salary £90 plus 5% Bonus, plus uniform and residential emoluments. Candidates must be State-registered Nurses holding the C.M.B. Certificate, good disciplinarians, and willing to train Probationer Nurses, required for general section of the Hospital.

Staff Nurses. Salary £70 plus 5% bonus, plus uniform and residential emoluments. Candidates must be State-registered Nurses holding the C.M.B. Certificate, required for general and maternity wards.

Probationer Nurses. Salary £25 plus 5% bonus 1st year, 2nd year £27 10s. plus 5% bonus, 3rd year £32 plus 5% bonus, 4th year £40 plus 5% bonus. Plus uniform and residential emoluments. Probationer Nurses are required from 18 years. Candidates must be well educated and healthy. There is an up-to-date Nurses' Home, with Lecture and Demonstration Room, and modern teaching equipment, and every facility for recreation.

Pupil Midwives. Salary £40 plus 5% bonus plus uniform and residential emoluments. There are vacancies for State-registered Nurses for six months course of training for Part I of the Central Midwives Board Examination.

Maids. Wages £30—£33—£36, plus £14 6s. per annum bonus, according to experience, plus board, lodgings and uniform are provided.

Ward Kitchen House and Dining Room Maids are urgently required.

Applications giving full particulars should be sent to the Matron, St. Luke's Hospital Bradford. (639)

DEWSBURY GENERAL INFIRMARY

Sister Tutor required with the necessary qualifications. Candidates must also have held a Ward Sister's post and be experienced. Commencing salary £160 per annum. Full uniform provided. The Federated Superannuation Scheme in force.

Reply with full particulars to the Matron. (674)

LANCASHIRE COUNTY COUNCIL
JERICHO INFIRMARY, BURY
APPOINTMENT OF
MATERNITY SISTER-TUTOR

The above Infirmary is recognised for the training of Pupil Midwives under Part II of the New Section B. of the Rules of the Central Midwives' Board.

Applicants must be State Certified Midwives and also State-registered Nurses, and must possess the Midwife Teacher's Certificate.

Salary £160 by £10 to £200 per annum, together with the usual residential emoluments.

The appointment is subject to a Medical Examination and is superannuable.

Application forms to be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, and returned, accompanied by copies of two recent testimonials, by Monday, the 18th May, 1942.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston. (763)

THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, W.C.1.
Required in April, qualified **Sister Tutor,** S.R.N., S.C.N. for base Hospital, Cuckfield. Salary £30 or more. Apply Matron, Great Ormond Street. (139)

TAUNTON AND SOMERSET HOSPITAL TAUNTON
COMPLETE TRAINING SCHOOL
(134 PLUS 80 E.M.S.)
Sister Tutor experienced, required. Salary £135, rising F.S.S.N. and uniform provided. Apply, giving full particulars of training and experience to Matron. (607)

ROTHERHAM HOSPITAL,
DONCASTER GATE, ROTHERHAM
(140 BEDS)
Administrative Sister (Resident) required. Duties consist mainly of preparation of dietaries for approximately 200—240 patients and staff. Charge of new kitchen and domestic staff. Salary according to experience.
Applications stating age and full particulars of experience, etc., to be sent to the Matron. (798)

SAFFRON WALDEN GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX
E.M.S. HOSPITAL
AFFILIATED TRAINING SCHOOL
Sister Tutor and Theatre Sister, combined post, required as soon as possible. Salary £130 p.a. commencing. Uniform. Superannuation Scheme in force.
Apply with full particulars and matron's name for reference to Matron. (925)

RUNWELL HOSPITAL,
Near WICKFORD, ESSEX
EAST HAM AND SOUTHEND-ON-SEA JOINT MENTAL HOSPITAL (1,032 BEDS)
Applications are invited for the joint post of **Administrative Sister and Deputy Night Sister.** Salary £130 per annum, rising by annual increments of £5 to £145 per annum, with emoluments consisting of board, lodging, laundry and use of uniform, valued at £80, plus a temporary cost-of-living increase of 5 per cent.
Candidates must possess the R.M.P.A. or G.N.C. certificate in Mental Nursing, and have had adequate experience as Sister or Charge Nurse in a mental hospital. A certificate in General Nursing is desirable, and a knowledge of the modern forms of treatment will be a recommendation. The successful candidate will be required to work alternate periods on night and day duty.
The appointment is subject to the Asylum Officers' Superannuation Act, 1909, and to the Committee's sick pay regulations.
Applications to be made on the prescribed form obtainable from the Physician Superintendent. (916)

GENERAL HOSPITAL, NUNEATON
(104 BEDS)
Tutor and Home Sister wanted, combined post. Salary beginning £142 p.a. F.S.S. in force. Uniform provided.
Apply, giving full particulars, to Matron. (873)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND
Sister Tutor, Home Sister (combined post) required. Candidates must be able to teach according to the Syllabus of the General Nursing Council. Salary £135 p.a. F.S.S. Uniform provided.
Apply with full particulars to Matron. (666)

COUNTY BOROUGH OF IPSWICH
BOROUGH GENERAL HOSPITAL
Vacancy for **Home Sister and Deputy Theatre Sister** to commence duties on June 1st. Candidates must be State-registered Nurses with good theatre experience, and some previous Ward Sister's experience. Housekeeping Certificate an advantage. Salary £115, plus War Allowance of £15 per annum. Pensionable. Medical examination for Superannuation purposes necessary. Holiday allowance 15s. per week. Applications accompanied by three recent testimonials and a Matron's name for reference to be sent to, The Matron, Borough General Hospital, Heath Road, Ipswich. (647)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

VACANCIES for Nursing Staff at Municipal Hospitals:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes and war bonus of 3s. per week are additional to the salary stated. All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

STAFF MIDWIVES at:—
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Rd., Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Rd., Dorking

Candidates must be State-registered Nurses and State-certificated Midwives. Salary grade £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common Redhill
Dorking County Hospital, Horsham Rd., Dorking
Surrey County Sanatorium, Milford
Shaden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Salary grade £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Cumberland House, Whitford Gdns., Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Rd., Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Salary grade, £140 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum, and bonus of 6s. per week.

STAFF NURSES (Special trained only) at:—
Surrey County Sanatorium, Milford

Candidates must be fever or tuberculosis trained. Salary grade £70 per annum, rising by annual increments of £5 to £85 per annum. Vacancies also exist at the Sanatorium for general trained Staff Nurses who wish to obtain the certificate of the T.B. Association.

TEMPORARY WARD SISTERS (for Holiday Relief) at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses and State Certified Midwives. Salary scale £95 by £5 to £115. Commencing salary may be fixed at a point on this scale according to experience.

FEMALE MENTAL STAFF NURSES (non-resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Redhill County Hospital, Earlswood Common, Redhill

Candidates must hold the R.M.P.A. certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 per annum rising by increments of £5 annually to £151 per annum plus war bonus at present 6s. per week. (Uniform provided). Commencing salary may be fixed at a point on this scale according to experience.

MALE MENTAL NURSES (temporary) at:
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Applicants should have R.M.P.A. certificate. Salary £150 per annum, plus war bonus at present 8s. per week.

THEATRE STAFF NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses and preference will be given to applicants with Theatre experience. Salary scale £80 rising by annual increments of £5 to £90 per annum. Commencing salary may be fixed at a point on this scale according to experience.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which the appointment is desired.

ST HELIER COUNTY HOSPITAL, WRYTHE LANE, CARSHALTON
NIGHT SUPERINTENDENT (temporary for the duration of the war).

Candidates must be State-registered Nurses and have had considerable administrative nursing experience.

Salary grade £140 by £10 to £200 per annum plus full residential emoluments valued at £90 per annum.

WARD SISTERS at:—
Epsom County Hospital, Dorking Road, Epsom
Surrey County Sanatorium, Milford, near Godalming
Farnham County Hospital, Hale Road, Farnham

Candidates must be State-registered Nurses and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 per annum, and the commencing salary may be fixed at a point on the scale according to experience.

JUNIOR NIGHT SISTER (temporary) at:—
Farnham County Hospital, Hale Road, Farnham

Candidates must be Sttae-registered Nurses and have had experience as Staff Nurse.

Salary grade £95 by £5 to £115 per annum. Salary may be fixed at a point on this scale according to experience.

MIDWIFERY SISTERS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Candidates must be general trained and State-registered midwives. Salary grade £95 by £5 to £115 per annum, and the commencing salary may be fixed at a point on this scale according to experience.

WARD SISTER FOR ISOLATION BLOCK at
Warren Road Hospital, Guildford

Candidates must be S.R.N., S.C.M. and R.F.N. Salary grade £95 by £5 to £115 per annum, and the commencing salary may be fixed at a point on the scale according to experience.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames,
1st May, 1942. (907)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(136 E.M.S. BEDS)
Sister Tutor and **Home Sister** required. Previous teaching experience essential.
Salary £138 p.a. Federated Superannuation Scheme in force.
Apply, stating age, experience and qualifications, with two recent testimonials and Matron's name for reference. to the Matron. (423)

Sister-in-Charge, S.R.N., S.C.M. Industrial Nursing Certificate, required immediately for Works Surgery, heavy industry, North London. Remuneration to R.C.N. Scale. Responsible position. Works Medical Officer visits daily. Two nurses. Dental Surgery. Full particulars, experience, copy references, etc., to Box. 232, c.o. Pool's, Brettenham House, Strand, W.C.2. (820)

THREE COUNTIES HOSPITAL, ARLESEY, BEDS.
Applications are invited for the post of **Sister Tutor** who will also act as Home Sister. Age not to exceed 35. Candidates must be General and Mental Hospital trained. Salary commencing £140 per annum, rising by two annual increments of £10 to £160 plus a war bonus at present £18 17s. per annum, with board residence, laundry and uniform.
Applications with copies of two recent testimonials to the Medical Superintendent. (811)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL
Applications are invited from State-registered Nurses not over 40 years of age, for the position of **Sister House-Keeper** (resident) in the above Hospital. Applicants must hold a Housekeeping Certificate, have had previous experience in the kitchen of a large Hospital and be able to train pupils in Housekeeping. Salary £150 per annum to £160 per annum.
Applications are also invited from fully qualified applicants for the post of **Assistant Masseuse** (resident.) Salary £130 per annum to £150 per annum.
In both cases the annual increment is £5, the residential emoluments are valued at £80 and the war bonus is 4s. per week.
The posts are subject to the provisions of the Local Government Superannuation Act 1937, and the successful candidates will be required to pass a medical examination.
Application forms may be obtained from and must be returned to, the Medical Officer of Health, Northern Secondary School, Mayfield Road.

F. J. SPARKS,
Town Clerk.

Northern Secondary School,
Mayfield Road, Portsmouth.
18th April, 1942. (668)

ROYAL INFIRMARY OLDHAM
Housekeeping Sister Required. Commencing salary £115 per annum, with uniform materials. F.S.S. in force.
Apply with particulars to The Lady Housekeeper (584)

PARK HOSPITAL FOR FUNCTIONAL NERVOUS DISORDERS, OLD ROAD, HEADINGTON, OXFORD
SISTER-IN-CHARGE
Applications are invited for the post of **Sister-in-Charge** at the above Hospital of 26 beds for the treatment of nervous and allied disorders. Applicants should be qualified in general and psychological nursing and should have had some administrative experience and preferably also special experience in the management of nervous disorders. Commencing salary £160 per annum, with full residential emoluments. Federated Superannuation Scheme in force.
Applications with full particulars and copies of recent testimonials should be sent to the Medical Director as soon as possible. (823)

ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, LONDON, S.W.3
Sister required for Convalescent Home in Buckinghamshire. Housekeeping experience essential.
Also State-registered **Nurses** and **Assistant Nurses** required.
Apply Matron. (937)

CITY OF BIRMINGHAM
COLESHILL HALL
(COLESHILL AND MARSTON GREEN DIVISIONS)
Coleshill Hall is a Colony for mental defectives of both sexes and all ages. Applications are invited for a **Night Sister** and **Ward Sisters** for both divisions. Candidates must be general trained and State-registered.
Salary of Night Sister—£115 by £10 to £170 per annum, plus war bonus. Salary of Ward Sisters—£105 by £5 to £115 per annum, plus war bonus; both with usual residential emoluments amounting in value to £75 per annum for superannuation purposes.
An additional £15 per annum is granted if holding, or on obtaining the Certificate of the Royal Medico-Psychological Association, for which classes are held at the Colony.
Annual leave at the rate of three weeks per annum, after the first six months' satisfactory service.
Appointments are pensionable on the successful candidates passing the required medical examination.
Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (919)

THE ST. HELEN'S HOSPITAL
(180 BEDS)
Senior Night Sister, S.R.N., S.C.M. Salary £105 F.S.S.N. & H.O. Uniform provided.
Junior Night Sister. S.R.N., S.C.M. Salary £100 F.S.S.N. & H.O. Uniform provided.
Staff Nurses (2). S.R.N. Accident and A.R.P. Dept. Salary £90. F.S.S.N. & H.O. Uniform provided.
Applications with full particulars and testimonials to Matron. (914)

BOSTON GENERAL HOSPITAL
(75 BEDS)
Night Sister required, S.R.N., S.C.M. Commencing salary £105 p.a. Uniform allowance £5. F.S.S. in force.
Apply, with full particulars to Miss A. M. Boxall, Matron. (880)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
Applications are invited for the following resident appointments:—
Night Sister for Maternity Ward, S.C.M., S.R.N. Commencing salary £135 a year with an additional £5 a year whilst so employed.
Night Sister, S.R.N. (S.C.M. preferred.)
Two **Relief Sisters,** S.R.N., with at least one year's experience as Staff Nurses in a recognised training school. Commencing salaries from £110 to £145 a year, according to experience.
Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent by 19th May, 1942.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
25th April, 1942. (885)

GENERAL INFIRMARY, BURTON-ON-TRENT
Night Sister S.R.N. and S.C.M. required. Must have held a Ward Sister's post. Commencing salary £120 per annum and uniform materials. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (610)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)
Applications are invited for the position of **Senior Night Sister.** Candidate must be a State-registered nurse and State certified midwife. Uniform is provided. Federated Superannuation Scheme is in force.
Salary commencing at the rate of £125 per annum.
Apply, giving particulars of training and subsequent experience, enclosing two recent doctors' testimonials, also matron's name for reference to the Lady Superintendent of Nurses. (611)

ST. MARGARET'S HOSPITAL, EPPING
Vacancy exists for **Night Sister.** Salary £105 p.a., rising by £7 10s. p.a. to £140 p.a. Apply Matron. (694)

For application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

NIGHT SUPERINTENDENT.—S.C.M. and S.R.N., with experience as ward and night sister.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident.

Salary £130, by annual increments to £180 p.a.

HOUSEKEEPER.

North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident. Recognised diploma in domestic science obtained after one or two years training and institutional housekeeping experience.

Salary £130 by annual increments to £180 p.a. resident; for non-resident allowance, *see below.*

ASSISTANT NIGHT SISTERS.—Revised salary

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident; S.R.N., preferably S.C.M. or Part I of C.M.B. certificate.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident; S.C.M. or Part I of C.M.B. certificate, and S.R.N.; experience in instructing student nurses. Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance, *see below.*

MATERNITY WARD SISTERS.—S.C.M. and S.R.N., with good practical midwifery experience.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.

Salary £120 p.a., by annual increments to £160 p.a., for non-resident allowance see below.

THEATRE SISTER, S.R.N., with experience as ward sister.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident, for large tuberculosis sanatorium; special experience in major chest surgery required.

Salary £120 p.a. by annual increments to £160 p.a.

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex. Non-resident.

Salary £95 by £5 to £110 p.a.; for non-resident allowance, *see below.*

STAFF MENTAL NURSES.—S.R.N. (General and mental).

MIDDLESEX COUNTY COUNCIL

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

Salary £95 by £5 to £110 p.a. resident; for non-resident allowance, *see below.*

THEATRE STAFF NURSES.—S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

Redhill County Hospital, Edgware, Middlesex—Non-resident; theatre experience required.

Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war).

Salary £90 by £5 to £105 p.a., resident; for non-resident allowance, *see below.* Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general and maternity work.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex—Resident or non-resident.

Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for thoracic surgical unit (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war).

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.—Resident.

Salary: With one or more year's training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate at Harefield Sanatorium if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

North Middlesex County Hospital, Edmonton, N.18—Non-resident.

Redhill County Hospital, Edgware, Middlesex. Non-resident.

Salary with one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

MIDWIFERY TRAINING—PUPIL MIDWIVES

Redhill County Hospitel, Edgware, Middlesex.

Vacancies for State-registered Nurses for a six months' course of training for Part I of C.M.B. examination. Salary at the rate of £60 p.a. resident. Successful candidates may proceed to further six months course for Part II in other Middlesex County Council hospitals. Salary and conditions as for Part I. Unestablished staff.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at:—

Central Middlesex County Hospital, Willesden, N.W.10.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Hillingdon County Hospital, near Uxbridge, Middlesex.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

Four-year course of training (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examination in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination. Salary £50 p.a. (1st year); £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at:—

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Four-year course (including three months' preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examinations suitable candidates accepted for Midwifery training.

TEMPORARY ASSISTANT MALE MENTAL NURSE.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 per week, with uniform. Unestablished staff (*see footnote*).

MALE ORDERLY for V.D. CLINIC.—V.D. experience required.

Hillingdon County Hospital, near Uxbridge, Middlesex.

Candidates must be over 30 years or ineligible for military service.

Salary £2 17s. 6d. by 2s. 6d. to £3 10s. per week.

FEMALE NURSES (resident), required at the Middlesex Colony, Shenley, near St. Albans, Herts., an institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with preliminary certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent, "D" of the Colony.

NOTE.—Additional *cost of living bonus* (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances.*—Sisters and senior staff £80 p.a.; below rank of sister, £70 p.a. Indoor uniform, laundry, thereof and meals on duty. All appointments are subject to medical examination, and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.
(902)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the appointment of **Night Sister,** S.R.N. (resident) at the Public Assistance Institution, Ironbridge.

Salary £110 per annum rising by annual increments of £5 to £120 per annum, together with uniform after three months' approved service.

In addition a cost-of-living bonus will be paid, at the rate of 10 per cent. on cash salary.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from F. W. Derry, Esq., Waterloo Street, Ironbridge.

J. H. HARGREAVES,
Public Assistance Officer.

County Buildings,
Shrewsbury.
27th April, 1942. (882)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sisters (S.R.N. and S.C.M.). Annual salary £115, plus war bonus at Bosworth Park Infirmary and Melton Mowbray Institution. (E.M.S. Hospitals).

Night Sister (S.R.N. and S.C.M.). Annual salary £125, plus war bonus at Market Harborough Institution.

Assistant Nurses.—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Mountsorrel and Narborough Institutions. Annual salaries: Inexperienced, £50, plus war bonus; with 6 months experience, £60, plus war bonus; with 12 months experience, £65, plus war bonus; with 2 years experience, £70, plus war bonus.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of the Superannuation Act.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices.
Leicester.
22nd April, 1942. (785)

BURY INFIRMARY (LANCS)

Applications are invited for the post of **Assistant Night Sister.** Applicants must be State-registered and must have Theatre experience. Salary from £100 to £110 according to experience, together with board, etc. F.S.S. in operation. Duties to commence immediately.

Applications with testimonials and Matron's name for reference to be forwarded to the Matron. (800)

THE GENERAL INFIRMARY, MACCLESFIELD
RECOGNISED TRAINING SCHOOL

Night Sister required. Good disciplinarian and capable of supervising staff. Salary £110, commencing and uniform material. Superannuation scheme in force.

Apply with particulars to Matron. (797)

BUSHEY AND DISTRICT HOSPITAL, BUSHEY HEATH, Near WATFORD, HERTS.
(35 BEDS)

Junior Night Sister required. Salary £95, plus £5 uniform allowance.

Staff Nurse required for Day duty. Salary £90, plus £5 uniform allowance.

Apply Matron. (856)

WAR MEMORIAL HOSPITAL, CONGLETON, CHESHIRE
(30 BEDS)

Night Sister required, S.R.N., S.C.M. Salary £100—£110 according to experience.

Also **Holiday Sister,** S.R.N., S.C.M., for four months. Salary £120.

Apply with all particulars to Matron. (862)

THE CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Applications are invited for the post of **Night Sister.** Candidate must be S.R.N. with C.M.B. Salary £105 per annum.

Also required, **Two Staff Nurses** with C.M.B. Salary £90 increasing £5 per annum to £100. Alternate day and night duty. Federated Superannuation Scheme in force for all posts.

Apply Matron, giving Matron's name for reference. (868)

HERTFORDSHIRE COUNTY COUNCIL WATFORD MATERNITY HOME

Night Sister-Midwife required, Part II Training School. 21 beds. Salary £125, rising by £5 to £135. Use of uniform. Post subject to provision of Local Government Superannuation Act.

Apply Matron, Maternity Home, King Street, Watford.

ELTON LONGMORE,
Clerk of the County Council.

County Hall,
Hertford. (896)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

Night Sister wanted at once. Salary £110.

Holiday Sister wanted at once. Salary £105. Previous Sister's experience necessary. F.S.S.

Apply, stating age and experience with Matron's name for reference to the Matron. (930)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

Night Sister required. Must be both General and Fever Trained and have held a Ward Sister's post. Salary commencing £140 p.a., rising by £10 p.a. to £160 p.a. The post is designated under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester, and when completed, forms to be returned to the undersigned.

WILFRED CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
March, 1942. (646)

HULL ROYAL INFIRMARY

Night Sister required for Sutton Branch Hospital. Salary £115 per annum, rising by annual increments of £5 to £125. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron, Hull Royal Infirmary. (672)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Night Sister. Commencing salary £95 per annum with board residence, uniform and laundry. Superannuation Scheme in force.

Apply to Matron. (685)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE

Temporary Night Sister for holiday duties required. S.R.N. with children's experience. Salary £100 per annum. F.S.S.N in force.

Apply stating age and giving matron's name for reference to Matron. (710)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1
(IN-PATIENTS SERVICES SURBITON, SURREY)

Night Sister required, S.R.N., with Ophthalmic training and experience. Salary £110 to £130. Increments of £10 per annum. F.S.S. in force. Uniform found.

Apply with full particulars to Matron. (736)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL, WALTHAMSTOW, LONDON, E.17

Junior Night Sister required. Salary from £103 per annum according to experience. Candidates must be S.R.N. and S.C.M. with one years' hospital experience of midwifery since qualification as midwife.

Apply to Matron. (735)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF

Night Sister required. Salary £95—£120 per annum, uniform allowance £8 8s. per annum. Superannuation Scheme in force.

Apply Matron. (789)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL, HEREFORD

Theatre Sister wanted immediately. Salary £[illegible] per annum, plus full residential emoluments value £63 17s. 6d. The post is superannuable under the local Government Superannuation Act, 1937. Apply with particulars of experience to Matron. (784)

ST MARK'S HOSPITAL CITY ROAD, LONDON, E.C.1

Experienced **Theatre Sister** required. Superannuation Scheme in force. Salary £110 per annum. Apply, stating age, and full particulars to Matron. (867)

HULL ROYAL INFIRMARY

Theatre Sister required. Salary £110 per annum with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (916)

THE JESSOP HOSPITAL FOR WOMEN SHEFFIELD

Theatre Sister required for Gynaecological Cases. Candidate must hold S.C.M. and S.R.N. certificates. Commencing salary £120 per annum rising by £5 annually to £150. Uniform provided. F.S.S.N. in force.

Apply with all particulars to Matron. (588)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS.

TAUNTON AND SOMERSET HOSPITAL, TAUNTON

BEDS 214, INCLUDING E.M.S.

Theatre Sister required end of May. Salary £95—£110 according to experience, rising £125. F.S.S.N. and uniform.

Apply with full particulars to Matron. (786)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Maternity Posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board, residence and uniform etc.), are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE
Maternity Training School for Part I under New C.M.B. RULES

Vacancies at an early date for pupil midwives. Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's Diploma. Affiliated hospital for taking Part II Midwifery.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

ASHTON HOUSE, ASHTON-UNDER-LYNE
ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurse. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Midwifery Sister. Salary £125 by £5 to £150.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

ORMSKIRK COUNTY HOSPITAL

Staff Midwives. For Maternity Department and Pre-natal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

GREEN LANE INSTITUTION, PATRICROFT, Near MANCHESTER

Ward Sister. Salary £125 by £5 to £150.

Full particulars and forms of application from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

CHORLEY INSTITUTION, CHORLEY

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Park, Preston.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Applicants must possess the S.C.M. certificate. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
28 April, 1942. (802)

Non-res. **Sister** and **Staff Nurse** required by Middlesex County Council for Enfield House, 1, Chase Side Crescent, Enfield, Middlesex, for mental nursing. Salary: Sister, £105 p.a. with non-res. allowance £80 p.a. Staff Nurse, £85 p.a. (if C.M.B.) with non-res. allowance £70 p.a. In each case, two meals per working day, uniform and laundry thereof £27 16s. p.a. and war bonus. Established staff. Increment considered after one year.

Apply to the Matron "D" at above address. (933)

London County Council

RESIDENT STAFF REQUIRED INCREASED SALARIES

ASSISTANT NURSES.— Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.

(2) For chronic sick hospitals.

(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries). From 16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as student nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND STUDENT NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

STUDENT NURSES

General training (4 years) (if on supplementary part of G.N.C., Register—2½ years). 1st year £40; 2nd year £45; 3rd year £50; 4th year £60.

Children's training (3 years). 1st year £40; 2nd year £45; 3rd year £50.

Fever training (2 years). 1st year £45; 2nd year £50.

Many opportunities occur for special training and promotion. Apply to Matrons of the following hospitals:—

GENERAL

ARCHWAY	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W.6
HACKNEY	Homerton High St., E.9
HIGHGATE	Dartmouth Park Hill, N.19
LAMBETH	Brook Drive, S.E.11
LEWISHAM	Lewisham, S.E.13
MILE END	Bancroft Road, E.1
NEW END	Hampstead, N.W.3
PADDINGTON	Harrow Road, W.9
*QUEEN MARY'S	SIDCUP Kent

CHILDREN'S

QUEEN MARY'S	CARSHALTON Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S	2a, Bow Road, E.3
*ST. JOHN'S	St. John's Hill, S.W.11
*ST. ALFEGE'S II	Woolwich Road, S.E.10

*Deputy Sisters required.

Full Residential Emoluments and Uniform provided Free

(154/3)

BUCKS COUNTY COUNCIL

SHARDLOES EMERGENCY MATERNITY HOSPITAL

Labour Ward Sister required with experience. S.R.N., S.C.M. Salary £135 per annum. Applications should be made as soon as possible, with two recent testimonials to the Matron. (855)

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
BRADFIELD INSTITUTION

Head Nurse. Salary £105—£5—£120 per annum.

Assistant Nurses. Salary £55—£5—£55 per annum.

WALLINGFORD INSTITUTION

Assistant Nurse. Non-resident. Salary £55—£5—£75 per annum.

NEWBURY, WOKINGHAM and WANTAGE INSTITUTIONS

Assistant Nurses. Salary £35—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum.

Commencing salaries in each case according to experience.

MAIDENHEAD INSTITUTION

Laundress. Resident. Salary £60 per annum, rising by annual increments of £5 to £70 per annum.

War bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.

Non-resident appointments. An allowance of 25s. weekly will be paid in lieu of emoluments. The persons appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (861)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the post of **Sister** for Male Medical Ward at the Cefn Mably Tuberculosis Hospital, Michaelstone-y-Fedw, near Cardiff.

Salary £115—£5—£130 per annum, plus maintenance and uniform. An additional £5 per annum will be paid if in possession of the T.A. Certificate. Contributory superannuation scheme.

Applications, giving full particulars, should be addressed to the Matron. (891)

WESTERN OPHTHALMIC HOSPITAL, 155 MARYLEBONE ROAD, LONDON, N.W.1

Sister required (S.R.N.) with previous Ophthalmic experience. Salary £110 to £130 per annum according to experience. F.S.S.N. in force.

Applications with full particulars to the Matron. (939)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Sister required for Holiday Relief Duty for six months. Must be fully trained and registered. Theatre experience preferred.

Apply by letter or personally by appointment to Matron. (894)

THE SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4

Holiday Sister required. Salary £110.

Apply Matron. (895)

CAMBRIDGESHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

COUNTY INFIRMARY (Emergency Hospital), CAMBRIDGE

Theatre Staff Nurse (S.R.N.). Resident. Salary £105 per annum.

Staff Nurse (S.R.N.). Resident. Salary £105 per annum.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

UNION LANE INSTITUTION, CAMBRIDGE.

Superintendent Nurse (S.R.N.). Salary £125 per annum.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

LINTON INSTITUTION, Near CAMBRIDGE.

Junior Ward Sister (S.R.N.). Salary £120 per annum, plus £5 per annum for travelling expenses.

Staff Nurse (S.R.N.). Salary £105 per annum, plus £5 per annum for travelling expenses.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience, plus £5 per annum for travelling expenses.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible.

(No application forms issued.)

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall,
Cambridge.
28th April, 1942. (918)

SOLDIERS', SAILORS' AND AIRMEN'S FAMILIES ASSOCIATION

ALEXANDRA MATERNITY HOME
1/5, ST. MICHAEL'S TERRACE, DEVONPORT
and
PENTILLIE CASTLE, CORNWALL
Part I Training Institution

Sisters, Senior and Junior, S.R.N., S.C.M. required as "Alexandra" Nurses for wives of men of Royal Navy and other Defence Services. Salary—Senior £110; Junior £90; (with addition of £10 war bonus) uniform allowance £10 per annum; laundry, board and lodging free. Pension scheme available.

Apply, stating age, qualifications, etc. to Secretary. (889)

HARLOW WOOD ORTHOPAEDIC HOSPITAL Near MANSFIELD, NOTTS.

(355 BEDS)

Ward Sister, S.R.N., required for Military Ward of 40 beds. Salary £110—£5—£140 p.a. with additional £10 p.a. for orthopaedic certificate of Central Council for the Care of Cripples. F.S. Scheme. Apply to Matron. (879)

COUNTY BOROUGH OF WEST BROMWICH, HEALTH DEPARTMENT, HALLAM HOSPITAL

Applications are invited from S.R.N. for the post of resident **Ward Sister** for Children's Ward.

Preference will be given to candidates who are also R.S.C.N. or have had previous experience with sick children. Salary £105 per annum, rising to £135 per annum plus a temporary bonus and emoluments.

Applications should be sent to Matron as soon as possible. (818)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Applications are invited for the following appointments:—

Holiday Sister required from 14th May to October. Salary £110 p.a.

Staff Nurses required for (1) Casualty and Out-patient Dept.; (2) Children's Ward. Salary £90 p.a. Superannuation Scheme in force. Uniform provided.

Apply to Matron for application form. (796)

NORTHUMBERLAND COUNTY COUNCIL

WAR EMERGENCY MATERNITY HOSPITAL, DILSTON HALL, CORBRIDGE, NORTHUMBERLAND

Required, **Holiday Sister,** S.R.N. and S.C.M. for four months. Salary £135 p.a.

Also **Staff Midwives.** S.R.N., S.C.M. £115 p.a., if only S.C.M. £105 p.a. Board and laundry provided in all cases.

Apply to Matron, with full particulars of training and experience, with two names for reference (one Matron), giving date free to commence duties. (770)

THE CASSEL HOSPITAL, ASH HALL, BUCKNALL, STOKE-ON-TRENT
(Evacuated from Swaylands, Penshurst, Kent.)

A vacancy occurs for a **Holiday Sister** for approximately four months commencing May 12th. Salary £110 per annum. Two days free fortnightly. Staff encouraged to enter social activities of the Hospital. Tennis, etc. Must be State-registered.

Apply, giving age, date when free to Matron. (761)

BELLY OAK HOSPITAL, BIRMINGHAM 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A)

Junior Sister required for the Maternity Department. Candidate must be State-registered and a State Certified Midwife. Salary to commence £105 per annum, with full board and uniform.

Apply to the Matron for application form, enclosing a stamped addressed foolscap envelope. (780)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

(220 BEDS)

Casualty and Out-patient **Sister** required. Applicant must have had previous Casualty experience. Commencing salary £115—£5—£135. Uniform provided. F.S.S. in force.

Apply Matron. (928)

CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET

Out-Patient Sister required. S.R.N. Commencing salary £110. Federated Superannuation Scheme in force.

Apply to Matron. (922)

CARDIFF ROYAL INFIRMARY

Ward Sister required. Male and Female Surgical and Ear, Nose and Throat cases. (42 beds). S.R.N. with good surgical experience.

Commencing salary £105 per annum. F.S.S.N. in force. Uniform material provided.

Apply giving full particulars of training and experience to Matron. (912)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

Ward Sister required. Must be both general and fever trained. Salary commencing £110 p.a., rising by £10 p.a. to £160 p.a.

The post is designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester, and when completed forms to be returned to the undersigned.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
May, 1942. (774)

WEST KENT GENERAL HOSPITAL
(Incorporated) MAIDSTONE

(135—250 E.M.S. BEDS)

Sister required for Medical Wards. Salary £130 p.a. Federated Superannuation Scheme in force.

Apply, the Matron. (771)

BURY INFIRMARY, (LANCS)

Maternity Ward Sister, 15 beds (4 private) Salary at the rate of £110 p.a., rising annually by £5 to £125, together with board and uniform material. F.S.S. in operation.

Male Surgical Ward Sister, 21 beds. Salary at the rate of £105 per annum, rising annually by £5 to £120, together with board and uniform material. F.S.S. in operation.

Applications with Matron's name for reference to be forwarded to Matron. (799)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter.)

Sister (Holiday) required for X-Ray Department. Salary £120 per annum.

Qualified Masseuse required for holiday duty (non-resident). Salary £189 per annum. Part meals provided. The Hospital is affiliated to the Federated Superannuation Scheme.

Apply with particulars of training and subsequent experience to the Matron. (850)

NOTTINGHAMSHIRE COUNTY COUNCIL

Applications are invited for appointment to the following positions at the Basford County Emergency Hospital, 121, Highbury Road, Nottingham :—

Ward Sisters. Salary £115 per annum, increasing by £5 annually to a maximum of £130 per annum. Candidates must be State-registered nurses and State certified Midwives.

Staff Nurses. Salary £95 per annum, increasing after twelve months satisfactory service to £100 per annum. Candidates must be State-registered nurses.

Student Nurses.—Salary, first year £40, second year £45. Examination fees refunded.

A cost of living bonus is also payable in respect of all the appointments, together with the usual residential allowances and use of indoor uniform.

Applications by letter with full particulars and copy testimonials to be forwarded to me at once.

K. TWEEDALE MEABY,
Shire Hall, Clerk of the County Council.
Nottingham.
April 1942. (844)

NEWARK GENERAL HOSPITAL

Junior Sister required for Maternity Wing. S.C.M. essential. Salary £100 per annum. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (840)

WOKING AND DISTRICT VICTORIA HOSPITAL
(64 BEDS)

Holiday Sister required from June 1st. No Theatre. Salary at the rate of £140 per annum, with board, residence and laundry.

Apply with particulars to Matron, Victoria Hospital, Woking, Surrey. (839)

THE NEW LEATHERHEAD HOSPITAL, POPLAR ROAD, LEATHERHEAD

Sister required for holiday duties. Salary £100, plus £6 uniform allowance per annum. F.S.S.N. in force.

Apply the Matron. (838)

VICTORIA HOSPITAL, BURNLEY

Sister required for busy Out-Patients Department. Salary £95, rising to £110 per annum. F.S.S. in force. 48 hour week. Uniform provided.

Apply, giving Matron's name for reference, to the Matron. (828)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
200 BEDS (including E.M.S.)

Ward Sister required (S.R.N.) for Ophthalmic Ward of 12 beds, also to supervise Out-patients and Operating Theatre; must have had experience in an Ophthalmic Hospital, and be interested in this side of surgery; interesting post, commencing salary £120 p.a., with full residence; superannuation.

Staff Nurse (S.R.N.) required for Casualty Department; interesting post; busy department; modern building; commencing salary £100 p.a. resident; and superannuation.

All well educated young ladies, desirous of taking up the noble profession of nursing, and at the same time helping in the war effort, should apply to the Matron for full particulars of how to become a student nurse. Commencing salary £30 p.a. 1st year; £35 p.a. 2nd year; £40 p.a. 3rd year; £50 p.a. 4th year. Full board, residence and uniform provided. Resident qualified Sister Tutor; lectures by members of the Honorary Medical Staff; liberal off duty; congenial surroundings.

This is work of National Importance and classified as essential services.

Applications, personally, or by letter to the Matron. (831)

CAMBORNE-REDRUTH MINERS' & GENERAL HOSPITAL, REDRUTH, CORNWALL

Holiday Sister, S.R.N. required. Salary £110 p.a. F.S.S.N. in force. Uniform provided.

Apply to Matron. (826)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF

Required, **Day Sister** to take charge of Surgical Ward. 22 beds. Knowledge of theatre work essential. Salary £95—£120 per annum. Uniform allowance £8 8s. per annum. Superannuation Scheme in force.

Apply Matron. (788)

RHONDDA ISOLATION HOSPITAL

Ward Sister required, general and fever trained. Salary £110, rising by annual increments of £5 to £120 per annum, plus the prevailing war bonus and with emoluments, consisting of board, laundry and uniform valued at £60 per annum; an additional payment of £5 per annum will be made to an appointed person possessing the C.M.B. Certificate. Applications, stating age and full particulars of experience and accompanied by copies of three recent testimonials, should be sent as soon as possible to the Matron, Tynyla Isolation Hospital, Ystrad, Rhondda. (787)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT.

Applications are invited for the following appointments :—

(1) STAINCLIFFE COUNTY HOSPITAL, DEWSBURY.

Assistant Night Sisters. Must be S.C.M. Salary £125—£5—£150 per annum and usual residential emoluments.

***Ward Sisters.** Salary £125—£5—£150 per annum, plus uniform and usual residential emoluments. Must be S.R.N. and S.C.M.

Probationer Nurses. Salary £40—£5—£50 per annum plus usual residential emoluments.

(2) COUNTY HOSPITAL, OTLEY.

***Ward Sister.** Salary £125—£5—£150 per annum plus uniform and usual residential emoluments. Must be S.R.N.

Assistant Nurses. Salary £70—£5—£80 per annum and usual residential emoluments.

Staff Nurses. Salary £105—£5—£120 per annum plus usual residential emoluments.

(3) MIDDLETON-IN-WHARFEDALE SANATORIUM. Near ILKLEY.

Senior Assistant Nurses. Salary £80—£5—£90 per annum plus £5 if in possession of Tuberculosis Association Certificate. Usual residential emoluments.

Junior Assistant Nurses. Salary £70—£5—£80 per annum plus usual residential emoluments.

Probationer Nurses. Salary £40—£5—£50 per annum plus usual residential emoluments.

Holiday Relief. Senior Assistant Nurse. Salary £80—£5—£90 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Usual residential emoluments; or

Junior Assistant Nurse with two years' training. Salary £70—£5—£80 per annum plus usual residential emoluments.

(4) SCOTTON BANKS SANATORIUM AND EMERGENCY HOSPITAL, NR. KNARESBOROUGH.

***Theatre Sister** (for Emergency Hospital). Salary £120—£10—£150 per annum, plus usual residential emoluments plus war bonus. Must be S.R.N.

***Ward Sister.** Holiday relief. Must be S.R.N. Salary £125 per annum and emoluments.

Senior Assistant Nurse. Holiday relief. Salary £80 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Usual residential emoluments.

Probationer Nurse. Salary £40—£5—£50 per annum plus usual residential emoluments.

(5) CROOKHILL HALL RECEIVING HOME, CONISBOROUGH.

Assistant Nurse. Salary £70—£5—£80 per annum and usual residential emoluments.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each hospital but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

CHARLES McGRATH,
County Hall,
Wakefield.
24th April, 1942. (841)

LINCOLN COUNTY COUNCIL PARTS OF LINDSEY

Wanted for Brigg County Infirmary (E.M.S. Hospital), **Sister.** Salary £110 per annum, rising by £5 annually to £120 plus war bonus.

Candidates must be State-registered and hold the C.M.B. certificate.

The above appointment carries with it emoluments valued at £65 per annum which include board, lodging, washing and uniform.

Applications, with testimonials to be submitted as soon as possible to the Matron, County Infirmary, Brigg.

County Offices,
Lincoln.
21st April, 1942. (778)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL

Ward Sisters required. Salary £120 per annum, plus board, residence and uniform.

Staff Nurses also required. Applicants must be general trained. Salary £95 per annum, together with board, residence and uniform.

Application forms may be obtained from the Medical Officer of Health Civic Centre, Southampton. (508)

THE GENERAL INFIRMARY, MACCLESFIELD
RECOGNISED TRAINING SCHOOL

Ward Sister required to take charge of Male Ward and small Private Patients Annexe. Good disciplinarian and experience essential. Salary £105, commencing, and uniform material. Superannuation Scheme in force.

Apply with particulars to Matron. (418)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, HERMITAGE ROAD, S.E.19

Ward Sister required. Salary according to scale. Uniform provided. F.S.S. optional.

Apply with recent copies of testimonials to the Matron. (502)

NEW SUSSEX HOSPITAL FOR WOMEN WINDLESHAM ROAD, BRIGHTON
(AFFILIATED TRAINING SCHOOL)

Holiday Sister required. May to September. Salary £105 per annum. Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to the Matron. (616)

CLEAVER SANATORIUM FOR ADULTS OLDFIELD ROAD HESWALL CHESHIRE

Ward Sister. Must be general trained and certificated. Also tuberculosis trained and certificated. Salary £115 by £5 to £130 plus cost of living bonus, uniform and the usual residential allowances. Apply Matron. (641)

MANSFIELD AND DISTRICT GENERAL HOSPITAL MANSFIELD NOTTS.

Junior Sister S.R.N., S.C.M., required for Private patients Unit of 12 beds. Salary £110 inc. by £5 yearly. Uniform provided, F.S.S. in force. Apply with full particulars to Matron. (640)

CLAYTON HOSPITAL WAKEFIELD
(144 BEDS)

Sister (S.R.) required for children's wards. Salary £110, rising £5 a year to £130. With S.R.C.N., salary £120, rising £5 to £140. Full uniform provided. F.S.S. in force.

Apply stating age, and giving full particulars of training and experience to the Matron. (623)

NOTTINGHAM CHILDREN'S HOSPITAL

Holiday Sister Required. Children's Experience Essential, S.R.C.N., preferred. Federated Superannuation Scheme in Force. Apply Matron. (782)

KETTERING AND DISTRICT GENERAL HOSPITAL

Two Junior Sisters required for a Maternity Ward for alternate day and night duty. Must be S.R.N. and C.M.B. but consideration will be given for C.M.B. only. Salary £110, rising to £130 for both certificates; for C.M.B. only, £100. Uniform provided. Write, stating training and experience and two testimonials to the Matron. (673)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Junior Sister required (S.C.M., S.R.N.) for Maternity Block. Part I training school. Salary £120 per annum. Indoor uniform. The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (692)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Ward Sister** for relief duties. Salary £115 per annum, plus War Bonus, together with emoluments.

Candidates must be State-registered and State Certified Midwives. The person appointed will be required to pass a Medical Examination and to contribute to the Superannuation Fund of the Corporation. The age limit for new entrants to the Corporation Service is 45 years.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham. (AMB/MH. 16.4.42). (597)

QUEEN VICTORIA NURSING HOME WOLVERHAMPTON
(42 BEDS)

Required, **Sister** for Landing, having had Ward Sister's post. Applicants must be S.R.N., S.C.M and have had Theatre experience. Salary commencing £120, F.S.S. in force. Uniform provided.

Apply Matron. (579)

DONCASTER ROYAL INFIRMARY
(TRAINING SCHOOL FOR NURSES)

Experienced **Medical Ward Sister** required end of August for Unit of 60 beds Some knowledge of E.N.T. and Eye work essential. Only experienced candidates from good training schools need apply.

Salary £115—£5—£140 per annum. Superannuation Scheme in force. Uniform material provided. 48-hour week. Annual holiday, 1 month, with board allowance. Spring week-end.

Apply to Matron, stating age and giving Matron's name for reference. (762)

VICTORIA HOSPITAL, BURNLEY

Temporary Sister required. Salary £95 per annum. 48-hour week.

Apply, with full particulars and Matron's name for reference, to the Matron. (827)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE

Ward Sister required, S.R.N. and children's trained. Salary £90 per annum. F.S.S.N. in force.

Apply stating age and giving matron's name for reference to Matron (709)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
JUNIOR MIDWIFERY WARD SISTERS REQUIRED

Candidates for the above vacancies must be State-registered and State-certified Midwives. The salary is £95 rising by annual increments of £5 to £105 per annum.

Successful applicants will be required to pass a medical examination for the Local Government Superannuation Scheme which is in force.

Forms of application may be obtained from the Matron of the above Hospital. AMB/MH. 20.4.42. (719)

ISOLATION HOSPITAL, NORTHOWRAM HALL, HALIFAX, YORKS.

Required, **Three Ward Sisters.** General and Fever S.R.N.'s. Salary £90—£100 and £25 war bonus and holiday allowance and uniform.

Also **Staff Nurses.** Fever S.R. Salary £65 to £70, etc., as above.

Apply Matron. (134)

WARWICKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the undermentioned appointments. In each the usual residential allowances and indoor uniform will be provided and the appointment will be subject to the provisions of the Local Government Superannuation Acts, 1937. In addition to the salaries stated a cost of living bonus will be paid in accordance with the Council's scale.

Ward Sisters, with S.C.M. and S.R.N. £100 by £5 to £110, without S.C.M., £95 by £5 to £105. At the Warwick and Solihull Hospitals (Children's Ward and General Ward); (Warwick Hospital is a complete training school.)

Theatre Staff Nurse, £85 by £5 to £90. At the Solihull Hospital.

Staff Nurses, £85. At the Warwick Hospital (Maternity and General Wards). (320)

BOROUGH OF BARNES
HOSPITAL FOR INFECTIOUS DISEASES, MORTLAKE, LONDON, S.W.14

Junior Sister required. State-registered in both general and fever nursing. Salary £95 per annum, rising by £5 to £100. Board, residence, laundry and uniform provided. Board allowance of £1 per week paid whilst on annual leave. Appointment subject to provisions of Local Government Superannuation Act, 1937, and is terminable by one month's written notice.

Applications, stating age, qualifications, and experience, with copies of two recent testimonials to be sent to Medical Superintendent, Barnes Hospital for Infectious Diseases, South Worple Way, Mortlake, S.W.14. (594)

THE LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE.

Experienced Orthopaedic Sister required to be in charge of a very busy Fracture and Orthopaedic Clinic, the average numbers for the Fracture Clinic being 520 weekly. S.R.N. and Orthopaedic Certificate essential, good experience in plastering and clubfoot treatment desirable. Scale of salary £110—£135 per annum.

Resident Staff Nurse required with Orthopaedic training.

Staff Nurses required for Wards and Departments; also a **Nurse,** S.C.M. as well as S.R.N. for the Private Wards, able to deputise for the Sister in-charge. Minimum salaries £90 per annum plus uniform and usual emoluments.

Probationer Nurses required in the autumn. Three years training after 3 months trial period.

resident **Sister Tutor.** Salary £35 by £5 to £45 per annum.

Holiday Radiographer required at an early date, resident or non-resident. M.S.R. desirable but not essential.

Apply in each case with full particulars to the Matron. (207)

KENT COUNTY OPHTHALMIC AND RURAL HOSPITAL MAIDSTONE

Holiday Sister required, experience in ear nose and throat, and ophthalmic work essential. Salary at the rate of £145 per annum. Board and laundry found. Federated Superannuation Scheme in force. Apply Matron. (143)

WEST RIDING OF YORKSHIRE
SCALEBOR PARK MENTAL HOSPITAL FOR PRIVATE PATIENTS, BURLEY-IN-WHARFEDALE, Nr. LEEDS

Ladies' Reception Ward Sister required, commencing salary (including present bonus), £142 3s. 9d. per annum, rising by £10 per annum to £160 plus bonus and residential emoluments.

The post is subject to the provisions of the Asylum Officers' Superannuation Act and the successful candidate will be required to pass a medical examination.

Candidates, not over 35 years, must be State-registered Nurses and must possess a Certificate in Mental Nursing.

Applications, with full particulars, should be made to the Medical Superintendent. (783)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, LONDON, W.C.1
Ophthalmic Ward Sister required. Salary £110 per annum, rising by annual increment of £5 to £130 per annum. Uniform material provided. Federated Superannuation Scheme is in force.
Apply to Matron, giving Matron's name for reference. (943)

COUNTY BOROUGH OF BLACKPOOL
EMERGENCY HOSPITALS
Wanted. **Sister-in-Charge** for Sick Children's Hospital. (Mainly medical.) Must be State-registered Nurse, Children-trained and experienced. Salary £120 per annum, plus war bonus. Board, lodging, uniform and laundry provided.
Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.
TREVOR T. JONES,
Town Clerk.
(453)

QUEEN'S INSTITUTE OF DISTRICT NURSING
Nurses (S.R.N.) are urgently needed. Six months' training, with a salary, given in district nursing followed by midwifery training to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in rural, or urban districts.
For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (869)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** wish to train as Queen's Nurses. Nurses holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four month's time.
Ex-Queen's Nurses willing to rejoin for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.
Further particulars as to training and in the case of Ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (7)

MARKET HARBOROUGH AND DISTRICT HOSPITAL
Applications are invited for appointment of **District Nurse-Midwife,** S.C.M. and S.R.N. for Clifton district. Salary £190—£200 and uniform. Equipment. F.S.S.
Apply to Matron, Market Harborough Hospital. (54)

HERTFORDSHIRE COUNTY COUNCIL, WATFORD MATERNITY HOME
Junior District Midwife required to work under Sister. Must be a cyclist. Second part training school. Salary £95 per annum, rising by £10 per annum to £115. £8 Uniform allowance. Post subject to provisions of Local Government Superannuation Act.
Apply Matron, Maternity Home, King Street, Watford.
ELTON LONGMORE,
County Hall, Clerk of the County Council.
Hertford. (897)

ROYAL HALIFAX INFIRMARY
Holiday Masseuse required. Fully qualified. Salary £100 resident.
Apply with names for reference to the Matron. (227)

Non-resident Wholetime **Occupational Therapist** for Fracture Dept. "A" required by Middlesex County Council for Staines County Hospital, Ashford, Middlesex. Salary £200 p.a., plus cost of living bonus. Meals on duty. Unestablished staff probably for duration of war, subject to medical examination.
Application, stating age, nationality, qualifications and experience to the Medical Superintendent "D" of hospital. No application forms provided. Relationship to any member or officer of the Council to be disclosed. Copies of not more than three recent testimonials to be enclosed. Canvassing directly or indirectly will disqualify. Closing date, 8th May, 1942.
C. W. RADCLIFFE,
Guildhall, Clerk of the County Council.
Westminster, S.W.1. (540)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital,
The Queen Elizabeth Hospital
(Incorporating Queen's Hospital, 1841—1941)
THE QUEEN ELIZABETH HOSPITAL
Radiographers required, experienced. Commencing salary £130—£170 per annum, according to experience, with uniform, and full residential emoluments.
Assistant, commencing salary £100 per annum, with uniform and full residential emoluments.
Apply to the Matron. (815)

DEWSBURY AND DISTRICT GENERAL INFIRMARY
Assistant Radiographer required, resident post. Candidates must be a State-registered Nurse and a Member of the Society of Radiographers. Commencing salary £100 rising to £120, with uniform. F.S.S. in force. Apply with full particulars to Matron. (875)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1
X-ray Sister required. S.R.N. and M.S.R. essential. Good salary.
Apply with full particulars to Matron. (936)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS.

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools)

Midwifery Training. Vacancies exist for State-registered nurses to take Part I Midwifery training at the Withington Hospital, West Didsbury, Manchester, 20—£77 12s. 9d.

Non-resident Male Nurse. State-registered, General trained. Wages £4 15s. 8d. to £5 1s. 0d.—Withington Hospital, address as above.

Ward Sister. £124 6s. 3d. to £144 19s. 1d.—Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.

Ward Sister for Chronic Sick Ward. £124 6s. 3d. to £144 19s. 1d.—Crumpsall Hospital, address as above.

Staff Nurses. State-registered, General trained. £103 13s. 6d. to £113 19s. 11d.—Crumpsall Hospital, address as above.

Non-resident Assistant Nurses. Wages £2 17s. 3d. to £3 1s.—Crumpsall Hospital and Withington Hospital, addresses as above.

Assistant Nurses for Tuberculosis Wards £68 4s. 6d. to £78 4s. 6d.—Withington Hospital, address as above.

Student Nurses, aged 18 years and over (two months in preliminary training school). Salary first year, £40; second year, £45; third year, £50.—Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

Staff Nurses. Vacancies exist for State-registered general trained nurses. £103 13s. to £113 19s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £113 19s. 11d. to £124 6s. 3d.

Student Nurses aged 18 years and over. Salary first year, £40; second year, £45; third year, £50.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10.

Staff Nurses. Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing). £108 16s. 8d. to £113 19s. 11d.

Student Nurses. Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year, £50; second year, £55.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

Ward Sister for Pulmonary Ward of 35 beds (girls 5-15 years). £124 6s. 3d. to £144 19s. 1d.

Student Nurses. Salary £45—£50—45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated training school). Illustrated brochure from Matron.

BAGULEY SANATORIUM TIMPERLEY, near ALTRINCHAM, CHESHIRE (all candidates must have sound health).

Assistant Sisters. General trained. £108 16s. 8d. to £113 19s. 11d. if holding supplementary qualifications, £113 19s. 11d. to £124 6s. 3d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses. Two years' general trained. Must have passed State preliminary examination or R.F.N. or T.A. Certificate. £103 13s. 6d. to £108 16s. 8d.

Junior Staff Nurses, for holiday duties. £103 13s. 6d.

Assistant Nurses. Two years' nursing experience. £68 4s. 6d. to £78 4s. 6d.

Assistant Nurses for holiday duties. £68 4s. 6d.

Student (Probationer) Nurses, aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

Student (Probationer) Nurses for holiday duties. £50.

SWINTON HOME FOR MENTALLY DEFECTIVE CHILDREN, 195, PARTINGTON LANE, SWINTON, Near MANCHESTER.

Nurse (Certificated) non-resident. Must hold the R.M.P.A. certificate. Wages £3 10s. 9d. to £3 16s. per week.

24th April, 1942. (154/25)

THE BOOTLE GENERAL HOSPITA, BOOTLE, LIVERPOOL 20
Required, S.R.N. **Housekeeping Pupil** for June or earlier. Six months' course. Federated Superannuation Scheme applicable. Honorarium £10.
Apply to Matron. (618)

WEST HERTS HOSPITAL, HEMEL HEMPSTEAD
Housekeeping Pupil required. Four months course. Honorarium £1 per month. Certificate given.
Apply, giving details of experience to Matron. (830)

COUNTY COUNCIL HOSPITAL, HEREFORD
Immediate vacancy for **Housekeeping Pupil.** Four month's course. Honorarium £1 per month. Candidates must have held a ward sister's post.
Applications to Matron, as soon as possible. (782)

WEST LONDON HOSPITAL, HAMMERSMITH, W.6
Housekeeping Pupil required, June 1st and August 1st. Four months' Course. Experience in kitchen, stores and nurses Home. Board residence and laundry.
Apply to Matron. (769)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PARKBOROUGH
Nr. BROMLEY.
Staff Nurses (non-resident) S.R.N. required. Salary £170 to £185 a year by £5 increments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars ontainable from Matron at the Hospital, to whom applications should be sent by 19th May, 1942.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
25th April, 1942. (884)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
Staff Nurse required. Salary £90 per annum, and uniform. F.S.S. in force.
Apply Matron. (913)

HUDDERSFIELD ROYAL INFIRMARY
Staff Nurse required immediately for Maternity Ward. S.R.N. and S.C.M. Salary £95. Uniform provided. Federated Superannuation Scheme in Force.
Applications to Matron. (911)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES
Salaries. State certified Midwives who are also State-registered Nurses, £126 10s. per annum, rising by one increment to £137 10s. per annum.
State certified Midwives, £115 10s. per annum, rising by one increment to £125 10s. per annum. (Inclusive of war bonus in each case.) A uniform is provided.
The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations, selected candidates will be required to undergo a medical examination.
Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.
All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (924)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the appointment of **Staff Nurse,** S.R.N., S.C.M. (resident) at the Wellington Infirmary, Holyhead Road, Wellington.
Salary £90 per annum, rising by annual increments of £5 to £100 per annum, together with uniform after three months' approved service.
In addition a cost-of-living bonus will be paid at the rate of 10 per cent. on cash salary.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Forms of application may be obtained from the Matron.
J. H. HARGREAVES,
Public Assistance Officer.
County Buildings,
Shrewsbury.
27th April, 1942. (883)

PEMBROKE COUNTY WAR MEMORIAL HOSPITAL, HAVERFORDWEST
Staff Nurses, S.R.N. required immediately. Good off-duty. Uniform material provided. Superannuation Scheme in force. Commencing salary £95 per annum. Apply with full particulars giving Matron's name for reference, to Matron. (888)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL, YORKSHIRE (WEST RIDING)
(140 BEDS)
Night Staff Sister required to assist Night Sister. Must be S.R.N., S.C.M. Salary £95—£5—£105. With uniform. F.S.S. in force.
Apply with full particulars to the Matron. (881)

WESTERN OPHTHALMIC HOSPITAL, 155, MARYLEBONE ROAD, LONDON, N.W.1
Staff Nurses required (S.R.N.). Lectures and certificates given if desired. Salary £90 per annum. F.S.S. in force.
Applications with full particulars to the Matron. (938)

ONSLOW HOUSE NURSING HOME, CHASE ROAD, SOUTHGATE, N.14
State-registered **Nurse** and S.C.M. for busy modern Nursing Home. Excellent references required. Salary £12 per month, rising.
Apply with references to Matron. Palmers Green 4047. (941)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1
(INPATIENTS SERVICES—SURBITON, SURREY)
Staff Nurse required. S.R.N. with Ophthalmic certificate. Salary £95 to £100 per annum.
Vacancy for one **Staff Nurse.** S.R.N. to take twelve months training for Royal Eye Hospital Ophthalmic Certificate. Salary £90 per annum F.S.S. in force. Uniform provided.
Apply Matron. (942)

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1
Staff Nurse required. State-registered Nurse. Salary £90 per annum.
Apply with full particulars to Matron. (935)

BEXHILL HOSPITAL, BEXHILL ON SEA
Casualty Staff Nurse required for Holiday duty. Salary £90 per annum and uniform. F.S.S. in force.
Apply Matron. (940)

KENT COUNTY COUNCIL
STAFF MIDWIVES FOR EMERGENCY MATERNITY HOMES
State Certified **Midwives** are required to work in Emergency Maternity Homes. Salary if S.R.N., £115 a year, otherwise £100 a year. Residential emoluments. Superannuation. Medical examination necessary. Appointments are temporary, normally for the duration of the war, but it is anticipated that there will be opportunities for transfer to the permanent staff for domiliciary or institutional work.
Applications, stating age, qualifications, experience and the names of three persons for reference, to be sent to the County Medical Officer, County Hall, Maidstone by 19th May, 1942.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
25th April, 1942. (931)

RUGBY JOINT HOSPITAL BOARD
HARBOROUGH MAGNA ISOLATION HOSPITAL—68 BEDS
Staff Nurses (R.F.N.) required for above Hospital (near Rugby). Salary £100 p.a. and war bonus, holiday allowance and uniform.
Apply with references to the Matron. (851)

BEECHES NURSING HOME, 74 and 76 TETTENHALL ROAD WOLVERHAMPTON
Wanted, **Midwife** to take charge on night duty. 12 beds. Salary £120 per year.
Apply Matron. (843)

BIRKENHEAD GENERAL HOSPITAL
Staff Nurses required. Salary £90 per annum.
Apply Matron. (842)

HERTFORD COUNTY HOSPITAL, HERTFORD
(236 BEDS)
Staff Nurse required for Theatres. Candidate must be State-registered Nurses and have had good theatre experience. Commencing salary £95 p.a. with annual increments of £5 to £115 p.a. Uniform provided. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (835)

SALISBURY GENERAL INFIRMARY
(VOLUNTARY HOSPITAL—225 BEDS)
Required for middle of May, for four months **two Holiday Relief staff Nurses.** S.R.N. Salary £90 per annum.
Also **staff midwife,** S.R.N., S.C.M., for maternity ward (recognised by Central Midwives' Board for Part II training). Salary £95 per annum.
Apply with full particulars to the Matron. (834)

ROYAL BERKSHIRE HOSPITAL, READING
Vacancy for a **staff Nurse,** S.R.N., S.C.M. for Maternity Ward. Salary £95 per annum with part uniform. Federated Superannuation Scheme in force. Apply to the Matron. (833)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(usually known as the Children's Hospital)
ST. MICHAEL'S HILL, BRISTOL
Applications are invited for the following:—
staff Nurse, R.S.C.N. alternate Day and Night duty. **Theatre staff Nurse.** R.S.C.N. or S.R.N. commencing salary for both appointments £90 per annum. Uniform provided. Superannuation allowance.
Apply with full particulars to the Matron giving Matron's name for reference. (821)

Horrockses .. of course!

The durability and whiteness of Horrockses Sheets and Pillow Cases make them the most popular choice for hospitals.

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Horrockses

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HORROCKSES, CRIMSDON & CO. LTD., PRESTON, MANCHESTER, BOLTON, LONDON

LANCASHIRE COUNTY COUNCIL
COUNTY HOSPITAL, WHISTON, Near PRESCOT
APPOINTMENT OF STAFF NURSES

Salary £100 by £5 to £120 per annum, plus war bonus and residential emoluments.

Applicants must be State-registered Nurses. Any previous service as a Staff Nurse will rank for service on the salary scale.

The appointments are subject to medical examination and are superannuable.

Full particulars from the Matron, County Hospital, Whiston.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
24th April, 1942. (803)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

Staff Nurses required for the Private Wing. Salary £95 a year. The post is superannuated.

Apply to Matron, giving full particulars and two names for reference, one of whom should be your present Matron. (824)

CAMBORNE-REDRUTH MINERS' & GENERAL HOSPITAL, REDRUTH, CORNWALL

Staff Nurse, S.R.N. required. Salary £95 p.a. F.S.S.N. in force. Uniform provided.

Apply to Matron. (825)

WEST HERTS HOSPITAL, HEMEL HEMPSTEAD

Theatre Staff Nurse required. Must be S.R.N. Salary £90 per annum.

Also **Staff Nurse** for maternity ward. Must be S.R.N. and hold midwifery certificate. Salary £100. In each case uniform material provided and F.S.S. in force.

Apply, giving details of experience to Matron. (829)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL, HEREFORD

Vacancies exist for **Staff Nurses.** Salary £95 per annum, plus full residential emoluments value £54 15s. per annum.

The above posts are superannuable under the local Government Superannuation Act, 1937.

Apply with particulars of experience to Matron. (783)

ROYAL INFIRMARY, SHEFFIELD

Staff Nurses required for Radium Wards situated at present at the Royal Devonshire Hospital, Buxton.

Salary £105 per annum. Uniform provided. Applicants must be State-registered Nurses.

Apply, stating age and names and addresses for reference, to Matron. (801)

THE ROYAL GRIPPLES HOSPITAL, NORTHFIELD, BIRMINGHAM
TRAINING SCHOOL FOR ORTHOPAEDIC NURSES AND MASSEUSES
(244 BEDS—MEN, WOMEN & CHILDREN.)

Staff Nurses, S.R.N., required. Opportunity given to take Orthopaedic Certificate. Salary £90. F.S.S. in force. Uniform provided.

For full particulars apply to Matron at above Hospital. (795)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital,
The Queen Elizabeth Hospital
(Also incorporating the Queen's Hospital, 1841—1941)
THE QUEEN ELIZABETH HOSPITAL
(First opened in 1939)

Staff Nurses required. (Salary £90 to £100 per annum. Uniform, full residential emoluments, and participation in the F.S.S.N.H.O.) for private wards and night duty, owing to opening up of further wards. Apply with full particulars to the Matron. (813)

THE MIDDLESEX HOSPITAL, W.1

Staff Nurses required for Private Patients' Block. Salary £90 per annum, uniform provided, Federated Superannuation Scheme in force.

Apply Lady Superintendent, giving full particulars. (804)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

General trained **Staff Nurses** required for one year's training for the General Nursing Council's Examinations in Fevers.

Resident Sister Tutor. Modern Nurses' Home. Weekly day off. Salary £90 p.a.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Health Department, Secretary.
Grey Friars, Leicester.
May, 1942. (773)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Staff Nurse, S.R. required for small general hospital. Salary £90 p.a., plus £5 uniform allowance p.a. and material for dresses and aprons. Federated Superannuation scheme in force.

Apply, giving full particulars and two names and addresses for reference to Matron. (766)

ST. MARK'S HOSPITAL,
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required. Superannuation Scheme in force. Material for indoor uniform provided. Salary £95 by £5 to £100 per annum. Apply for application form to Matron. (866)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Also incorporating the Queen's Hospital 1841—1941)
THE QUEEN ELIZABETH HOSPITAL
(First opened in 1939)

Staff Midwives required for Maternity Department. Salary £95 to £105 per annum. Uniform, full residential emoluments, and participation in the F.S.S.N.H.O. Apply with full particulars to the Matron. (814)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

Staff Nurse with State Certificate required. Salary £90 per annum. Federated Superannuation scheme in force.

Applications to the Nursing Superintendent. (764)

COUNTY BOROUGH OF BARROW-IN-FURNESS

Staff Nurse wanted for Corporation Fever Hospital. Candidates must be General trained and registered Fever Nurses. Alternate day and night duty. Salary at the rate of £85 per annum, plus present cost of living bonus, rising, subject to satisfactory service, by annual increments of £5 to £95 per annum. Indoor uniform provided.

The appointment will be subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Devonshire Road Hospital, Barrow-in-Furness, and these, together with copies of recent testimonials, should be returned to her, endorsed "Staff Nurse" on the outside of the envelope, without delay.

Canvassing is strictly prohibited.

LAWRENCE ALLEN,
Town Hall, Town Clerk.
Barrow-in-Furness. (777)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A)

State-registered **Nurses** required for one year, i.e., Staff Nurses on the General wards for 6 months, salary at the rate of £85 per annum and Pupil Midwives, Part A. Training, for 6 months, salary at the rate of £65 per annum. Full board and uniform.

For application forms apply to the Matron, enclosing a stamped addressed foolscap envelope. (770)

BERKSHIRE COUNTY HOSPITAL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week.

Female Nurses (uncertificated). Resident. Gross wages 46s. 6d. per week, rising to a maximum of 68s. per week. Deductions to be made for board, lodging and laundry.

Female nurse (certificated). Resident. Gross wages 52s. 6d. per week, rising to a maximum of 80s. per week. Deductions to be made for board, lodging and laundry. Applicants must possess R.M.P.A. Certificate.

Commencing salaries according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading.

H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. (880)

SOHO HOSPITAL FOR WOMEN AND FIRST AID POST
SOHO SQUARE, W.1.

State-registered **Staff nurse** required. £95 per annum with uniform. Federated superannuation scheme in operation. Apply Sister-in-Charge. (864)

SELLY OAK HOSPITAL, BIRMINGHAM 29

Two experienced, State-registered **staff nurses** required for theatre duty. Salary to commence £85 per annum.

For application form apply to the Matron, enclosing stamped addressed foolscap envelope. (781)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Staff nurses (temporary) required at Warren Road Emergency Hospital, Guildford. Salary scale £80 per annum, rising by £5 annually to £90 per annum, plus full residential emoluments and bonus of 3s. per week. Posts are available for duration of war.

Apply to Assistant Matron, Emergency Hospital

DUDLEY AURLAND,
1st May, 1942. Clerk of the Council. (806)

Staff Nurse wanted. Altrincham Corporation Isolation Hospital. Salary £80—£95 per annum (plus bonus £10) and uniform allowance.

Apply, stating age, experience, etc., with references to the Matron, Isolation Hospital, Sinderland Road, Altrincham. (822)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1931 SATURDAY, MAY 2, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Educational Standard

POST-WAR reconstruction occupies a prominent place in the thoughts and discussions of members of the nursing profession at the moment. Among the many problems which nurses and others interested in the staffing of the hospitals and the provision of adequate nursing services for all must consider, that of recruiting the 12,000 student nurses needed every year takes a prominent place. Satisfactory recruitment is, of course, one of the essentials for the future of the profession.

There are those who say that the nursing profession should be recruited solely from girls with the school leaving certificate. There are others who, realising that to find 12,000 girls in this group each year means that about a third to a quarter of the total number of girls passing the examination must become nurses, grasp the fact that there are not a third or a quarter of these girls wanting to nurse, and that it is essential that the student nurse should choose her work because she likes it, for the sake of her patient. They, therefore, are inclined to suggest that the bulk of our recruits must leave the elementary schools at 14 years of age and advocate that time be spent planning how these girls may be occupied in the intervening years.

◆ ◆ ◆

Does not this attitude come from thinking and working in water-tight compartments? We are setting out to try to reconstruct the world from the nursing angle. Are we remembering that the teaching profession and other educationalists and social reformers are also setting out to reconstruct the world from the educational angle? We must remember that the nursing profession will not advance alone.

By the time that any plans we now make for post-war reconstruction come into effect, will not all children stay at school till they are 15, we hope 16, years of age? Will not all girls, no matter what the social or financial position of their parents, be able to get the education necessary to prepare them for the career of their choice, provided they have the mental ability temperament and general capacity to benefit by it.

◆ ◆ ◆

If this is to be the future position—and we hope that it will be—ought we not rather to plan what subjects shall be included in the curriculum of the school girl preparing to be a nurse than how the girl leaving school on her 14th birthday can be kept interested in nursing till she is old enough to begin her training? Should we not be insisting on the importance of the study of elementary science and biology as an approach to elementary anatomy, physiology and hygiene, and planning a scheme whereby girls of 16 to 18 years, after leaving school if necessary, can do work useful in their later careers and at the same time continue to work as students, learning and using their powers of writing and studying, so that these have in no way atrophied when they come to prepare themselves for the professional training in the career of their choice?

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HONOUR TO JANE DELANO

— linking two wars

Under the auspices of the Red Cross Society of America, to commemorate the birth of Miss Jane Delano, founder of America's Army Nursing Corps and the United States Red Cross Nursing Service, Miss Mary Beard placed a wreath on her grave at the Arlington National Cemetery, Washington. Miss Beard was a colleague of Miss Delano in world war 1 and in world war 2, she is National Director of the United States Red Cross Nursing Service and chairman of the Nursing Sub-Committee set up as part of the National Defence Programme of America. Nurses from many Washington hospitals attended the ceremony to pay tribute to one of the leading pioneer women of America's nursing world who died on service in France in 1919

Left : *Mr. Bertram de N. Cruger hands over the ambulance, the gift of the British War Relief Society of America, to Lord Ritchie for the Poplar Hospital.* Below : *H.M. the Queen at the Mansion House. As patron of Hospitals Day, she visited a reception of workers*

Topical Notes

Preparing for May 5

As godspeed for Hospitals Day, H.M. the Queen attended a reception of workers at the Mansion House, spending over an hour examining pictures of nurses at work in the blitz and expressing admiration of their work. Her Majesty's message to organizers, helpers and the public we publish below : " I learn with real pleasure that last year's collection for Hospitals Day, of which I am the patron, established a new record and I send my heartfelt thanks to all those whose generosity and devoted labours have made this result possible. Whilst the difficulties of the voluntary hospitals increase, so also does their need. I know, therefore, that despite the many demands upon us all to-day, the calls of the hospitals in 1942 will not be made in vain. Elizabeth R." The substitution of two days instead of many for the hospitals' appeal to the public purse makes the need for helpers all the more urgent. There is still time to volunteer for service with the London Hospitals Street Collection Central Committee at 36, Kingsway, W.C.2.

How Many for Nursing ?

UNDER the National Services Act, girls of 23 and 24 years (those born in 1918 and 1919) are called up on May 1, and from that date single girls in these categories may not volunteer for the women's auxiliary services. They may, however, take up nursing if they applied to do so when they received their calling-up papers or at the time of registration. Recruitment propaganda in one form and another has now, for some months, emphasized that nursing is a career and national service. Recruitment figures should, therefore, prove the acid test as to how successful this propaganda has been. Have the decorous folder (Ministry of Health), the 'nursing the sick soldier' poster (Manchester), the pageant of nursing appeal (Edinburgh) augmented the ranks, and if so, what type of girl have they brought in ? A business firm analyses its advertising returns. Should not the nursing profession do the same ? Manchester did before with depressing results.

What Manchester Thinks To-day

Recruitment in Manchester continues. Miss Florence Horsbrugh, M.P., Parliamentary Secretary to the Ministry of Health, who was to have opened the nursing exhibition at the Manchester Central Library will be in America, but Mr. Ernest Brown, Minister of Health, will himself replace her and be present at the ceremony on Monday, May 4. On Hospital Sunday, May 3, the Dean will preach in the cathedral at a Florence Nightingale commemoration service; it is hoped that the 200 nurses and many doctors invited to represent the medical services of the city will be able to be present. The exhibition will show girls, on the verge of choosing a career, what important work there is to be done in the field of nursing; this persistent effort on the part of the Manchester public health department should bring results.

Modern Crusaders

NURSES of the Queen Alexandra Royal Naval Nursing Service returned from Malta, have many a tale to tell of the valour of the island. Inured through generations to siege and slaughter, with the courage and serenity of those who live close to the earth, the peasant population carries on as usual, the British Army at football providing a pleasing antidote to a hail of bombs and falling masonry. The award of the George Cross to the island as such, is an award to each individual. And though some of the nursing sisters' work is done in the deep caves beneath the town, they are under constant bombardment. The first raid destroyed two wards of the general hospital and hit the dining room. A German officer prisoner warned a nurse to take shelter. " Now they have started," he said, " they will not leave a building standing." The second raid destroyed three more wards. In each raid, the Red Cross was clearly visible. A bomb also hit another hospital and an unexploded bomb hit the roof. There were, too, casualties in a prisoners-of-war camp, set in the hospital grounds for safety. News of nurses from the many scattered war fronts is hard to obtain but we have now received confirmation that all the American nurses got away safely from the Bataan peninsular.

More News from Greece

REPORTS from Cyprus allege that conditions in Greece are now even worse. Terrorism and starvation have reached such a pitch, that refugees who reach the island are more like animals than human beings—practically without clothing and literally starving. In Athens a loaf of bread costs £1—if obtainable. Deaths from starvation average 2,000 a day, whilst in the Piraeus area conditions resemble those of the English plague : trucks collect the bodies, depositing them in deep trenches. Among the victims is an Englishwoman, Miss Mary Kent, who served as a hospital matron in the last war and as a nurse in the Greek war that preceded it. Such is modern war.

British Red Cross for China

Dr. Flowers, formerly a medical missionary in China, hopes to take the British Red Cross mission with eight doctors, a radiographer, a matron and fourteen nurses to southern China early next month. The nurses all speak Chinese well, some have

nursed there previously, some were born there and only returned to England to complete their education. The three units will form under the International Red Cross a 600-bedded hospital for the Chinese war casualties. We wish them every success.

Bath Hospitals Hit

When high explosives and incendary bombs fell on Bath for the second night in succession two hospitals were hit but, as in other cities, they carried on. Not a patient was injured although the buildings were severely damaged. Ambulances and private cars which were lent and driven by their owners brought many casualties to hospital where doctors and nurses worked without ceasing.

Discomforting Comparisons for Nurses—

"Professional opportunities for the nurse are much wider in America than here—a fact which many of our nurses now serving abroad can hardly fail to appreciate . . . They (British nurses) are nowadays undertaking every possible branch of nursing, including the nursing of tropical diseases and are working under medical officers who have qualified in Great Britain, the Dominions and allied countries . . . All this must necessarily broaden their outlook and give them a wider conception of the scope of their profession. Contact with nurses from the Dominions and the United States must be giving them insight into terms of service elsewhere and they can hardly fail to be discomfited by some aspects of the comparison. Rates of pay, conditions of training and status of the profession are better in those countries. Moreover, the line is drawn much more firmly between the nurse and a nursing auxiliary without a qualification. While we can still turn out the best practical nurses in the world other countries are steadily drawing ahead in establishing the dignity and advancement of the profession. It is for our own nurses to see that the pace here is mended." So says the *Lancet* of April 25, 1942.

—And for Doctors

Actually we wonder whether it really took a world war to teach the nurses of Great Britain these facts, but we hope that the medical men who are also meeting nurses and medical men of these other countries are getting a broader outlook, too, and noticing the status which the medical profession gives to the nursing profession. Nurses and the Royal College of Nursing have already been working hard here to see that the pace is mended without any loss of that practical nursing ability, than which we would rather sacrifice anything. Doctors can help us and should help us to get things straight.

The Disabled Back at Work

At the annual general meeting of the Central Council for the Care of Cripples held on April 17, Mr. R. E. Gomme, O.B.E., of the Ministry of Labour, speaking on the Ministry's 'Interim Scheme for the Training and Resettlement of the Disabled' said that 60 per cent. of nearly 20,000 disabled men interviewed have returned, very soon after leaving hospital, to their previous employment or to some other employment. Only 6 per cent. entered the vocational training centres and only 2 per cent. were incapable of any employment under ordinary working conditions. Mr. Gomme foreshadowed the extension of the present scheme to include any trade or occupation which promised reasonable prospect of employment, to include those who were more seriously disabled and to include the use of the many existing facilities in the voluntary institutions. He referred to the Government's promise of rehabilitation and training of the disabled after the war. This would be a valuable addition to our social services and the first task, he said, was to assist the speedy return to employment of all those capable of productive work.

THIS WEEK

FOR SCOTTISH STUDENT NURSES

An Inter-unit meeting will take place at the Victoria Infirmary, Glasgow, on Friday, May 8, 1942 at 7 p.m. All members and other student nurses interested are invited. Come and meet your colleagues in other hospitals.

Plato and Public Health

Who is the public health nurse? What is she giving? And how is she prepared? These questions were answered at a unique discussion between American, Canadian, New Zealand and English nurses, organized by the Royal Society of Medicine on April 24. Doctors and nurses present were full of ideas and much practical benefit should result. Perhaps the best definition of the public health nurse is in Plato's Republic. Socrates was discoursing on the question 'Who is the happier person the just or the unjust?' Is not every public health nurse striving to be a "guide, philosopher, and friend with sufficient wisdom and knowledge to answer questions and have the people's confidence"?

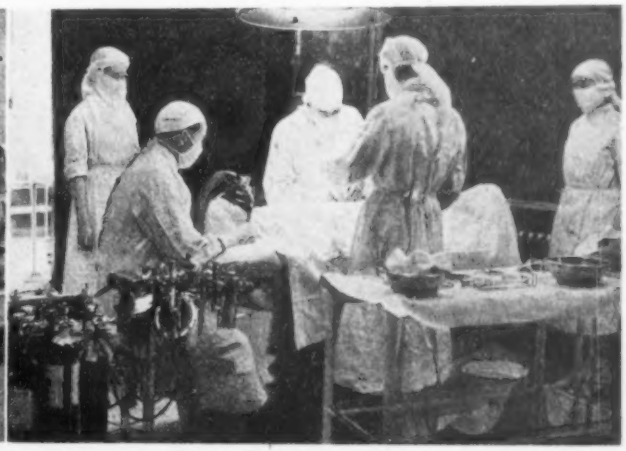
Nurses Speed Production

The industrial week-end of the Royal College of Nursing conclusively proved that the nurse in industry has won her spurs. Her work is no longer merely first-aid but health education. She helps with the assignment of staff to the right department; she sees that all are happy at their work. The works council has her ear and she has the ear of the management. Industrial nursing is not any more a 'philanthropic gesture' but an economic proposition. From all over the country industrial nurses sifted their knowledge and pooled their ideas. Encouragement generates progress. It was an encouraging week-end.

REGISTER BEFORE JUNE 30

We would remind all nurses who are working as private nurses, industrial nurses or school matrons in public or private schools that they must register for uniform concessions, even though they do not yet need new uniform, with the Royal College of Nursing, 1, Henrietta Place, Cavendish Square, W.1, before June 30, 1942. District nurses must register with the Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1, and midwives and maternity nurses with the College of Midwives, 57, Lower Belgrave Street, London, S.W.1, before this date. Nurses working in day nurseries must register with the National Council o Maternity and Child Welfare, Carnegie House, 117, Piccadilly, London, W.1. Nine coupons must accompany the application.

Left: *air raid practice in Bombay. Volunteers of the St. John Ambulance division rehearse removing casualties despite heavy smoke.* **Right:** *inside an R.A.F. hospital: an operation in progress*



POSTURE, GAIT AND BEHAVIOUR IN THE TODDLER

By Prof. H. A. HARRIS, M.A., M.D., D.Sc.,
Anatomy School, University of Cambridge

The nursery school child, like the baby, wants not only toys but human companionship. He loves company

ALL the nursery schools which are coming into being should have a few glass jam pots containing frog spawn displayed in the schools so as to provide a subject of continual interest to the children and of fundamental instruction to the staff. If you observe the black eggs, carefully preserved in a gelatinous cover, you will see that they grow from small spherical masses to look somewhat like commas with a tail. In the course of a few days head, trunk and tail are visible. There is a front end and a hind end. Soon you will see mouth, eyes, external gills and small forelimbs with five digits. The egg has now become a tadpole or " wiggler " and it wiggles. If you look carefully you will see that the wiggle consists of a lateral movement of the trunk which spreads from head to tail. The forelimbs do not move separately or independently but are carried forwards or backwards as the trunk wiggles from side to side. Small hind-limbs soon make their appearance and they move with the trunk. It takes the tadpole several days to learn to move the limbs independently of the trunk, so as to produce flexion, extension, abduction and adduction of the limb independently of the trunk. Moreover, independent movement of the fore limb is acquired before independent movement of the hind limb.

In a few weeks the tadpole is a free-swimming individual, he is able to move about in search of food, he is able to avoid danger and dodge his enemies. He has no teacher, no instructor, no physical training. Moreover all vertebrates from fish to amphibia, reptiles, birds and mammals learn to move about in search of food, shelter, warmth. If your school is fortunately placed you may have baby chicks and baby rabbits, pups, kittens, lambs and colts to serve as an object lesson, as well as tadpoles.

Keeping the World Right Side Up

How do these various forms learn to swim, to walk, to fly or to run ? The mechanism is the same in all living forms. Each animal develops the sense of posture. Posture is a neuro-muscular mechanism dependent on the nervous system and the muscular system, whereby the animal keeps the world right-side up to it, by keeping itself right-side up to the world. The elements involved in posture are many, but the four important ones may be grouped as follows:—

1. *Proprioceptive impulses* arising entirely within the body, whereby sensory impulses or messages are sent from special nerve endings in the muscles, tendons and joints to guarantee that, quite unconsciously, you will come back readily to the normal, upright position from which you may have been displaced.

2. *Balancing impulses* arising from the three semi-circular canals, arranged at right angles to one another in each internal ear, to guarantee, quite unconsciously, that you know when you are moving forwards or backwards, upwards or downwards, or from side to side. These messages go to the brain and start the train of movements which bring you back to the normal upright position.

3. *Visual impulses* arising in the retina at the back of the eyeball, which keep you informed of your movements in relation to your surroundings, and of the movements of surrounding objects in relation to you.

4. *Tactile impulses* from sensory nerve endings in the skin, and in the soles of the feet in particular, which tell you of the nature of the surface you are walking on, hot or cold, wet or dry, smooth or rough.

The Impulses Upset

You can upset any of these impulses in various ways, but we will consider only a few. The proprioceptive impulses can be put out of order by interfering with the muscle, or its sensory nerve, or even its motor nerve. This is easily seen in a case of wry-neck or torticollis. The whole body is thrown out of the vertical, and movement of all kinds becomes slow, difficult, awkward and prone to accident. You can do the same by trying to walk with a high heel on one foot and nothing on the other, or by trying to move quickly when one limb, either upper or lower, is fixed in a splint. The impulses from the semi-circular canals can be muddled by putting cold water in the ears, or more simply by spinning around rapidly a few times so that you feel giddy. The visual impulses are upset by putting a shade on one eye or walking in the dark, an operation which some of the older people find very difficult and dangerous in the blackout, because they have come to rely too much on visual impulses. The tactile impulses are best upset by cold. No child or adult with cold feet is safe on his feet. Very few adults are safe on an unaccustomed surface, especially if bare-footed.

All four groups of impulse are designed to keep you right-side up to the world so that you may *feel* that the world is right-side up to you. This sense of posture is developed in all animals. It is not something invented by the drill instructor. It is, however, only maintained in good order if the component elements are kept in training by muscular exercise, upright carriage, freedom of disease in ear, eye, muscle, nerve and skin. To keep these mechanisms in order the child requires food, shelter, warmth, active exercise and play. All are essential, and that is why the nesting instinct of the bird and the mammal is so important. We can learn much about good mothering from the good hen or the good sow. They make very few fundamental mistakes in relation to food, shelter, warmth and active exercise and play. They do not suffer from the interference of a succession of cranks.

Baby Educates Himself

In the *Report on Nursery and Infant Schools of the Consultative Committee of the Board of Education*, there are many references to the series of changes in the behaviour of the baby, a series which is as orderly and progressive as that in the tadpole, and a series which brooks no interference. Everything is beautifully arranged so that at two years of age the average child can walk, talk, show a mouthful of twenty milk teeth, be clean in its habits, wipe its feet on the mat and close a door behind it. Many adults have failed to maintain this pattern of behaviour.

In pressing for the establishment of nursery schools during the war the most important thing for the body of teachers, nurses and foster-mothers is to appreciate how much the baby learns to do for itself. It educates itself provided the environment be favourable. It is very hard to persuade people that the baby develops more rapidly than the child, the child more rapidly than the young man and the young man more rapidly than the adult. Mental and physical development goes on with diminishing rapidity from infancy to old age. At birth the child can suck and digest milk. At one month it stares at things, especially

bright objects. It knows that if it is picked up a feed should be forthcoming. It has learnt to expect a feed. At the third month it loves to kick, enjoys the bath, appreciates warmth and shelter. No adult person ever experienced such an expansion of life as the baby does in the first three months. At four months the baby begins to make purposeful movements, moving its hands or feet to or from certain objects. It knows its mother, whether she is coming towards it or walking away. It knows that there is a front view and a back view of persons and things. At six months it can focus both eyes on a near object without squinting, moves its head freely, sits up for a short time and learns to grab and hold things between the opposing thumb and fingers. It puts everything in its mouth, including its toes. The foundations of knowledge have been laid without the help of an instructor. Moreover, it has the consciousness of the possibilities of human intercourse. It wants not only toys but human companionship. It loves company. It is useless to talk about nursery schools unless it is appreciated that every baby of six months is demanding " company " and " visitors."

An Interfering Busybody

At eight months the baby is a most interfering busybody Everything with which he comes in contact interests him. He looks at it, seizes it, bites it, smells it; tries to pull it to pieces, studies its texture, its tensile strength, and its breakability. He experiments with his own body. He crawls, rolls or creeps. He requires protection, not help. He can run the game himself given the opportunity. He does not believe in organized games, he wants unorganized play. He does not work to a time-table. He stops when he pleases, rests for a few moments and again pursues his career of research. How easily he learns and how much useful knowledge he acquires! Compare his self-education at this age with the laborious difficulties of trying to learn the alphabet, to read, write, count; consider your own miserable efforts at learning to-day. By two years of age, if born in the right locality, the infant is able to express his needs in two languages. Most of you have a lively remembrance of how little Latin or French you managed to learn in seven or eight years of study at school. You were already too old when you started.

In the discussion of growth it was emphasized that the most precocious organ development in the baby was in the ear, both as regards the drum and the cochlea for hearing and the semicircular canals for balancing. Therefore, the child is well equipped in advance for movement, hearing and speech. The nursery school teacher must give full rein to these natural endowments. Young children should not be made to sit like wax-work figures. They should not be made to keep quiet. To acquire the sense of posture they must be allowed to experiment, so that they learn to keep the world right side up to them by keeping themselves right side up to the world. To be social in their habits, they must be allowed to hear everything and to say anything. The auditory memory is more important than the visual memory. Cultivate it by speech, song, and recitation aloud in unison. The old-fashioned system of " sing-song " repetition has become unpopular in school. It is invaluable. No child wants " silent study." He wants to exercise the auditory side of his brain and so enjoys the speech, song, instrumental music and especially jazz—for jazz appeals to his sense of rhythm and time.

For Freedom, Fun and Frolic

How pathetic it is to see adults take up golf or tennis or attempt to ride a bicycle! How easily the child of eight learns to ride! If golf-links and parks were converted into playing fields and swimming baths, one might feel that the adults are not quite so permanently fatigued mentally as appears. Unfortunately they have passed the age for learning. The problem now is to guarantee through the nursery schools not regimentation but facilities for healthy growth, freedom, fun and frolic for they are the natural basis for decent human behaviour and social intercourse in adult life.

INDUSTRIAL NURSING AS A CAREER

Sir DAVID MUNROE, K.C.B., C.I.E., M.B., giving the inaugural address of the Industrial Nurses' Week-end, at the Royal College of Nursing

As head of the medical and nursing service of the Ministry of Supply which employed some 400 nurses and was looking for more, Sir David Munroe emphasized his interest in the whole question of industrial nursing: the rates of pay, the hours the nurses worked, the quarters in which they lived, as all these had an influence on their happiness and consequently on their efficiency.

The first point that the industrial nurse must remember was that nursing in a factory was not a separate profession—it was still nursing. A burn needed the right treatment whether it was an industrial burn or just a burn, and he personally would hate to be told that he had industrial appendicitis just because he worked in a factory. The life, however, was different. On the one hand, most of the work was preventive; no cool hand on the fevered brow but much work behind the scenes.

The nurse found herself in a community of mainly healthy people; she must deal with the highbrow, the mid-brow and the low-brow and know how to handle them. A sound general training in nursing was essential but the industrial nurse must be, in addition, a good mixer: a knowledge of whether the Arsenal beat Sheffield United on the previous Saturday was almost as important as her nursing knowledge. There was another difference, too, from hospital nursing: a factory population was steady and constant; she would see and be with her patients every day. She was dealing with the managing director not the matron, and would probably be much more on her own than she was during her hospital life.

Qualifications for Industrial Nursing

Above all, the industrial nurse must have the correct professional attitude and keep a close watch on her tongue. In a hospital the nurse could discuss her cases between four walls but in a factory, the nurse who gossiped about her cases was a menace. It was essential also that she should have impartiality. Many claims for compensation might come through her hands and on her reports to the doctor an action might turn. Her loyalties were due to the doctor and her colleagues but if she disagreed with them, then she must serve only one mistress—the truth.

Knowledge of the Workers

Much of the industrial nurse's work lay in the psychological field. Much of her best work lay in settling the workers' troubles; she must know their lives and also the factory processes. Every factory had its ' flow ' sheet which described them and, if she was to treat occupational disease, she must know how it was caused. This side of the work was only too often neglected by nurse and doctor.

Openings in the Future

Mr. Bevin, ' that great social reformer,' two years ago made the order that every factory of sufficient size should have a doctor, full or part time and/or nurses, leaving it to the factory department to arrange. This action opened the door previously ajar for the industrial nurse, as it gradually became borne in on firms that to have a nurse in the factory was a paying proposition, not a philanthropic gesture. The nurse co-operated with the labour and welfare managers and they were all working for one goal, if an elusive one—production. In peace time, sound production meant higher dividends; in war it was a national order. The economist described it as a means whereby a nation pays its way. To mere human beings, production was the satisfaction of seeing a job well done.

Provided that the nurse had a sound basic training and took post-graduate courses to augment her general training, there should be a good future for her, if her outlook was sufficiently wide. She should read outside her profession; write if she could—her impressions and treatment of her cases—for writing cleared the head.

It was not too much to say that the past had been encouraging, that there was the present in which to be eager, that there was the future in which to be happy.

MEETING SCOTLAN'S

—at G gow

MEDICINE and surgery do not stand becau is all the more need for them to ace sinc and the increase of factory work e to th than doubles accidents. The new block o Glasgo old Blind Asylum, reconditioned at a cos 100,00 ditions: the rehabilitation department co the th departments the remainder. Day in day the pat

Left : a corridor of cubicles in the rehabilitation section adds to comfort

THE NEW BLOCK

THE various out-patients' departments are on different floors and each contains all the special rooms and cubicles needed for the convenience and comfort of patient, doctor and nurse. Comfortable, stackable canvas chairs replace wooden benches for the waiting patients. Undressing cubicles, examination rooms, couches and equipment are designed for the special uses which the departmant needs. Harmonious surroundings and a kindly reception win the patients' confidence.

Below : a cubicle in the convenient, out-patients' urological department, witn modern table and the latest equipment

Above : A view of the urological department in use

REHABILITATION

THE rehabilitation clinic, which commemorates the visit in April 1938 of their Majesties the King and Queen to Clydeside, has a large gymnasium, where rowing, punch-ball, table tennis and darts loosen joints and muscles. Two stationary cycles with dials record the speed the patients reach to stimulate competition. The patients spend some time daily in this form of 'healing.'

Above m the fac or fro After the d nt determ

Below he spacio staff p the rest

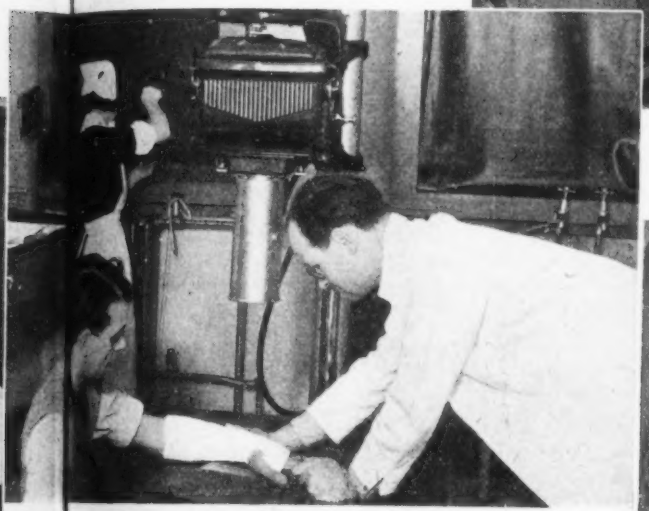
TLANS NEED

-at Gsgow Royal Infirmary

o not stand because a war is in progress : there r them to ace since war brings disease in its wake tory workers to the speeding up of industry more new block of Glasgow Royal Infirmary formerly the d at a cost £100,000, meets the need of war con- artment on the third floor and new out-patients' Day in day the patients stream through the doors.

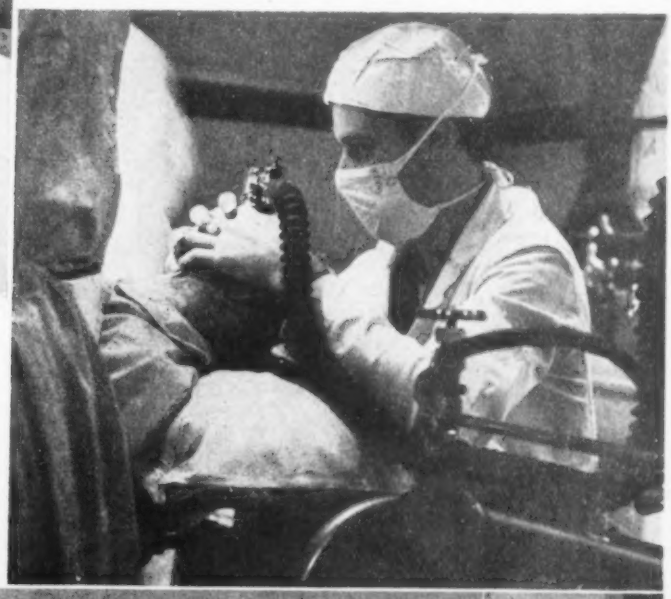
Above : *a young casualty comes back to the plaster room to have his plaster splint bi-valved. All the essential equipment and a large room ease the tasks*

Below : *the anesthetist at work in the theatre of the plaster room. Many a drama unfolds before his eyes as modern theatre technique saves a broken limb*



Above the factory come *Glasgow's war workers, with strains, or fra. After reduction and putting up in plaster, an X-ray in the dent determines whether the limb will be 100 per cent. useful*

Below the spacious viewing room of the department, the medicl staff up the results of the work by *X-ray films in every case*



DOES IT FIT ?

Below : *adjusting a walking caliper to support a limb which needs exercise*

SEPTICAEMIA

By R. J. MacNEIL LOVE, M.S., F.R.C.S.,
Surgeon, Royal Northern Hospital

SEPTICAEMIA is a condition in which organisms multiply in the blood stream, and it is a disease which varies in severity from a mild bacteraemia to an acute illness which terminates fatally. A few years ago it was believed that the presence of organisms circulating in the blood stream was fraught with grave danger, but it is now realised that bacteria are constantly entering the circulation, and that in the majority of cases they are filtered from the blood stream and destroyed in such tissues as the liver, spleen and bone marrow.

Bacteriaemia and Septicaemia

It is probable that many vague attacks of 'flu,' associated with chills, a slight temperature and malaise, are really due to bacteriaemia. It has been demonstrated bacteriologically that the extraction of infected teeth is liable to be followed by transient bacteriaemia, and occasionally by established septicaemia. Infective endocarditis occasionally follows dental extraction if valvular disease of the heart is already present, as incompetent cardiac valves are particularly prone to bacterial invasion. This suggests that prophylactic sulphonamide should be administered when extensive dental extractions are necessary in patients who are debilitated, or who have previously suffered from rheumatic fever. Thus it will be seen that a positive blood culture does not necessarily indicate that a patient is suffering from true septicaemia, but, on the other hand, a diagnosis of septicaemia is rarely accepted if the blood culture is sterile.

Cases of septicaemia associated with secondary abscesses are commonly referred to as 'septico-pyaemia,' as every case of pyaemia is of necessity associated with septicaemia, and in any given case of septicaemia it is impossible to exclude some obscure and symptomless focus of suppuration.

From the above observations it will be realised that the clinical manifestations of septicaemia vary from a mild, transient bacteraemic condition, to an acute septico-pyaemic condition, with obvious contamination of the blood, multiple abscesses, and a rapidly fatal termination.

Etiology

Organisms gain access to the blood stream by innumerable portals, particularly wounds, which vary in severity from a trivial prick at an operation, to a road accident with multiple compound and contaminated fractures. An ulcerated bowel or infected placental site are other not uncommon paths of entry for organisms. Operative trauma is sometimes responsible for the condition. We have already referred to dental extractions, and it is alleged that crushing the swollen base of an acutely inflamed appendix is apt to squeeze organisms into the capillaries and lymphatics, and so promote a blood infection.

The resistance of the patient is of prime importance in preventing the entry of organisms, or their multiplication in the blood stream. This point need not be stressed, as it is generally agreed that overwork, chronic medical conditions, glycosuria, too little food, too much alcohol, and a host of other conditions favour infection of any description.

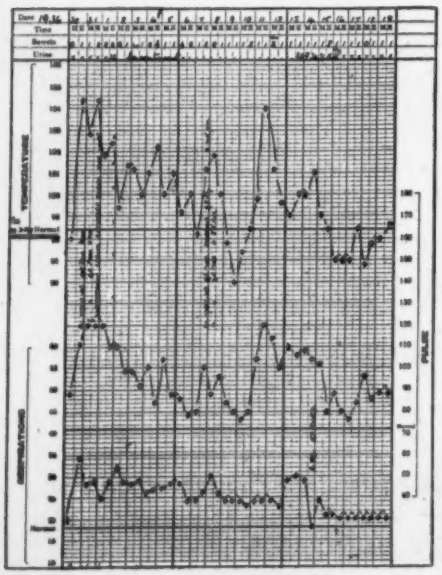
The virulence of the organism is a further factor in determining the likelihood of blood infection. Under certain circumstances, such as confinement in an enclosed space (e.g., a distended appendix or gall bladder), the virulence of organisms increases enormously, and bacilli or cocci which were previously harmless become virulently pathogenic. Finally, the site of infection has a bearing on the risk of blood infection, e.g., generalized infection by anaerobic organisms is more prone to follow injuries of the lower than of the upper limb.

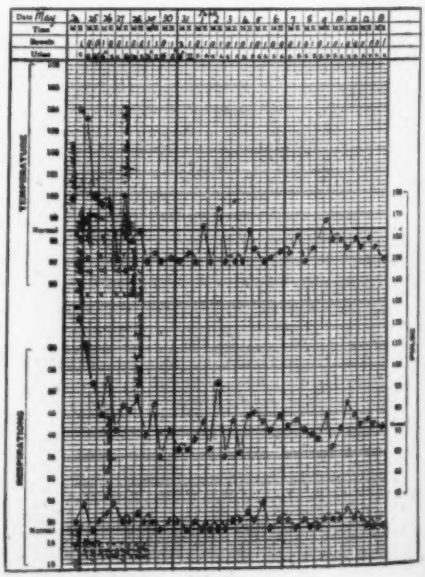
Clinical Manifestations

The clinical manifestations of septicaemia depend to some extent on the variety of organism which is responsible for the infection. These will be alluded to later. Furthermore, septicaemia may evince itself as an acute infection which terminates fatally within twenty-four hours, while, at the other end of the scale, a patient may drag on wearily for many months.

The clinical features which are more or less common to all acute cases, are those of a severe infection associated with a remittent temperature. Rigors are common and the patient is frequently drenched with perspiration. Mild jaundice, due to destruction of red corpuscles, prostration and anaemia are all evidence of a severe infection. Signs in the skin include erythematous and urticarial rashes, and especially petechial haemorrhages. Serous membranes are prone to inflammation, and the resulting serous effusion is liable to become purulent. Effusion into joints is common in some cases. Abscesses are liable to occur in almost any part of the body, and the lungs, brain, kidneys and spleen are frequent sites.

Acute pulmonitis sometimes supervenes, and if the patient survives for a sufficient length of time abscesses or gangrene may develop. In the absence of cerebral or pulmonary complications the mental condition of the patient usually remains surprisingly clear, a circumstance which may mislead an inexperienced nurse. The writer has seen a patient suffering from gas gangrene septi-





TWO CHARTS FROM CASES OF STREPTOCOCCAL SEPTICAEMIA ONE BEFORE AND ONE AFTER THE INTRODUCTION OF THE SULPHONAMIDE GROUP OF DRUGS

Left : the chart of a boy who was admitted with fracture of the skull in a state of coma which persisted for several days, and later developed local sepsis and septicaemia as a result of a piece of glass embedded in the calf at the time of the accident. He recovered after three weeks of severe illness with pyrexia of the hectic type

Right : the chart of a nurse with local sepsis in one finger associated with septicaemia. Although admitted with fever of a similar height, the temperature, pulse and respiration dropped on the administration of prontosil after three days with little subsequent variation

caemia who died three minutes after completing his football pools form.

Streptococcal septicaemia is sometimes extremely acute, and may be fatal within twenty-four hours. Tragic cases have followed minor pricks or infection of a trivial wound during a surgical dressing. In less acute cases a daily watch must be kept for involvement of the serous membranes, including the joints. Although the knee joints are the most common of all joints to be affected, yet inconspicuous joints, such as the sterno-clavicular and temporomandibular, are relatively frequently infected.

Diarrhoea occasionally occurs, and is a grave sign. It not only indicates a virulent infection, but dehydrates and disturbs the patient. A starch or opium enema is sometimes ordered in the hope that it will check excessive bowel action.

Abscesses are apt to occur in various situations, especially in the subcutaneous tissue of the back. Pressure interferes with the blood supply of the subcutaneous fat, already poorly nourished, and thus its resistance is further impaired. Abscesses are relatively painless, and the swelling is often discovered accidentally by the nurse when washing the patient: she should immediately report any unusual swelling. Abscesses are evidence of resistance to infection, and as such they brighten the prognosis.

Staphylococcal septicaemia usually runs a more chronic course compared with streptococcal blood infection but, before the introduction of chemotherapy, it was the more fatal of the two conditions. Sulphathiazole has been used with some success in cases of staphylococcal infections. At the time of writing supplies of this preparation are unobtainable, but the writer is informed that ample amounts will shortly be obtainable.

Gonococcal septicaemia is uncommon. Occasionally the cardiac valves are attacked and ulcerative endocarditis results. Peritonitis sometimes supervenes. In the female this may follow extension along the Fallopian tubes, but in the male peritonitis is due to blood-borne infection. Arthritis especially involves the knee, elbow and wrist, and if suppuration occurs the pus is not uncommonly sterile.

Pneumococcal septicaemia is usually associated with pulmonary infection. Peritonitis is apt to follow, and pus sometimes accumulates in a remarkably insidious manner. On evacuation it is creamy in colour and consistency, and resembles the pus which characterizes a pneumococcal empyema.

Treatment

General measures to combat infection, prophylactic and remedial surgical procedures, and chemotherapy are the three main planks in the treatment of septicaemia.

Skilful and vigilant nursing is essential. The appetite is capricious and digestion is impaired, so careful attention is given to the diet that it may be digestible and appetising, and coaxing is often necessary to ensure a generous fluid intake. The patient should pass at least 100 ounces of urine during each twenty-four hours, and the nurse should keep a record of the amount excreted. When the causative organism has been recovered from the blood and identified, a suitable serum is usually administered, although it remains to be seen to what extent chemotherapy will replace serotherapy.

A constant watch is maintained for the development of abscesses. As already mentioned, subcutaneous suppuration can occur insidiously, therefore the back and limbs require daily inspection for unusual swellings. Arthritis of joints is best treated by immobilization in plaster in the position best suited for ankylosis, in case such a condition should materialize. Vomiting associated with peritonitis is treated by continuous gastric lavage through a Ryle's tube which is passed either through the mouth or nose and retained in position as long as necessary. Vomiting is obviously a grave symptom and 'black vomit,' due to altered blood, is a sign of impending death.

Diarrhoea is treated by a suitable diet, astringents and opium, by the mouth, and starch and opium enemata.

Surgical Treatment

Septicaemia following the infliction of wounds has been practically abolished by surgical prophylactic measures, provided that adequate surgical facilities are available within six hours. Compound fracture and lacerations of soft tissues which follow road accidents or wounds due to enemy action are treated, as soon as the condition of the patient permits, by removal of lacerated skin, damaged muscle and loose splinters of bone. Sulphonamide powder (5—15 gm.) is then insufflated into the wound, which is lightly packed with gauze, and the limb is encased in plaster. Thus the surgeon removes dead and dying tissue, which would otherwise encourage the growth of organisms, and the pressure of the plaster obliterates dead spaces in the tissues which would otherwise fill with serum and blood clot, and so provide a culture medium for organisms. Moreover, the immobilization of the limb reduces muscular contractions to the minimum and secures rest to the damaged tissues, which conforms to one of the fundamental principles in the treatment of inflammation. This prophylactic treatment has practically abolished gas gangrene and other forms of septicaemia, which formerly were commonly associated with extensive laceration and contamination of muscles. If the wound is obviously infected, or if twelve hours have elapsed, then drainage should be provided. The limb is immobilized as adequately as circumstances permit, and reliance is placed on serum and chemotherapy.

Small punctured wounds, such as needle pricks or scalpel stabs incurred during a dressing or operation on a 'septic' case, are extremely dangerous and have caused many tragedies in the medical and nursing professions. They demand an immediate local injection of flavine. By means of a hypodermic syringe and needle, 1 c.cm. of a 1/500 solution is injected into and around the puncture. This inhibits the multiplication of organisms, and may prevent a serious or even fatal illness.

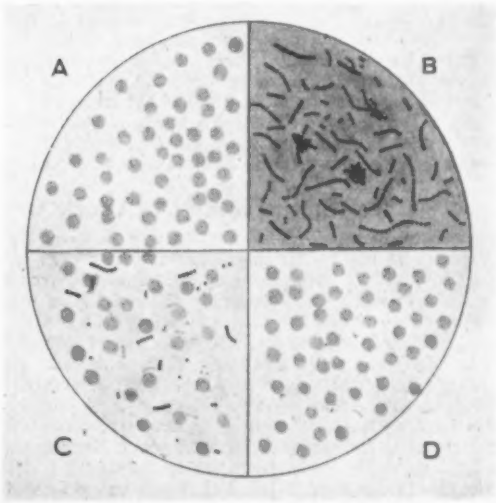
Chemotherapy

Chemotherapy constitutes the most potent weapon in the battle against septicaemia. Towards the end of the Spanish war prontosil was introduced by German chemists, and was found to exert a lethal effect on streptococci in the blood-stream. Shortly after its introduction the mortality of puerperal sepsis was reduced to 10 per cent. and its remarkable properties were soon proved in other forms of septicaemia. The original compound has been improved upon by English chemists, and there are available at present many similar preparations. Doubtless many more will be placed upon the market in the near future.

The principle underlying the science of chemotherapy is to maintain a concentration of the drug in the circulation sufficient to destroy organisms in the blood stream. Prophylactic oral administration is valuable, and can be augmented by insufflation of powder into the wound. Therapeutic administration in cases of proved septicaemia demands an immediate and high concentration, and the intravenous route should then be adopted, especially as vomiting may preclude oral administration.

Details regarding the variations and complications of chemotherapy are beyond the scope of this article, but it should be noted that uncontrolled, excessive or prolonged administration is dangerous and many cases have been reported in which the white blood cells have been so diminished in number that a serious or even fatal illness has supervened.

A slide plate showing the value of sulphanilamide in protecting red cells from haemolysis. (A) Normal red blood cells. (b) Haemolytic streptococci. Note that the red blood cells have all broken down and become dissolved in the plasma. (c) Blood containing sulphanilamide showing some of the red cells and some of the streptococci affected. (d) Blood containing sulphanilamide seen later; the red cells are normal but the streptococci are degenerating.



INDUSTRIAL NURSES' QUERIES ANSWERED

VI.—Sickness Records

By T. O. GARLAND, M.A., M.D., D.P.H.

DR. T. O. GARLAND, M.A., M.D., D.P.H., has kindly undertaken to answer any questions which industrial nurses care to put to him in a series of articles which began on March 7, 1942, in the "Nursing Times." Send in your problems and enquiries to the Editor, "Nursing Times," Macmillan and Co., Ltd., St. Martin's Street, W.C.2, and get help for yourself and others who are meeting similar difficulties. Last time: Prevention of Colds.

I WANTED to say something in this article about keeping statistics of sickness in factories. A nurse may be working in an organization where this is already done by some other department as it should be. A number of well organized firms in the country can tell you in a moment what is the average number of days lost for men or women in the factory, and they can tell you whether this illness is made up of absences of long duration or short duration; they can tell you, also, the types of illness that are responsible for this absence. They can tell you, too, in which department sickness is high. With regard to accidents, it is quite surprising what detailed knowledge exists in some places, even to the extent of what day of the week, or even at what time of day, most accidents occur. In these matters, such firms are greatly in advance of our health industry, if we accept that hospitals are units of a health industry: health can be produced, though we are more accustomed to think in terms of ill health. You will only rarely find that anyone in a hospital knows average sickness rates of the staff. Sometimes they know the average number of days lost for nurses, but much more rarely the average number that probationers lose compared with sisters, and rarely are figures quickly available in exact percentages as to the types of illness responsible for the absence. In most hospitals, good individual health records are kept for nurses, but for some odd reason it is not considered important to keep individual health records of cleaners and domestic staff, as an efficient factory would.

However, the mass of factories are like the majority of hospitals; they do not keep statistical records of sickness among their staff and I am asking you to try and keep elementary ones, where this is not done, even if you cannot find the time or get the help to keep elaborate ones.

Where Most Needed

The point is that you cannot plan health without recording ill-health. In order to direct your efforts to the maximum advantage, you must know where those efforts are most needed. The evidence that you get from statistics has the same type of value as an Army general derives from accurate reconnaissance. The twenty-first report of the Select Committee on National Expenditure, section 11, states "Records of lost time if made with reference to the cause which contribute to the total of lost time are of some practical value as a basis for administrative action." They go on to point out the very great value of output records, another statistical feature which is often missing. Output statistics and health statistics are often, of course, intimately related. We should not have heard so many of the loose and rather damaging statements that have been made regarding output and absenteeism, if more accurate statistics had been available. If accurate figures had been kept it would have been quite easy to say exactly what was happening with regard to workers being away from work; how much of it was due to illness and how much to other causes and how output was actually affected.

Check on the Seven-Day Week

Absenteeism does not necessarily lower output, though it usually does. It has been pointed out over and over again, for example, to take an extreme case, that workers working long hours on a seven-day week gradually show a fall in production below what they might have been producing on a five-and-a-half day week. This is due to the accumulative effects of fatigue. Workers, therefore, who have been subjected to a seven-day week for too long and who were absenting themselves one day a week deliberately and thereby taking a rest, might actually be taking a measure calculated to keep up production.

If the nurse is on her own, without much clerical assistance, it will be impossible to do much statistical work, and it is not properly speaking a nurse's job, but if you can do nothing else, I would strongly advise that you get either a quarterly or an annual return of average days lost for men and women. If you divide it into departments, or divide it into adults and juveniles, so much the better. If you can divide it into broad categories of the types of illness that are occurring, it is better still. Very surprising things sometimes appear as a result of this elementary analysis. I know of a doctor who instituted a detailed departmental sickness analysis in a factory and in the department where he had suspected much illness, but where the foreman was always loudly insistent that his was the healthiest in the place, it was found after twelve months that the men in this place actually lost nearly four times the number of days that those in the rest of the factory lost. When a fact like this becomes statistically evident, one can feel confident that there is something about the work here that needs investigation from a health point of view. It may be due to a number of causes which had not previously been suspected. To give an example of what I mean—in the *Lancet* of January 18, 1941, is an article on benzine poisoning. Benzine and its derivatives are very widely used in industry as solvents. In this article are described a number of cases of benzine poisoning among women who had been working in the manufacture of india rubber. Eventually what called attention to the outbreak of poisoning was that one woman became so ill that she was admitted to hospital and there died. The hospital pathologist, being scientifically minded, had pushed his enquiries further and found symptoms in 20 or so fellow workers. Now a number of these women had been off duty on various occasions with symptoms which had been diagnosed as conditions quite unrelated to benzine. My point is that if you have a sickness rate in a department that does not tally with your averages, whatever is being returned as the cause for sickness on the certificates, you should begin to ask yourself what might be responsible in working conditions for this sickness.

Hazards versus Health

These industrial solvents are used tremendously widely in industry and new ones are constantly being produced, and little may be known about their health effects. In paint spraying, recently, benzine is being replaced as a thinner by toluene and xylene, because they are safer. Nevertheless, a recent Study of Hazards in Spray Painting with Gasolene as a Diluent. (*Journal of Industrial Hygiene and Toxicology*, 1941, Nov. v. 23, No. 9 437-48) has shown that paint sprayers may still be working with concentrations of these solvents well beyond the safety margin. The painters showed symptoms such as headache, mental depression, lack of appetite, lassitude, inability for sustained attention. This type of symptom is particularly easy of misinterpretation. In this case, they were associated with changes in the blood picture. All symptoms ceased when sufficient protection was afforded by an air-supplied type of respirator.

Probably the most voluminous sickness records in this country are those kept by the medical service of the Post Office. This service dates back to 1855 and they keep the records up to date of something like a quarter of a million men and women between the ages of 16 and 60. (Health Standards in Industry.—H.H. Bashford. *Lancet*, June 27, 1936 p. 1505).

A Prejudice Killed

If records were kept like this for all industrial workers and if these statistics were properly analysed, we should obtain a mass of factual evidence which would be of inestimable value in planning healthy working conditions. We could also probably kill a number of well-established prejudices. One that the Post Office killed is the prejudice that used to be shown against the worker with albumen in his urine, who was otherwise quite fit. They were able to follow up a number of these cases over many years and prove that they did not suffer more sickness than the average. We could well do with this type of follow-up information in assessing suitability for all manner of occupations; girls entering the health industry as nurses, for instance.

When we have obtained many units collecting industrial health statistics, then we need some organization for pooling this information and re-issuing deductions. The way is open then for rapid advance over a wide field from knowledge that

(*Continued on page 298*)

For the Student Nurse

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

PRELIMINARY EXAMINATION

Anatomy, Physiology and Hygiene Paper

QUESTION 1.—*Describe the knee joint. What important structures are to be found in its neighbourhood ?*

The knee joint is a movable joint of the hinge variety, permitting of flexion and extension. It is formed by the lower end of the femur, the upper end of the tibia and the patella. The lower extremity of the femur carries two condyles one on either side. These unite in front with an articular surface for the patella and at the back are separated by a deep notch, the intra-condylar notch. The upper extremity of the tibia carries two shallow sockets which receive the condyles of the femur. The patella lies over the front of the joint articulating with the patellar surface on the femur and attached to the tibia by the patellar ligament which is inserted into the tubercle on the anterior surface of the tibia. The articular surfaces on the three bones are covered with hyaline cartilage which provides a smooth surface to permit the bones to move on one another without friction and acts as a buffer to absorb shock.

The bones are joined to one another by ligaments. A loose capsule of ligaments runs from the femur to the tibia and the patella is set into the capsule in the front of the joint. Strong extra capsular ligaments are provided at either side by the external and internal lateral ligaments which run from the epicondyles of the femur to the tibia and fibula respectively. There are also the intra-capsular crucial ligaments passing from the upper surface of the tibia to the femur though the intra-condylar notch and forming a cross within the joint cavity. These limit movement and, therefore, help to strengthen the joint.

The sockets on the surface of the tibia are deepened to lessen the risk of dislocation by two semi-lunar cartilages in each joint. These are pieces of fibro-cartilage roughly crescent shaped, but wedge-like. They are thick round the outer border which is fixed to the outer edge of the socket and taper towards the centre of the joint cavity. They are attached to the tibia by fibrous tissue.

The joint capsule is lined with synovial membrane which secretes synovial fluid into the joint cavity. This lubricates its surfaces and prevents friction.

The joint is provided with powerful muscles which help to keep the bones in position and cause their movement. The chief of these are : (1) the quadriceps extensor which is inserted into the patella and so indirectly pulls on the tibia through the patellar ligament and extends the joint; (2) the hamstrings (the biceps femoris, the semi-membranosus and the semi-tendinosus), and (3) the gastrocnemius which flex the joint.

Important structures in the neighbourhood of the knee joint are : (1) the popliteal artery; (2) the popliteal vein; (3) branches of the great sciatic nerve—the medial and lateral popliteal nerves

INFECTIVE DISEASES

In a town with an infantile-mortality rate of 60 per 1,000 live births, it is probable that at least half the infant deaths are due to infective or bacterial diseases. With higher mortality-rates the proportion of deaths due to infection will be still greater. This conclusion is based on our Newcastle inquiry.—*The Lancet.*

Suggested Answers to C.M.B. Questions

By LOIS BEAULAH, S.R.N., S.C.M.,
Diploma in Nursing, London University; District Midwifery Sister, University College Hospital; Lecturer, Royal College of Nursing.

QUESTION 6.—*For what purposes is each of the following used in midwifery practice:—(i) castor oil; (ii) choral hydrate; (iii) dettol; (iv) ergometrine; (v) lysol; (vi) potassium bromide; (vii) silver nitrate. How is each used ? In what strength or dosage should each be used ?*

(i) *Castor oil* is often used to empty the bowel at the beginning of labour. It may also be used as part of a medical induction of labour. It is not now often used for emptying the bowel during the lying-in period though at one time it was popular for this purpose. It should be given in doses of one to two ounces in hot milk or orange juice, followed by a piece of dry bread.

(ii) *Chloral hydrate* is used as a sedative during labour. Fifteen to 30 grains may be given at four-hourly intervals if necessary, and it is administered by mouth. It may also be given per rectum in double doses in cases of eclampsia. It may be given in doses of half-a-grain four-hourly to babies with signs of cerebral irritation.

(iii) *Dettol* can be used as an antiseptic for swabbing the patient during labour and the puerperium. It should then be made up two drams to the pint. It may be used at half this strength for vaginal douches. The dettol cream may be used to preserve the asepsis of the gloved hands, when it can be smeared on the gloves and rubbed in.

(iv) *Ergometrine* is an oxytoxic and may be used after the third stage of labour is completed to make the uterus contract. It is then usually given by intra-muscular, or sometimes by intra-venous injection in doses of 0.5 mgm.

(v) *Lysol* is a powerful disinfectant. Used pure, it is effective in cleansing bowls and so forth in domiciliary practice. In strengths of half a dram to a pint of water it may be used to swab the patient, or for vaginal douches. Needles and scissors put into pure lysol for half an hour are sterilized. It is not generally used for disinfecting linen as it is relatively costly.

(vi) *Potassium bromide* is a sedative, often used in conjunction with chloral hydrate in doses of 10—20 grains and given by mouth or rectum. It is also useful during the lying-in period for patients who have any adverse mental history.

(vii) *Silver nitrate* is used in a 1 per cent. solution for instillation into the eyes of a new born child to prevent ophthalmia neonatorum. To obviate too severe a reaction it should be washed out afterwards with sterile water. This treatment was introduced by Credé.

SPRING CALENDAR

No. 6—Lesser Celandine: genus Ranunculus Ficaria

THE lesser celandine, one of the brightest of Spring flowers, studs the country banks with glossy, starlike blossoms and with or without permission will stud the lawn as well, unless controlled with a firm hand.

Comes with the Swallow

Deriving its name from the Greek ' chelidon,' a swallow, whose advent brings it to life and whose departure leaves it to die, the celandine flowers from February until early May but does not waste its four months of life.

In 1615 there is record that the celandine was a standard remedy against the infection of the plague : ' of aristolochia longa, of angelica and of celandine, take half a handful of each and boil them well in a quart of old ale after it has risen on the fire and been scummed.' This potent beverage had the best effects if taken ' every morning fasting, five spoonfuls thereof.'

For Haemorrhoids

To-day Ung. Ficariae, British Pharmacopoeia Codex, owes part of its origin to the lesser celandine—it is a remedy for haemorrhoids.

Book Reviews

GAS-CLEANSING STATIONS.—*By Leslie Stewart, M.S.I.A., A.R.P.S., Training Officer, First Aid Posts, City of Manchester. (Jordan & Sons, Ltd., 116, Chancery Lane, W.C.1; price 2s.)*

THERE are some excellent photographs in this little book, illustrating decontamination processes and the handling of poison-gas casualties. Now is the time, in this waiting interlude, to rub up our knowledge of anti-chemical gas procedures. We should be fore-armed, indeed, even if, as we hope, the enemy finds gas-warfare too expensive and ineffective as compared with other weapons.

This manual deals with the designing of cleansing stations at reception depots, emergency centres, first-aid posts and hospitals, tabulating briefly duties which include, besides decontamination, the careful attention which is due to the patient's personal belongings. Everyone who has taken part in real first-aid knows how easy it is to trip up over this responsibility; but at this period of the war, when new clothing is a problem and coupons are as molten gold, the patient will give heartfelt thanks to the nurse who safeguards his attire as if it were her own. The diagrams of the lay-out of gas posts would help those planning demonstrations with exhibits.

Above all, note the insistence in this manual on team work, each member having an allotted function. The need is perhaps more urgent in 'gas' first-aid than any other, but everyone knows that lack of team technique has been responsible before now for inefficiency in dealing with casualties.

A.H.M., S.R.N.

Books in Brief

The Gentle Knight
By Phillip Lindsay. (Hutchinson, 9s.)
A VIGOROUS tale of 14th century England and a Canterbury pilgrimage.

Ordinary People
By Edith Pargeter. (Heinemann, 9s. 6d.)
How the children of a nursemaid who married a country workman grew up is the theme of this simple but well told story.

The Sword and the Net
By Warren Stuart. (Michael Joseph, 8s.)
A VIRILE American spy story with a good mixture of thrills and sentiment.

Backchat in Four Languages
By A. N. Westron and A. T. Pilley. (Harrap, 2s. 6d.)
To provide small change of words and to help to remove stilt and hesitancy when using a foreign language, this series of conversations in English, French, German and Spanish will be found to be of great value.

ALLOCATING THE ALIEN

Miss A. Powell, speaking at a Public Health Luncheon

When the Ministry of Labour, through its International Branch, took over the placing in work of all aliens, Miss Powell had the organization of the nursing section.

Her first step was to write to the county medical officers of health, the metropolitan boroughs (with the exception of the London County Council who had special arrangements) to find out which hospitals would take alien nurses; also to the matrons of day nurseries to find out what openings there were in that field. Co-operation from the medical officers was immediate; response from the nurseries disappointing, only seven of them replying.

The Sorting Stage

The number of aliens who thronged the department was overwhelming. Correspondence and interviews were often conducted in German and French, as well as English, though most of the Germans and Austrians had fairly good English. Each alien had a personal interview in which her qualifications were carefully judged and her preferences, if possible, considered.

Most girls wanted to work in the London voluntary hospitals but the question of restricted areas complicated this question; allied aliens had open permits but friendly aliens had to have special Home Office permits and could not go where they wished. At the outset, too, many matrons did not want German or Austrian girls, though this prejudice gradually died and German and Austrians were found to be good workers.

Girls under 25 were designated for general training provided that they had reasonable English and their education the equivalent of matriculation standard. They entered the hospitals on a month's trial; if they had previous training in their own country, they ranked as assistant nurses, except in certain instances under the London County Council, where they ranked as deputy sisters. The General Nursing Council did, however, co-operate as far as possible with examinations.

Their Own Hospitals

As the number of hospitals for aliens, Norwegian, Polish and so forth, developed in this country, some girls preferred to work with their own nationalities, but others wanted to take English training. Then there were those who did not want to sign the hospital contracts, in case the war ended before the contracts ran out. These were often persuaded into fever hospitals or sanatoria, where the termination of contract was not so important should it occur.

Every effort was made to secure for the alien in nursing sympathetic treatment, for most of the applicants had had tragic experiences and even in those hospitals which did take them there was apt to be hostility.

Favourable Reports

Reports on the whole were, however, favourable and a recent survey of the position revealed that only 50 aliens desirous of taking up nursing were unplaced, and these were definitely unsuitable. Only five aliens had, out of hundreds, been dismissed.

The placing of aliens would in the future be more difficult. The hospitals were only allowed a certain quota and though there were still vacancies in the nursery schools, the language question was particularly difficult where small children were concerned. The sanatoria could take them but they did not always want the sanatoria.

APPOINTMENTS

GOOD, MRS. V., S.R.N., S.C.M., superintendent matron (War-time Day Nurseries), Newcastle-upon-Tyne.
Trained at York County Hospital and Princess Mary Maternity Hosp., Newcastle. Health visitor, Durham County Council. Matron, War-time Nursery, York.

TYRRELL, MISS N. H., S.R.N., S.C.M., R.F.N., sister tutor, County Hosp., Pembury, Nr. Tunbridge Wells.
Trained at St. James' Hosp., Balham, Battersea Polytechnic and North Wales Sanatorium, Denbigh. Staff nurse, Nelson Hosp., Merton, S.W.20. Ward sister, North Wales Sanatorium, Denbigh. Sister tutor, North Eastern Hosp., South Tottenham.

Obituary

Miss L. Allen

We regret to record the death of Miss Lucy Allen, matron of Frenchay Sanatorium, Bristol, which took place suddenly whilst she was picking flowers in her garden on March 29, her birthday. Miss Allen trained at Charing Cross Hospital and at the Fever Hospital at Plaistowe.

The matron of her training school said. "She was a woman of intelligence and imbued with a spirit of determination to obtain the best of everything concerned in nursing matters. While here she showed ability far above the average, adaptability and iniative. I have watched her career with great interest and she has always shown great capability in all the various branches of the nursing profession, with an earnest desire to keep the profession at an high standard and maintain its traditional principles. Miss Allen had many friends here who will regret her passing, but the consistently good work she has accomplished will keep her memory from fading."

A memorial service was held in the hospital chapel on April 4, at which members of the medical and nursing profession and of the health committee were well represented. The chapel was beautifully decorated with spring flowers. Mrs. Pearson, matron of Stapleton Institution, represented the Royal College of Nursing at this service.

Miss E. M. Smith

We greatly regret to record the death of Miss E. Maude Smith, R.R.C., S.R.N., a member of the Royal College of Nursing. Miss Smith began her training at St. Bartholomew's Hospital in 1892. After qualifying in 1895, she did private nursing for a short time and then became assistant matron at Bromley Hospital; later she was appointed matron of Withington Hospital, Didsbury. She received the R.R.C. for service during the Great War. After retiring from hospital life, Miss Smith, among many other activities, was a constant worker at the women's sewing guild at St. Bartholomew's Hospital. A correspondent writes: "Although of a quiet and retiring nature she made many friends and was much loved by her patients, colleagues and all who knew her."

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

THE General Nursing Council held its usual monthly meeting on April 24, with Dame Ellen Musson, D.B.E., R.R.C., LL.D., in the chair.

Arising out of the minutes of the November meeting the Chairman reported that the Ministry of Health had sent a copy of an Order in Council extending the term of office of the elected members of the Council until December, 1943. The Order does not apply to the nominated members of the Council.

Vanity the Cause

The Chairman also reported the results of two court cases, also arising out of previous minutes. Both were cases of women falsely claiming to be State-registered nurses. In one, Mrs. L. Smith was fined 10s. and one guinea costs; in the other Miss Neill was fined £5. Vanity was the reason given in the case of Miss Neill and she was severely reprimanded.

On the recommendation of the Finance Committee the Council approved sundry bills and claims for payment. The Registration Committee recommended and the Council approved applications for two duplicate certificates of registration and five duplicate badges; also 19 applications for registration and 93 for re-inclusion in the Register. The Nurses' Registration Board for the Territory for the Seat of Government, Canberra, had sent a copy of its Register of Nurses.

The Education and Examination Committee recommended and the Council approved provisionally for two years from April 24, or for the duration of the war if less, of the following additional schemes of affiliation (*a*) between the Bingley Hospital and the Keighley and District Victoria Hospital; (*b*) between Beckenham Hospital and St. John's Hospital, Lewisham. The provisional scheme of affiliation between the Central London Ophthalmic Hospital and the Middlesex Hospital, London, was extended from April 24 for the same length of time. The scheme of affiliation between the West End Hospital for nervous Diseases and the King George Hospital, Ilford, was cancelled, as from April 24, the name of the West End Hospital to be removed from the list of approved training schools.

The Council also agreed to an application from Surrey County Council for the approval as a training school for general nurses of a new hospital—the St. Helier County Hospital, Carshalton. This approval was provisional for two years, or for the duration of the war if less, and it was to date from the appointment of a sister tutor.

The Council then considered correspondence from the Principal of the Liverpool Physical Training College and a recommendation from the Board of Education, and agreed that the diploma of the College be accepted as a qualification for teachers in the pre-nursing courses under the same conditions as the diplomas of the physical training colleges already approved under Circular 1568.

The General Purposes Committee reported that between March 9 and 28, 2,274 letters had been received, 19,044 despatched; interviews held had numbered 63, and 53 permits had been issued for the registered uniform.

The Council then considered an application from Miss D. E. Jackson for the restoration of her name to the Register. Miss Jackson had written to the Registrar enclosing testimonials as to the nursing work she had been doing since her name was removed from the Register and was also present at the meeting. The Registrar was directed to reinclude her name, Miss Doris Etty Jackson, S.R.N.51246, in the General Part of the Register and to issue to her a new Certificate of Registration upon payment of the sum of ten shillings.

Next meeting: May 22.

OBITUARY

Miss V. Binning Dick

We regret to announce the recent death of Miss Violet Binning Dick, matron of the Infectious Diseases Hospital, Hawkhead Road, Paisley. Miss Dick trained at the Belvedere Fever Hospital, Glasgow, and spent the whole of her career on the nursing of infectious diseases. She played a large part in the establishment of Paisley's isolation hospital.

Correspondence

Social Work or Nursing

Is not, perhaps, one of the reasons why the College girl takes up social work rather than nursing because, in social work, she goes into the field in her first year?

Consider, for instance, club leadership. The first year student takes lectures on club work and elementary social administration; she may specialize in drama or handwork. As she studies physical training, first aid, play centre work and cookery, she is put in charge of a group of children and teaches them at a centre or club.

In her field work, she does children's care committee work, charity organization work, moral welfare visiting, invalid children's aid work. She passes examinations in child study, higher methods of teaching, Sunday school organization, theology, old and new Testament doctrine. In her second year she superintends other teachers under supervision. She spends her evenings in social activity.

The whole course is creative and the student is trained to develop initiative.

R.L., S.R.N., College Member.

[*Surely the student nurse goes into the field of her work to a far greater extent than the College girl. Is not the real position that she often goes too soon or for too long into the practical field at the expense of her opportunities for theoretical instruction?*—ED.]

MISSING FROM SINGAPORE

Miss Elsie Bullock, S.R.N., S.C.M.

Information of the whereabouts of Miss Elsie Bullock, S.R.N., S.C.M., is sought by her sister. Miss Bullock trained at Guy's Hospital, S.E.1., and from the Overseas Nursing Association went to Tanganyika, Gibraltar and last year to the General Hospital at Singapore. She has not been heard of since December 15, 1941, and up to February 13, her name has not appeared on any casualty list received by the Colonial Office. News will be gratefully received by Mrs. Vacher, Woodland Cottage, Burch-lane, Haslemere, Surrey.

Crossword Puzzle No. 531

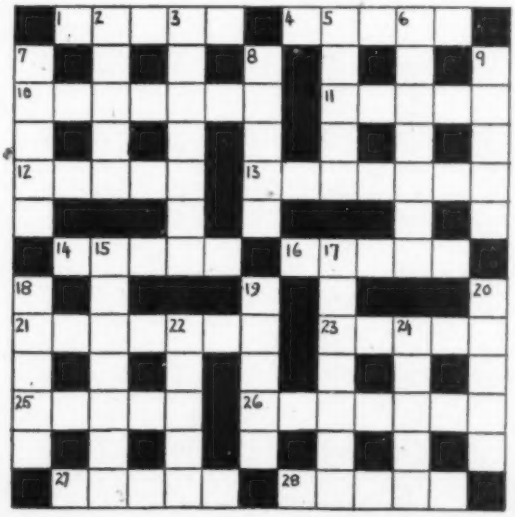
SOLUTIONS must reach this office not later than the *first* post on Wednesday, May 5, addressed to 'Crossword Puzzle No. 531.' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided.

Prizes will be awarded to the senders of the two correct solutions first opened on May 5; first prize, 10s. 6d.; second prize, a book

Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. Set in a French square.
4. A fight, not for the dustbin.
10. A bird can in the end.
11. Mode of expression.
12. Pain opposed to general.
13. Strive.
14. Part of a church.
16. Grieve.
21. We fight for it.
23. Visible combustion.
25. A code.
26. A good match.
27. A Scotchman's comfort.
28. Material exercises the Army.



Clues Down

2. Colourful shrub.
3. Spiral cavity.
5. Evil doing.
6. A hero of the times.
7. Fruit of evil doing.
8. Given—to the police?
9. Drive forward.
15. Political party which should be free.
17. No longer private.
18. Mount.
19. Period of time.
20. Transport.
22. Dangerous rocks.
24. Frightful.

Solution to Puzzle No. 530

ACROSS

3, Beret. 8, Opine. 9, Inlet. 10, Slick. 11, Islet. 12, Igloo. 13, Linen. 14, Ear. 15, Tar. 18, Archer. 20, Redcap. 21, Removal. 22, Omen. 23, Ever. 24, Spoiled.

DOWN.

1, Commiseration. 2, Fiddler. 3, Beastly. 4, Ratios. 5, Ticking. 6, Playlet. 7, Stenographers. 16, Thorns. 17, Addled. 19, Romeo. 20, Rival.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Mrs. Allen,
Bristol,

and a book prize to:—

Miss F. Chapman,
London, N.W.8.

Their solutions to Puzzle No. 529 were respectively the first and second correct ones opened on April 22.

Name .....

Address .....

Above : *a party of Bristol school children visit the Royal Infirmary; their interest follows the recent rally at which H.M. Queen Mary presented stars to auxiliaries*

Left : *Edith Robinson, a fifteen year old school girl of Newcastle, runs her own goat farm, selling the milk to hospitals*

News in Brief

A Royal Life-Governor

H.R.H. THE DUKE OF KENT has graciously consented to become a life-governor of King's College Hospital.

Fuel or Clothes ?

THE new fuel rationing proposals suggest that invalids and the sick shall secure additional heating by giving up clothes coupons—if they have any !

Dance for Nurses' Home

A DANCE held in Botley raised £30 towards the rebuilding of the Royal South Hants and Southampton Hospital. The committee hopes that each district which the hospital serves will make a similar effort.

Health Visitors in Cornwall

THE Cornwall Health Committee agreed, at a recent meeting, to the appointment of five health visitors for duty in Cornwall, each to receive a salary of £230 per annum. The evacuation account will stand the cost.

Nurses' Club in Manchester

THE Salford Civil Nursing Reserve head quarters has just opened a special club for all members of the nursing and allied services in the city.

Gift for East Grinstead

THE British Red Cross and St. John War Organization recently presented the Queen Victoria Cottage Hospital, East Grinstead, now a military hospital, with recreation rooms for both officers and men.

News from Canada

PRINCIPAL Matron, A. C. Neill, R.C.A.M.C., has been appointed Matron in Chief of this Canadian Service.

Nurse Absentee Fined

FOR absenting herself from her employment as a nurse at Hortham Colony, Miss Eileen Crane (19) was fined £6; the Bench regarded her offence as very serious and will deal with any future offenders more severely.

Cardiff Contributes

PROFESSOR G. I. STRACHEN, chairman of the executive committee of the Cardiff branch of the Queen's Institute of District Nursing, stated recently that Cardiff wage-earners were to have a new contributory scheme to enable them to have a Queen's nurse if they or their families were ill.

Red Cross Nurse Killed

MISS Dorothy Davies, of Little Wyrley Hall Auxiliary Hospital, near Walsall, was burnt to death when an ambulance crashed into a lorry near Birmingham. She was taking convalescent patients to a concert. Her patients were not severely hurt.

From Scotland

Missing in Singapore

MISS MARJORIE H. T. FOWLER, of Edinburgh, a sister in the Queen Alexandra's Imperial Military Nursing Service, is reported missing in Singapore.

Day Nursery for Galashiels

THE Galashiels town council has authorized the erection of a day nursery in Galashiels, so that mothers, away from their homes during the day on war work, need have no anxiety about their children.

" Magnificent " Work

MISS Jean Walker, matron of Fyfe-Jamieson Maternity Home, Forfar, has resigned after what her committee describes as " magnificent" work; since the home opened three years ago there have been 966 births and only one mother has died.

Nursery Schools Reviewed

SPEAKING recently in Edinburgh, Miss Margaret Drummond, vice-chairman of the Nursery School Association of Great Britain, congratulated the city on the development, side by side, of the pioneer voluntary nursery schools and those established by the local authorities.

INDUSTRIAL NURSES QUERIES ANSWERED (Continued from page 294)

may be gained from experience or initiative on a very restricted front. And we would no longer have these horrid stagnant pools of unhealthy working conditions that are such a blotch on our industrial landscape. They are not necessary and they hamper production.

ANSWERS TO OTHER QUESTIONS

1. *Should an industrial nurse insert stitches ?*

Why not ? There will be some who say no nurse should put in stitches, but most of us will have seen them doing this work excellently. Presumably they will use their discretion as to what type of lesion they can safely handle.

2. *Should an industrial nurse treat an eye which has grit or steel in it ?*

My feelings are as above, mainly. Eyes, of course, are tricky things; on the other hand, I would rather have a foreign body removed from my own eye by an ex-sister of the out-patients' department of Moorfields than by 99 out of 100 doctors. Nevertheless, many of these foreign bodies are cases for eye surgeons.

3. *Can one change the factory doctor appointed for the district ?*

If the examining surgeon is meant here, the answer is, No, unless of course you have very serious charges to make against him which can be properly substantiated before the necessary judicial body, but he cannot be changed like a panel doctor.

4. *Why is the law not enforced over the time allowed before young persons are examined ? The Act says seven days and the surgeon is allowed another seven days to visit the factory.*

I think one of the main tasks of all of us who are interested in industrial health is to get the law enforced on all manner of details contained in the health and safety regulations of the Factory Act. There are many reasons why it is not always enforced, some people describe these by rude names, others use polite words and phrases like " tact," and " under these circumstances " !

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Annual Meetings
June 10, 11, 12, 13, 1942

As many of the problems which beset the nursing profession to-day will receive full discussion at the various meetings, the Council hopes that as many members as possible will attend. The meetings will, too, indicate to members the progress that the Royal College of Nursing has made since last year.

The full programme will be published later.

Skeleton Programme

Wednesday, June 10.—2.30 p.m., Private Nurses' Section annual general meeting; subject for discussion, "The Future of Private Nursing." 6 or 7 p.m., Public Health Section annual general meeting; subject for discussion, "Health Education in Relation to Childhood and Adolescence."

Thursday, June 11.—11 a.m., Commemoration Service, St. Peter's, Vere Street, W.1. 3.0 p.m., Annual General Meeting of the Royal College of Nursing; chairman, the President; Annual report to be presented by the Chairman of Council—Miss D.S. Coode. 8 p.m., professional conference. Subject for discussion "Regionalization" or the "Co-Ordination of Hospital Services—What does it mean? How will it affect:—(1) the doctor, (2) the hospital administrator, (3) the nurse."

Friday, June 12.—10 a.m., quarterly meeting of the Branches' Standing Committee. 2.30 p.m., annual meeting of the Student Nurses' Association in the Cowdray Hall. 6.30 p.m., evening conference "Nursing Representation in Public Affairs."

Saturday, June 13.—10 a.m., annual general meeting of the Sister Tutor Section, followed by an open lecture.

Registration.—The Council is continuing this year the system of registration for members desiring to be present at meetings, conferences and social events during the annual meetings. College members should, therefore, notify Miss Fletcher, the Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1, before June 1, enclosing a registration fee of 1s., stating the meetings and conferences which they wish to attend, and quoting their numbers if possible. On arrival at headquarters, members should collect their tickets, badge, programme, and so forth from the registration office on the mezzanine floor.

Hospitality.—Requests for hospitality should reach Miss W. D. Christie, hospitality secretary, the Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1, not later than June 1. Owing to war conditions, it may be difficult to provide accommodation for everyone. Early application is, therefore, advisable.

Education Department
Public Health Week End

A public health week-end of lectures and visits has been arranged for Friday, May 15, to Monday May 18. Lectures on "The Best Foods for Children," "Simple Cookery for Healthy Households," "How the Citizen's Advice Bureaux can Help the Family," "The Importance of Breast Feeding," "Rehabitation of the Tuberculous" and others will be given by a specialist on his own subjects. For full programme, see *Nursing Times*, April 4, page 235. Application should be made to the Director in the Education Department.

OPEN MEETING FOR NURSES AT LUTON

An open meeting for trained nurses and nurses in training will be held at 7.30 p.m. on Friday, May 15, at the Town Hall, Luton. The Mayor of Luton and Sir Thomas Keene, chairman of the Bedfordshire County Council, will attend and Dr. Grundy, medical officer of health, Luton, will be in the chair, circumstances permitting. Miss W. D. Christie, Eastern Area Organizer and Branches Secretary will be the speaker; the subject will be "The Royal College of Nursing and its Place in the Nursing Profession." Please come to support this effort and help to form a branch of the College in Luton.

Branch Reports

Altrincham Branch.—The next meeting will be held on Saturday, May 9, at Oughtrington Hall, Lymm, by kind invitation of Mrs. Frankenburg, to visit Greengate, Salford, evacuated open air school. Warrington bus for Oughtrington leaves Altrincham at 2.37 and 3.7 p.m. Will members please bring their own refreshments.

Birmingham and Three Counties Branch.—A film on "Travel" will be shown by Mr. Elliot Rodney at 5 p.m. on Saturday, May 9, at the Garden Club, 166, Hagley Road, Birmingham.

Blackpool and District Branch.—A meeting to be held at 6.30 p.m. on Wednesday, May 20, will take the form of a tour of the Victoria Hospital, Blackpool. All College members cordially invited.

Bradford Branch.—Whist drive to be held at 6.15 p.m. on Saturday, May 9, at the Royal Eye and Ear Hospital. Proceeds to branch funds. Members and friends (ladies and gentlemen) cordially invited. Tickets 2s. each, including refreshments.

Brighton and Hove Branch.—An open meeting has been arranged to discuss the question of nurse education in connection with the Nursing Reconstruction Committee, on Wednesday, May 13. Details of the arrangements will be received later, but will members please make a note of the date and be prepared to attend and to express their views.

Bristol Branch.—A Cathedral Service will be held at 6 p.m. on Wednesday, May 13, at Bristol Cathedral. Trained nurses and nurses in training invited. An exhibition of student nurses' work will be held at The Royal Empire Society Rooms, Whiteladies Road, Clifton, Bristol, 8, on Thursday, Friday and Saturday May 14, 15 and 16. This Exhibition is being sponsored by the Sister Tutors' Section within the Bristol Branch. Official opening by the Lord

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI, STREPTOCOCCI and B. PYOCYANEUS, in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.

ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

nasal immunising cream, contains Antipeol Liquid and the antivirus of PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. RAPIDLY EFFECTIVE RESULTS in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation, ocular and auditory troubles of hypertension. No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

Mayor of Bristol, assisted by Miss Jones, President of The Royal College of Nursing, at 3 p.m. on May 14. The exhibition will be open to the public at 4.30 p.m., student nurses and nurses in training being admitted from 3 p.m. An open meeting was held on April 25, when Mr. A. C. Wood-Smith, secretary of the Nurses' Insurance Society, came from London to address the meeting on the question of social insurance, which included National Health Insurance, Unemployment Insurance and the Workmen's Compensation Act, as it affects the trained nurse and the nurse in training. Miss E. Cowlin spoke on the growth of the Royal College of Nursing and her early associations with it. Miss Morley and Miss Perry, representatives of two units of the Student Nurses' Association spoke on "Why I joined the Student Nurses' Association." Both touched on the many activities of the Association and the benefits of belonging to it.

Cambridge Branch.—There were 92 people present, including student nurses, at a general meeting at Addenbrooke's Hospital on April 15. The president, Miss White, was in the chair. She spoke on education and recruitment of nurses and gave a very clear explanation of the many problems concerning the future of the profession. She stressed the need for staffing all hospitals in the country, for which many more training schools were required. She suggested local bureaux to advise girls about nursing, and better contact between schools and hospitals. Other speakers were Miss Bowling, regional nursing officer, Mrs. Bennett, Miss Holland and Miss Williams. We were glad, too, that some of the student nurses expressed their opinions. The majority seemed in favour of a longer and more comprehensive training, and agreed that it was good to gain experience in different types of hospital.

Public Health Section within the Liverpool Branch.—An outing has been arranged to Parkgate via Heswell on Saturday, May 9. Members will leave from Birkenhead Woodside by bus 1.30 p.m. prompt. Members not wishing to walk may join the party at Parkgate bus terminus between 4 o'clock and 4.30 p.m.

London Branch.—Will members of the London branch please note that a general meeting of the branch will be held at 6.30 p.m. on Thursday, May 7, in the Cowdray Hall, Royal College of Nursing, when the subject under discussion will be the recommendations of the four Study Groups formed to consider questions submitted by the Nursing Reconstruction Committee of the College, following which 'A Wider Basic Training on the Block System' as printed in *Nursing Times* of March 21, 1942 (page 200), will be discussed. A notice of this meeting was not included in the last issue of the News Sheet.

Manchester and East Lancashire Branch.—A general meeting of members of the branch will be held at 6.30 p.m. on Thursday, May 7, at St. Mary's Hospital (Ward 2, which is approached from the main entrance in the courtyard), Whitworth Street West, Manchester. Special invitation is extended to members who are on hospitals trained staff to attend as a matter of particular importance to them will be discussed. On the agenda is important business in con neeti n with the branch.

Stockton-on-Tees Branch.—A successful bridge and whist drive was held at the Robson Maternity Home on April 22. Mrs. Ramsden has very kindly invited the members to hold their next meeting at 6 p.m. on Wednesday, May 13, at Sands Hall, Sedgefield, to see the Spring flowers.

Royal Infirmary, Liverpool: left: Miss M. M. McNaught, Professor John Hill prize; second Miss J. M. Hughes, silver medallist; centre; Miss D. H. Harper, gold medallist being congratulated by the Lord Mayor, Alderman Sir Sydney Jones, Sir John Shute, M.P. and Miss M. Jones, O.B.E., A.R.R.C., matron

PRIZE-GIVING

Children's Hospital, Nottingham

The annual prize-giving at the Children's Hospital, Nottingham took place on March 20. The following awards were made:—*The "Margaret Jenny Player" medal.*—Miss J. Cooper. *Surgery prize.*—Miss A. Taylor. *Anatomy and physiology prize.*—Miss J. Booth; Miss Child; Miss Richardson. *Nursing and hygiene.*—(1st year) Miss Chapman; (2nd year) Miss Becket. *Sister Tutor's prize.*—Miss Booth and Miss Walker.

Nation's Fund for Nurses

Since the year 1942 began nearly four months ago, we have been enabled, through the generosity of many kind donors to present the Nation's Fund for Nurses with £300. This gift means three hundred pounds' worth of comfort and necessities and the corresponding amount of happiness and hope for many who are old and sick and rather weary with trying to manage on so little. There is urgent need for another £300. Please help us to send it.

Donations for Week-Ending April 25

	£	s.	d.
Matron and nursing staff, the Wilson Hospital Trust, Mitcham	1	10	0
Resident nursing staff, Crumpsall Hospital, Manchester	4	4	0
Nursing staff General Hospital, Swansea (monthly contribution)	15	0	
Matron and nursing staff, Royal Halifax Infirmary (monthly contribution)	2	14	6
Miss J. S. Boyd, per the *Nursing Times*	5	0	
Miss Lucotte	2	6	
	£9	11	0
Total to date	£6,297	14	5

We are most grateful to St. Mary's Hospital, Eastbourne, (2 sackfuls), Clatterbridge Hospital Student Nurses (1 sackful) and Mrs. F. M. White for very welcome *tinfoil*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

HERTFORDSHIRE COUNTY COUNCIL
"SHRODELLS" HOSPITAL, WATFORD

Staff Nurse required, with theatre experience for Shrodells Hospital, Vicarage Road, Watford. The salary for this appointment is £95 per annum, rising by £5 per annum to £100 per annum (resident) or if non-resident, a cash sum of £78 per annum will be added.

Forms of application may be obtained from the Master, Shrodells, Vicarage Road, Watford, and should be returned to him as early as possible.

ELTON LONGMORE,
County Hall, Clerk of the County Council.
Hertford.
April 27th, 1942. (900)

ALDERSHOT HOSPITAL

Staff Nurse required, S.R.N. Salary £90 per annum, rising by £5 to £100, plus £6 uniform allowance. F.S.S. in force.

Apply Matron. (927)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENTS

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses. £60—£75 p.a., rising £2 10s. annually.

Assistant Nurses (experienced). £50—£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience). £45—£50 p.a., rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent. on cash salary and emoluments.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (357)

THE MOUNT VERNON HOSPITAL & RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX

Staff Nurses required. S.R.N. with medical and surgical experience. Salary £95 p.a., with uniform and laundry provided.

Theatre Staff Nurses (4) required. Must be fully trained with up-to-date Theatre experience. Salary £95 p.a. with uniform and laundry provided. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (266)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
Approved by Central Midwives Board as Part II Training School

Staff Midwives. Urgently required, S.C.M. or S.C.M. and S.R.N.

Salary, resident, £95 by £5 to £110 a year; non-resident, £170 by £5 to £185 a year. The appointments are superannuable, and a medical examination is necessary.

Application forms and particulars from the Matron.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
21st April, 1942. (747)

NEW SUSSEX HOSPITAL FOR WOMEN WINDLESHAM ROAD, BRIGHTON
(OFFICERED BY WOMEN DOCTORS)

Two **Staff Nurses** required. Salary £90 per annum. Federated Superannuation Scheme in force. Apply, with full particulars and matron's name for reference, to the Matron. (617)

ROMSEY & DISTRICT HOSPITAL, ROMSEY, HANTS
(29 BEDS)

Staff Nurses required, S.R.N., S.C.M., one day one night duty. Salary £110. F.S.S.N. in force. Uniform provided. Apply with full particulars and names for reference to Matron. (614)

HERTFORDSHIRE COUNTY COUNCIL
"SHRODELLS" HOSPITAL, WATFORD

One Night Staff Nurse required for "Shrodell" Hospital, Watford, holding C.M.B. certificate. The salary for this appointment will be £100, rising by £5 per annum to £105 per annum, if resident, or if non-resident, £178 per annum, rising by £5 per annum to £183 per annum.

Forms of application may be obtained from the Master, "Shrodells," 60, Vicarage Road, Watford, and should be returned to him as early as possible.

ELTON LONGMORE,
County Hall, Clerk of the County Council.
Hertford.
27th April, 1942. (899)

THE CHILDREN'S HOSPITAL, SHEFFIELD (INC.)

Staff Nurse required. Opportunity for S.R.N. to take training (2 years) for the Supplementary Register of Sick Children's Nurses. Salary £90 by £5 to £100. Uniform provided. Federated superannuation scheme in force.

Apply to Matron. (402)

HULL ROYAL INFIRMARY

Staff Nurse with Theatre experience required. Salary £90 per annum with uniform. Federated superannuation Scheme in force.

Apply with full particulars to the Matron. (909)

WILSON HOSPITAL, MITCHAM, SURREY

Staff Nurse, S.R.N. Required. Salary £105 per annum. F.S.S. in force. Apply giving full particulars of training and name for reference to matron. (323)

THE CLINIC, 20 DEVONSHIRE PLACE, W.1

S.R.N. for Theatres required. Salary according to experience. F.S.S. paid. Apply giving full particulars and Matron's name for reference to the Matron. (478)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (13)

COUNTY BOROUGH OF GRIMSBY
MUNICIPAL MATERNITY HOME,
NUNSTHORPE, GRIMSBY

Two Staff Midwives, S.R.N., S.C.M. required. Salary £105, rising by annual increments of £5 to £115, plus 5s. 6d. weekly war bonus. If holding S.C.M. only, salary is £95, rising by annual increments of £5 to £105, plus 5s. 6d. weekly war bonus. The successful candidate will be required to be medically examined for superannuation purposes.

Apply with references and particulars of training to the Matron. (528)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A **Staff Nurse** required. Salary £90 per annum Federated Superannuation Scheme in force Uniform and laundry provided. Apply to the Matron. (26)

HERTFORDSHIRE COUNTY COUNCIL,
WATFORD MATERNITY HOME

Staff Midwife required. Salary £95 per annum with use of uniform. Second part Training School. Post subject to provisions of Local Government Superannuation Act.

Apply Matron, Maternity Home, King Street, Watford.

ELTON LONGMORE,
County Hall, Clerk of the County Council.
Hertford. (898)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron.

BROMPTON HOSPITAL,

Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (283)

THE BIRMINGHAM ACCIDENT HOSPITAL & REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital. Salary beginning at £90 per annum with uniform. Federated Superannuation Scheme in force. (Special arrangements will be made for nurses wishing to obtain posts in industry.)

Applications stating age and full particulars to be sent to the Matron, the Birmingham Accident Hospital and Rehabilitation Hospital, Bath Row, Birmingham, 15. (551)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Staff Nurse, must be S.R.N., required. Salary £90 per annum, rising by £5. Board, uniform material and laundry found.

Federated Superannuation Scheme in force.

Apply to Matron. (331)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Staff Nurses wanted at once. Must be S.R.N. Salary £90. F.S.S. in force.

Apply, with particulars of training and matron's name for reference to Matron. (36)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force. (34)

Apply Matron.

NORTON GENERAL HOSPITAL, BANBURY, OXON
CONNECTED WITH THE OXFORD AND DISTRICT JOINT HOSPITALS BOARD. 76 CIVIL AND 216 E.M.S. BEDS. F.S.S. IN FORCE
Complete training school for nurses. Wanted **Staff Nurse,** £90 per annum. **Probationer Nurses,** £30—£35—£40. Three year course.
Applications to Matron. (46)

ROYAL HALIFAX INFIRMARY,
MIDWIFERY TRAINING SCHOOL
(250 BEDS)
Two Staff Midwives required, S.R.N. and S.C.M Salary £90—£95 with uniform. F.S.S. in force Apply with particulars of training to the Matron (39)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)
Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95 **Probationer Nurse** required, not under 18 years of age. Salary £45—£50.
War Bonus given, plus 1s 6d. per week travelling allowance, Board wages when on Holiday. Day off weekly.
Apply to Matron. (19)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD
Staff Nurse, S.R.N., required. Salary £90 increasing by £5 to £105. Uniform provided F.S.S. in force.
Apply with full particulars and Matron's name for reference. (391)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL
Staff Nurse required. Salary £95—£5—£105 p.a., General Trained, £100—£5—£110 p.a. Uniform allowance £10 p.a. plus emoluments and war bonus 3s. 3d. per week. Post subject to Superannuation.
The Maternity Hospital is a Part II Training School for Pupil Midwives.
Applications with copies of three recent testimonials to the Town Clerk, Town Hall, Wakefield. April, 1942. (622)

CHILDREN'S HEART HOSPITAL, WEST WICKHAM, KENT, Near CROYDON
Two General trained **Nurses,** S.R.N., with children's experience. One for day, one for night duty to be arranged. Uniform allowance.
Apply at once to the Matron. (743)

DR. KERSHAWS COTTAGE HOSPITAL, ROYTON, LANCS.
Staff Nurse required. S.R. for six months holiday duty. Salary at the rate of £70 per annum with a 5 per cent. war bonus.
Apply with references to Matron. (737)

ST. DUNSTAN'S WAR HOSPITAL, CHURCH STRETTON, SHROPSHIRE
Staff Nurse required for alternate day and night duty. Salary £90. Apply with particulars of training to Matron. (711)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
Staff Nurses. Salary, resident £95 by £5 to £110 a year with full residential emoluments. Non-resident £170 by £5 to £185 a year.
Student Nurses. Salary £40, £45 and £50 a year for first second and third years, respectively, with full residential emoluments. Emoluments in each case include laundry and uniform.
The appointments are superannuable, and a medical examination is necessary. Application forms; particulars from Matron.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
April 1942. (748)

ST. MARY'S COTTAGE HOSPITAL, HAMPTON MIDDLESEX
State-registered **Nurse** (with S.C.M. preferred) for busy Cottage Hospital. Able to relieve Matron when off duty. Salary £110—£4—£130; uniform allowance, £5 p.a., board, residence and laundry. Staff Provident Fund. Applications, with copies of not more than three recent testimonials, to Mrs. E. J. Baker, Hon. Secretary, 45, Wensleydale Road, Hampton. (634)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
Staff Nurse required. Salary £75—£5—£85 p.a., uniform and emoluments, plus war bonus 3s. 3d. per week. Post subject to Superannuation.
Applications with copies of three recent testimonials to the Town Clerk, Town Hall Wakefield. April, 1942. (631)

BATTERSEA GENERAL HOSPITAL, BATTERSEA PARK, S.W.11
(Recognised School of Nursing)
A General Trained, State-registered Nurse is required as **Staff Nurse** in the Out-patients' department. The salary is £90 per annum, rising by £5 to £105 per annum with the usual residential emoluments and material for uniform after one month. The Federated Superannuation Scheme for Nurses is in force.
Apply with Matrons' names for references to Matron. (682)

ESSEX COUNTY COUNCIL
NURSES REQUIRED

STUDENT NURSES
TRAINING IN GENERAL NURSING.
Oldchurch County Hospital, Romford.
Salary £40 by £5 to £50 per annum.
TRAINING FOR T.A. CERTIFICATE.
Essex County Council Hospital, Black Notley, near Braintree.
Essex County Council Hospital, Broomfield, near Chelmsford.
Salary £40 by £5 to £45 per annum.
MIDWIFERY TRAINING—PUPIL MIDWIVES.
Oldchurch County Hospital, Romford.
Salary £50 per annum.
Application forms and full particulars may be obtained from the Matron of the Hospital concerned.

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes are additional to the salaries stated. Commencing salary according to experience.

SISTERS, S.R.N., S.C.M. (resident).
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11
(General Hospitals).
E.C.C. Hospital, Black Notley, Braintree.
(Tuberculosis Sanatorium).
E.C.C. Hospital, Black Notley, Braintree.
St. Andrew's Hospital Billericay.
St. Mary's Hospital, Colchester.
St. Margaret's Hospital, Epping.
(Up-graded E.M.S. Hospitals).
St. Peter's Hospital, Maldon.
St. James's Hospital, Saffron Walden.
(Public Assistance Institutions.)
Salary £100 by £7 10s. to £130 per annum.

SISTERS, S.R.N. (resident).
E.C.C. Hospital, Broomfield, Chelmsford.
(Tuberculosis Sanatorium.)
Salary £95 by £7 10s. to £125 per annum

STAFF NURSES, S.R.N. (resident).
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11.
(General Hospitals).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood,
(Tuberculosis Sanatoria.)
E.C.C. Hospital, Black Notley, Braintree.
St. Andrew's Hospital, Billericay.
St. Margaret's Hospital, Epping.
(Upgraded E.M.S. Hospitals.)
St. Peter's Hospital, Maldon.
(Public Assistance Institution.)
Salary £95 per annum.

ASSISTANT NURSES (E.C.C. trained).
(Resident.)
E.C.C. Hospital, Black Notley, Braintree.
(Tuberculosis Sanatorium.)
Salary £60 by £7 10s. to £75 per annum.

ASSISTANT NURSES (untrained) with at least two years' experience in hospital.
(Resident.)
E.C.C. Hospital, Wanstead, E.11. (General Hospital.)
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatoria.)
St. Andrew's Hospital, Billericay.
St. Mary's Hospital, Colchester.
St. Margaret's Hospital, Epping.
(Up-graded E.M.S. Hospitals.)
St. Peter's Hospital, Maldon.
St. James's Hospital, Saffron Walden.
Heath Hospital, Tendring.
Great West Hatch, Chigwell.
(Institution for Epileptics).
(Public Assistance Institutions.)
Salary £60 by £5 to £65 per annum.

ASSISTANT NURSES (untrained) with at least two year's experience in hospital. (Non-resident.)
St. James's Hospital, Saffron Walden.
(Public Assistance Institution.)
Salary £118 10s. by £5 to £123 10s. per annum.

NURSES (Not S.R.N.) possessing the T.A certificate (resident).
E.C.C. Hospital, Black Notley, Braintree
(Tuberculosis Sanatorium.)
Salary £65 by £5 to £70 per annum.

MALE NURSES, Unregistered, with some experience.
Oldchurch County Hospital, Romford. (General Hospital.)
E.C.C. Hospital, Black Notley, Braintree.
(Up-graded E.M.S. Hospitals.)
St. Peter's Hospital, Maldon.
(Public Assistance Institution.)
Salary £75 by £5 to £95 per annum plus £58 10s. per annum in lieu of residential emoluments.

Application forms and full particulars may be obtained from the Matron of the respective Hospitals concerned.

"ESSEX" SCHEME
for the Training of Assistant Nurses
(two years)
Vacancies exist at **St. Andrew's Hospital, Billericay; St. John's Hospital, Chelmsford; St. Margaret's Hospital, Epping** and **The Lodge Hospital, Orsett.**
Salary £50—£55 per annum.
Full particulars may be obtained from the Public Assistance Officer, Waterloo Lane, Chelmsford.

JOHN E. LIGHTBURN,
County Hall, Clerk of the Council.
Chelmsford.
27th April, 1942. (908)

THE HARTLEY HOSPITAL, COLNE, LANCASHIRE
Required, **Two Staff Nurses.** State-registered. Salary £85—£100.
Apply with matron's name for reference to the Matron. (660)

CITY OF BIRMINGHAM
MATERNITY HOME, 44, LORDSWOOD ROAD, HARBORNE
Staff Midwives required. Must hold C.M.B. Certificate.
Resident posts. Salary £90—£5—£105 per annum, plus bonus.
Non-resident posts. Salary £165—£5—£180 per annum, plus bonus.
Apply Matron. (661)

PLAISTOW MATERNITY HOSPITAL
District Midwives required for District Homes. Salary according to experience. Apply with particulars of training, etc., to Matron, Nurses Home, Howard's Road, Plaistow, E.13. (716)

ST. ANDREW'S HOSPITAL
(FOR MENTAL AND NERVOUS DISORDERS)
NORTHAMPTON
There are vacancies for General trained **Nurses** who desire to obtain the certificate in mental nursing.
The Hospital is recognised as a training school by the General Nursing Council and General trained Nurses are eligible to sit for the certificate of proficiency in mental nursing after a period of two years training.
Commencing salary £112 per annum, rising on promotion as sister to £173 16s. per annum, plus war bonus at present £9 15s. per annum, together with board, lodging and uniform.
Applications to the Medical Superintendent. (561)

SUSSEX EYE HOSPITAL, BRIGHTON
Staff Nurse required immediately, State-registered, one year's ophthalmic training. Salary £90 per annum. Lectures and certificate given. Federated Superannuation Scheme in operation. Apply to the Matron at the Hospital, Eastern Road, Brighton. (712)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD
Approved Training School for Male and Female Nurses and Part I C.M.B. (New Regulations)
(550 BEDS)
Staff Midwives required. State-registered Nurses holding the Certificate of the State Certified Midwife. Normal and abnormal cases. Antenatal and Post-natal clinics. Salary £95 p.a., rising by £5 p.a. to £115 p.a.
Applications, giving full particulars of training, subsequent experience, if any, with dates, should be made to the Matron.
Please mention this paper.
WILFRID CARR,
Health Department, Secretary.
Grey Friars, Leicester.
April, 1942. (588)

THE FIELDING JOHNSON PRIVATE HOSPITAL
Wanted, **Two** State-registered **Nurses.** Salary £100 to £130 or according to experience. £5 uniform allowance. £10 extra for ophthalmic or S.C.M. Certificate. Federated Superannuation Scheme in force.
Apply the Matron, Fielding Johnson Hospital, Regent Road, Leicester. (590)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
Applications are invited from State-registered **Nurses** for the post of **Theatre Staff Nurse** at the above Hospital. Salary £90, rising to £95 per annum, plus cost of living bonus, together with emoluments.
The post is subject to Superannuation deductions and the Sick Leave Regulations of the Council.
Application forms may be obtained from the Matron, Boundary Park, General Hospital, Oldham. AMB/MH. 16/4/42. (596)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13
Staff Nurse required for the Infants Ward. Children's experience essential. Salary £90 per annum. Superannuation Scheme in force. Apply with matron's name for reference to Matron. (705)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
Applications are invited from State-registered Nurses for the post of **Staff Nurse** at the above hospital. Salary £90, rising to £95 per annum, with emoluments valued at £70 per annum, plus cost of living bonus.
The post is subject to Superannuation deductions and the Sick Leave Regulations of the Council.
Application forms may be obtained from the, Matron, Boundary Park General Hospital, Oldham. AMB/MH. 16/4/42. (595)

MOUNT GOLD ORTHOPAEDIC HOSPITAL PLYMOUTH
Staff Nurse required. S.R.N. Salary £90 per annum, rising by £5 to £100 per annum. Preference given to candidate with Orthopaedic Certificate.
Apply with full particulars to Matron.
Probationer Nurses required. Two year's training. Candidates accepted between the ages of 17 and 25 years. Must have good ducation. Salary £40 per annum, rising by £5 to £45 per annum.
For application form, please apply to Matron. Facilities can be arranged for daily students who are too young to commence training. (605)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing
Preliminary Training School. Eight weeks length of training, three of four years. Private Nursing Staff attached; also co-operative staff.
Shortened Course of Training arranged for nurses on Supplementary Registers.
A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE
There are vacancies in the above-named Hospital for **Student Nurses** Two years' course.
The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.
Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron, Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (12)

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BROMPTON HOSPITAL, S.W.3.

Assistant Nurses wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (10)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at :—
Redhill County Hospital, Earlswood Common, Redhill
Epsom County Hospital, Dorking Road, Epsom
Surrey County Sanatorium, Milford, near Godalming

Salary £60 p.a., plus war bonus, rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

1st May, 1942. (904)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

Assistant Nurse required for Infants' Ward. Previous experience with children essential. Salary £70 per annum. Apply with matron's name for reference to Matron. (704)

MANCHESTER CORPORATION
HOSPITAL HELPERS (Reserved Occupations)

Nurse Attendant (female), with children's experience, required at the Dr. Garrett Memorial Home for convalescent children (157 beds), Morfa Drive, Conway, North Wales.

Annual salary £68 4s. 6d., rising to £78 4s. 6d. with board, residence, laundry and uniform in addition. Subject to the terms and conditions of the Corporation grading scheme.

Apply to the Matron at the Home. (854)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE.

Assistant Nurse required for small general hospital. Salary £60 p.a., plus £5 uniform allowance and material for dresses and aprons. Federated Superannuation Scheme in force. Apply giving full particulars and two names and addresses for reference to Matron. (767)

SOHO HOSPITAL FOR WOMEN AND FIRST AID POST, SOHO SQUARE, W.1.

Assistant Nurse required. £60 per annum. Uniform after one month. Apply Sister-in-Charge. (863)
H.V.14.

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at the Grange, Hindhead, a hostel for sick Jews.

Salary £70 p.a., plus full residential emoluments. The positions are temporary for approximately the duration of the war.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames.

1st May, 1942. (903)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Nurse required. Commencing salary £90 if S.R.N.: if partially trained, from £50 to £60, according to experience. Applications would be considered from ex-patients. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (872)

WILTSHIRE COUNTY COUNCIL

Applications are invited for :—
DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £60—£5—70 per annum with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £70—£5—£80 per annum, with £5 uniform allowance and emoluments.

STRATTON INSTITUTION (Nr. SWINDON)

Senior Nursery Attendant. Salary £60—£5—£70 per annum, with £5 uniform allowance and emoluments.

A war bonus of 10 per cent. is paid on the cash salary.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.

27th April, 1942. (878)

Non-res. **Assistant Nurses** required by Middlesex County Council for Oxhey Grove, Oxhey Lane, Hatch End, Middlesex. Home for approx. 46 bedridden women chronics. Salary 42s. 6d. p.w., with two meals per working day, uniform and laundry thereof £27 16s. p.a. plus war bonus. Nurses who have one or more years training in a recognised school receive 45s. p.w. Unestablished, temporary staff. Increment considered after one year.—Apply to the Matron, "D" at above address. (934)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (893)

HERTFORDSHIRE COUNTY COUNCIL
COUNTY HOSPITAL, "SHRODELLS," WATFORD
PROBATIONER NURSES

Young ladies of good education wanted to train as **Probationer Nurses** in "Shrodells" Hospital, Watford. This is a training School, recognised by the General Nursing Council, and facilities are available for training for the C.M.B. certificate.

Applicants must not be under the age of 19 years and the period of training will be three years. The Nurses Home at the Hospital is a new building, and well appointed.

Salary £40 per annum, for the first year; £45 for the second year and £50 for the third year, with board, lodging, washing and uniform. The appointments are designated under the Local Government Superannuation Act, 1937.

Application forms may be obtained by sending a stamped addressed foolscap envelope to the Master, "Shrodells," 60, Vicarage Road, Watford, and should be returned to him. The appointments will be made in the first instance for three months on trial.

ELTON LONGMORE,
County Hall, Clerk of the County Council.
Hertford. (901)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
(100 BEDS)
TRAINING SCHOOL FOR NURSES APPROVED BY THE G.N.C.

Probationer Nurses are required for increase of staff. Age 18—30. A good standard of education is required. Training is for 3 years exclusive of 3 months trial period. A 96-hours working fortnight has been adopted. Salary £40, £45, £50. Full uniform is provided from commencement. Application forms may be obtained from the Matron. (876)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

Recognised Training School for the General Nursing Council Examinations in Fevers.

Probationer Nurses required. Training 2 years and 3 months. Age from 17½ years. Salary £45 first year and £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor. Weekly day off.

Forms of application may be obtained from the Matron, Groby Road, Leicester.

WILFRID CARR,
Health Department, Secretary.
Grey Friars, Leicester.
May, 1942. (772)

SOUTH MIDDLESEX FEVER HOSPITAL
(Off Mogden Lane)
ISLEWORTH, MIDDLESEX

Probationers required. Salary £40, rising by £5 to £45 per annum with uniform.

Also **Wardmaids.** Salary £45 per annum, rising £2 10s. per annum to £50 with uniform. Good off-duty time. Apply to the Matron. (858)

Assistant Matron required, resident. Salary 35s. per week, with board, lodging and laundry. Applications in writing, stating age and experience, with, if possible, copies of not more than three testimonials, should be sent to the Matron, Hostel for Difficult Children, 46-48, Cardington Road, Bedford, from whom further particulars may be obtained. (857)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

Probationers required. Good education essential. Uniform provided. Salary £30 first year, £35 second year. Apply for application forms to Matron. (865)

Applications are invited from State-registered Nurses for vacancies at a Government Factory, approximately 40 miles London. Salary £215 (non-resident) plus war bonus. Full particulars, photograph "where possible" and copies of testimonials immediately to Box 832, "Nursing Times," St. Martin's Street, London, W.C.2. (832)

CITY OF SHEFFIELD EDUCATION COMMITTEE
ASH HOUSE HOSPITAL SCHOOL FOR RHEUMATIC CHILDREN

Applications are invited for the appointment of a **Probationer Nurse.** Salary £35 for first year, £40 for second year (plus war allowance). Board residence, laundry and uniform are provided.

Forms of application with particulars may be obtained from the School Clinic, 7, Leopold Street, and must be returned not later than the 16th May, 1942.

Personal canvassing will disqualify.

W. P. ALEXANDER,
Director of Education.
April, 1942. (852)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.

For particulars apply to the Matron. (849)

CITY OF NOTTINGHAM HEALTH DEPARTMENT
NEWSTEAD SANATORIUM

The new modern sanatorium (180 beds) is nearing completion and applications are invited for :—

Student Nurses, aged from 17 years. Salary first year £40, second year £45 and third year £50 per annum, plus use of uniform and usual residential emoluments.

There is an up-to-date Nurses' Home with lecture and demonstration-room and modern teaching equipment, and there will be every facility for recreation. It is expected that the sanatorium in the near future will be recognised as a training-school for nurses in affiliation with a general hospital.

The lectures will be given by the doctors and a resident sister-tutor.

For application forms and further particulars, apply to Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Mansfield, Notts.

J. E. RICHARDS,
Town Clerk.
(817)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

Applications are invited from strong well-educated girls from 18-30 years of age, who wish to train as Hospital Nurses. Interview essential. Training 4 years. Training will be curtailed one year for nurses in supplementary part of G.N.C. register.

Apply Matron. 154/28

SHIELDHALL HOSPITAL, GLASGOW

Probationer Nurses required, must be well educated and not under 17 years; three years training given; candidates prepared for General Nursing Council examinations.

Apply in writing to the Matron. (760)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.

Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (154/20)

ROYAL LONDON OPHTHALMIC HOSPITAL
(Moorfields Eye Hospital),
CITY ROAD, E.C.1
(AFFILIATED WITH GUY'S HOSPITAL, CHARING CROSS HOSPITAL AND ST. MARY'S HOSPITAL, PADDINGTON)

Required for our country branch and City Road :—

Probationer Nurses. Two years' training Salary £30—£35 per annum.

Examinations held and certificate and Moorfields Badge given to successful candidates.

Apply Matron. (154/5)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Probationer Nurses required from 18 years to 30 years. Must be well educated. Commencing salary £30 per annum. Uniform provided.

Apply for application form to Matron. (37)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

Probationer Nurses required, age 18-30 years. Salary £30, £35, £40, with uniform.

Apply for full particulars to Matron (18)

SAVERNAKE HOSPITAL, MARLBOROUGH WILTS (100 BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD

Required, now and later, **Probationers.** Must be strong and well educated, from 17 years of age Commencing salary £30 p.a. with use of uniform.

Apply for particulars and application forms to Matron. (51)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £90 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron who will be pleased to interview aprents of likely candidates. (22)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. War work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40 plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (131)

ROYAL HOSPITAL, RICHMOND, SURREY
TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

Probationers required. Lectures given by the Honorary Medical Staff and the resident Sister Tutor. Candidates must be between the ages of 18 and 27 years. Salary £30—£35—£40 per annum. Uniform supplied free to Probationers for the trial period of three months. Fees can be refunded to candidates who pass the preliminary and final state examinations and are still in the service of the Hospital.

Applications should be made in the candidate's own writing to the Matron, from whom full particulars may be obtained. (47)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM
(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday allowance granted. Superannuation scheme in force. For further particulars and application forms, apply Matron. (98)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply the Matron. (29)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35 £40—£50.

Apply by letter, or personally any morning to Matron. (11)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to Hospital in London for General training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence general training. Certificate granted for two years' work. Candidates must have good health and be well educated.

Salary, first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (47)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM
(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON GENERAL HOSPITAL, BIRMINGHAM, 4. (154/4)

DUDLEY ROAD HOSPITAL, BIRMINGHAM.
PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third year respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (21)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)

Preliminary Training School Attached
There are vacancies for **Probationer Nurses.** Higher standard of education is required. Age up to 30.
Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.
Board, residence, laundry and indoor uniform. Probationers are coached throughout their training by the Sister Tutor.
Suitable candidates who have passed the Final Examination in children's or Fever Nursing are accepted for a shortened period of training.
Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

Probationer Nurses required. Training 3 years for 3 months. Age 18 to 30 years. Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (20)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff. For particulars apply to the Lady Superintendent of Nurses. (3)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.
PROBATIONERS

Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training, without fee, before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of 4 years' training selected nurses have the opportunity of training for the C.M.B. Examination. Apply to Matron for full particulars (23)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

Probationers required, age 18 to 30. Three years training school. Salary £30, £35, £40, with usual allowances. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training. One day off a week.
For particulars, apply to Matron. (25)

ST. ANDREW'S HOSPITAL
FOR MENTAL AND NERVOUS DISORDERS)
NORTHAMPTON

There are vacancies for well-educated young women as **Probationary Nurses.**
The Hospital is recognised as a training school by the General Nursing Council and Nurses are eligible to sit for the certificate of proficiency in mental nursing after a period of three years' training.
Commencing salary £52 per annum, rising £10 per annum to £92 per annum, plus war bonus at present £9 15s. per annum with board, lodging and uniform.
Applications to the Medical Superintendent. (562)

VICTORIA HOSPITAL, LEWES

Student Nurses required. Well educated. Not under 17 years. Lectures and preparation for Preliminary State Examination.
Apply for particulars to the Matron. (734)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurse required, age 18-30. A good standard of education is necessary. Salary £40—£50. Opportunity for full training in Midwifery after State registration.
Enquiries and Applications to Matron. (730)

NURSES WANTED

22 words 4/- and 1/- for every additional 5 or part of 5 words

L.A.A.—Additional **Nurse** required for high-class Nursing Home. Must be fully trained. Salary £95.—Apply Secretary, Cliff Coombe, Tunbridge Wells, giving full particulars. (926)

Applications are invited for the post of **District Nurse** (Cyclist) for Knock, Point, Lewis. Applicants must be fully trained with S.R.N. and C.M.B. certificates. Queen's Nurse preferred. Applications, with copy testimonials, to be lodged with A. D. Maciver, District Clerk, Municipal Buildings, Stornoway, not later than 14th May, 1942.—Stornoway, 23rd April, 1942. (819)

Assistant Nurse required, some hospital experience preferred. Alternate day and night duty. Salary £40 to £50 according to experience. Uniform provided. Apply with full particulars, Matron, Cedars Hospital, Woodthorpe, Nottingham. (628)

Assistant Nurse wanted, with about two years' training. Salary £50, rising. Uniform £5. Matron, Rous Hospital, Newmarket, Suffolk. (639)

Assistant County Superintendent required with Health Visitors' Certificate. Motorist and car owner. Allowance given for upkeep. Inclusive salary. Own living arrangements. F.S.S.—Apply County Superintendent, Worcester City and County Nursing Association Nursing Institute, Tything, Worcester. (586)

Derby. Fully trained **Nurses** required for private district and institutional work. F.S.S. in force. Particulars on application to the Lady Superintendent, Royal Nursing Institution. (154/6)

District Nurse-Midwife. Motorist and cyclist £150—£170 according to experience, less reasonable deduction as rent of furnished cottage, plus 10 per cent. bonus. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (887)

District Nurse Midwives, Two required, motorists. Rural areas. (i) near Winslow, part house furnished or unfurnished. (ii) Near High Wycombe. Rooms provided. Commencing salary for State-registered Nurse £194, plus accommodation. Combined duties undertaken.—Apply, County Superintendent, County Health Office, Aylesbury, Bucks. (924)

Holiday Nurse required, S.R.N. and S.C.M. end of May. Salary at rate of £100 p.a. plus uniform allowance.—Apply, with copies of testimonials to Matron, Harpenden Auxiliary Hospital. (793)

Polegate and Downland Villages. Queen's or S.R.N. with District experience. Car driver. Inclusive salary according to County scale.—Apply County Superintendent, 16, High Street, Lewes. (915)

QUEEN'S NURSES WANTED

Glamorgan. Experienced Nurse as Assistant Superintendent. Cyclist. Motorist preferably. Salary £220. War bonus 10 per cent.

Somerset County Nursing Association County Staff. Experienced Nurse-Midwives as Emergency Nurses. Salary £210, rising by annual increments of £8 to £250 plus 10 per cent. war bonus. Federated Superannuation Scheme. Valuable experience for administrative posts. Cyclists and able to drive a car. Opportunity for tuition, part expenses paid.

Bridgwater, Somerset. Progressive Nurse as 2nd Assistant Superintendent, valuable experience gained for further administrative work. Cyclist. Motorist preferably. 2nd part training school C.M.B. Emergency Maternity Home attached. Salary according to experience.

Hove. Senior under Superintendent. General and maternity nursing. Cyclist. Salary according to experience.

Darwen, Lancs. Training Midwife immediately. Scale salary, holiday allowance £3 10s. F.S.S.

Malden, Surrey. Senior of three. General nursing and midwifery. Salary according to experience, comfortable home.

Barnstone, Notts. Single district. Rural area. General nursing, midwifery. Motorist. Salary £220 to £242 according to experience. Additional laundry allowance.

Beckenham, Kent. Three employed, one required General nursing. Cyclist. New scale salary. Own living arrangements.

Bradfield, near Sheffield. Double district, one required. General and midwifery. Motorist or willing to learn. Revised scale salary. Share comfortable home.

Cirencester, Glos. One for staff of 4. Combined duties. Cyclist. Share comfortable rooms.

Halesowen, Worcs. One for staff. General nursing and midwifery. Cyclist. Scale salary. Home.

Hatch and Staple Somerset., (5 miles Taunton). Single district. Combined duties. Motorist essential, or willing to learn. Salary £200—£240, war bonus 10 per cent. F.S.S. Unfurnished cottage available.

Heath Hayes, near Cannock. Single district. General work. Cyclist. Own living arrangements. Commencing salary £210, uniform £10. F.S.S.

Llanrhaiadr, Denbigh. Single district. General nursing and midwifery. Welsh speaking. Motorist. House and resident caretaker or furnished rooms available.

Maltby, West Riding. One of four. General and midwifery. Cyclist. Share comfortable home. Revised scale salary.

Minehead. Somerset. Three employed, experienced Nurse required. Combined duties. Salary £200—£8—£240, plus 10 per cent. war bonus. Cyclist. Rooms.

Mitcham, Surrey. One for staff of three. General nursing. Cyclist. Scale salary. Home.

Paddington. Two midwives for staff. Cyclists. Scale salary. Home.

Reigate, Surrey. One for staff of five. General nursing and relief midwifery. Good cyclist. Scale salary. Home.

Retford, Notts.—Double district, suitable for friends. General Nursing. Scale salaries. Furnished House. (Cyclists.)

St. Austell, Cornwall. Four employed, two required. Combined duties. Cyclists (Motorists preferred). Scale salary. Home.

Shrewsbury. One for staff of six. General nursing. Auto-cycle provided. Scale salary. Home.

Skipton, West Riding. One of two. General nursing. Motorist, or willing to learn. Salary £220—£240, share furnished house.

Stourport, Worcs. One for staff of three. Combined duties. Scale salary, cyclist. Home.

Surbiton, Surrey. Training Midwife. Cyclist. Scale salary. Home.

Tonbridge, W. Kent. Two employed, one required. General nursing. Cyclist. New scale salary. Own living arrangements.

Willenhall, Staffs. One of three, whole-time midwifery. Cyclist. Accommodation in Home at reasonable charge. Salary £200 by £10 to £240, war bonus £18 4s., uniform £10. F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1 (871)

Queen's Nurse Midwives, Berkshire. Work includes midwifery, general, Health Visiting. Cyclists; motorists or willing to learn. Federated Superannuation Scheme.

Abingdon. 3 employed, 2 required. Salary £105—£55 according to Queen's service, Uniform £10. Board, lodging etc., provided in Cottage Hospital.

Longworth. Salary £232—£262 according to Queen's service. Deduction of £26 for cottage.

Thatcham. 2 employed, 1 required. Salary £232—£262 according to Queen's service. Share house, deduction £20.

Emergency staff. Salary £105—£135 according to Queen's service. £10 Uniform. Allowance for board and lodging.

Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (720)

Queen's, S.R.N. to train for Roll. £90—£100 on completion six month's training. F.S.S. Holiday allowance.—Apply Matron, Queen's Nurses Home, Snetfield 10. **Holiday relief staff** also required. (921)

Queen's Nurse Midwife required Paddock Wood, Motorist and Cyclist, car provided, General, Midwifery and Health Visiting undertaken. Salary £210 rising £250 plus 10% and £10 for uniform and laundry allowances. Rooms. Apply County Supt. 27 Little Buckland Avenue, Maidstone. (721)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S. Cyclist. Day off weekly. Modern house.—Apply Superintendent, 18, Alexandra Road, Watford. (52)

Queen's, **Staff Midwife** required. Part II training school. Salary according to experience.—Apply Matron, District Nurses Home, Beaucroft Road, Leytonstone, E.11. (849)

Queen's Nurse wanted for West Calder, Midlothian. Double district. Maternity and General work, and School Clinic. Cyclist. House provided. Salary according to scale. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (861)

Queen's Nurse-Midwife. Sturminster, Newton. Motorist, cyclist. Salary £200—£8—£240 according to experience, plus 10 per cent. bonus, less reasonable deduction for nicely placed modern house. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (890)

Queen's. Candidate required for Queen's Roll. Also Queen's Nurses or ex-Queen's Cyclists preferred. Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (330)

Staff Nurse required, S.R.N., alternate day and night duty. Salary £80, with uniform. Apply with full particulars, Matron, Cedars Hospital, Woodthorpe, Nottingham. (927)

Sister required for Children's Ward. Salary £90 plus war bonus £8 10s. and uniform provided. Apply Matron, Bradford City Sanatorium, Grassington, Skipton, Yorks. (713)

Two State-registered **Nurses** required. Salary £90—£100 according to experience and participation in F.S.S. **Assistant Nurse** required, salary £45—£55. **Probationer Nurse** required, salary £30 (good experience for a girl wishing to train later). Apply Matron, Chippenham and District Hospital, Wilts. (718)

Wanted. **Assistant Nurse,** Fever trained Salary £65 p.a., plus £7 10s. uniform allowances. Write with references to A. J. C. Mackarness, Clerk to the Petersfield Joint Hospital Board, 10, High Street, Petersfield, Hants. (114)

HOLIDAY AND RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (14)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (3 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (24)

Goodwill Holiday Parties. March till October. Beauty, Comfort, Sociability. £5 5s. Weekly. Stamp.—Miss Oldmeadow, Mere Bank, Ambleside, Westmorland. (56)

MIDWIFERY

12/- per inch; minimum charge 8/-

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.
Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.
For full particulars apply Matron. (4)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds)
Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.
Ministry of Health grant available.
Special terms for Trained Nurses.
Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (35)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training Associated with
PLAISTOW DISTRICT NURSES HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases: District Midwifery, 1,479 cases. Ante-natal, 2,799 cases. Post-natal, 1,580 cases. Infant Welfare, 4,656 cases.
Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.
Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (17)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.
Free training available.
Vacancies occur for general-trained Nurses and others in January, April, July and October.
For particulars apply Matron. (30)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Appl Matron. (1)

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.
Apply by letter to Matron. (15)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(96 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.
Apply by letter to Hon. Secretary. (16)

MIDWIFERY TRAINING
(For Trained Nurses)
ROYAL NORTHERN HOSPITAL, LONDON, N.7.

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the **First Period of Training.**
For prospectus, salary payable with service, and vacancies apply, sending a stamped addressed envelope to the Matron, Royal Northern Hospital, Holloway, N.7. (154/17)

UNIVERSITY COLLEGE, LEICESTER and LEICESTER CITY GENERAL HOSPITAL
(PART I)
LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL (PART I)
WESTCOTES MATERNITY HOME (PART II)

The University College, Leicester, in conjunction with the Leicester Maternity Hospitals, is approved for Part I and Part II of training for the Central Midwives Board Examination.
Free training for all accepted pupils.
Salary during training.
Vacancies in the immediate future.
For further particulars apply to the Matron of one of the above-mentioned hospitals, or to the Registrar, University College, Leicester. (154/24)

NORTHWOODS, WINTERBOURNE, BRISTOL.

Telephone and Telegraph: WINTERBOURNE 18

This beautiful mansion in three hundred acres of delightful grounds and farm land, built specially for the treatment of **NERVOUS AND MENTAL AILMENTS, ALCOHOLISM AND DRUG ADDICTION.**

Patients of both sexes.
A few patients are also received in the Medical Superintendent's House.
Separate bedrooms. Private suites. Central heating. Electric light.
Ample facilities for amusements and employment. Private golf course.
Medical Superintendent—JOSEPH CATES, M.D., B.Sc.(Lond.), D.P.H.(Camb.)

Terms from 4 guineas a week.

Thorough clinical, bacteriological and pathological examinations.
Occupational therapy. Visiting consultants. Garden and dairy produce from farm on the estate.
Cars meet trains at Temple Meads and Stapleton Road Stations. A private car or ambulance sent any distance day or night for patients. (154/13)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY

Pupils accepted for full training, applicants must be State-registered Nurse. Salary £55 plus war bonus and all residential allowances. Enquiries and Applications to Matron. (729)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
KINGSTON COUNTY HOSPITAL
MIDWIFERY PUPILS

There are vacancies for State-registered **Nurses** in the Midwifery School of this Hospital which is recognised by the Central Midwives Board for the first six months' training.

Midwifery pupils will receive salary at the rate of £40 per annum, plus full residential emoluments during their training.

Forms of application and further particulars may be obtained from the Matron, Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.
1st May, 1942. (905)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME DERBY

Midwifery Training School for Part II C.M.B. Examination. Reduced fee under Ministry of Health Scheme. Free training with salary to a limited number of trained nurses.

Apply to the Lady Superintendent. (154/9)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitor's training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (57)

MASSAGE

12/- per inch; minimum charge, 8/-

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY, AND LIGHT AND ELECTRO-THERAPY

Women students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (48)

SITUATIONS VACANT

12/- per inch or set solid as "Nurses Wanted."

Certificated **Lady Cooks** required for well-equipped Kitchen. Commencing salary £80 p.a.. Uniform provided. Comfortable accommodation. Weekly day off and free half-day each Sunday, Apply with full particulars to Matron, Hertford County Hospital, Hertford. (60)

Resident or non-resident **Assistant Cook** for Hospital Kitchen. Must be trained cook. Resident: £80 by £5 to £90 p.a. with residential emoluments. Non-resident: £2 12s. 6d. by 2s. 6d. to £2 17s. 6d. Indoor uniform, laundry thereof and meals on duty. Both plus cost-of-living bonus. Established and pensionable subject to medical examination. Application forms from Matron "D," Harefield County Sanatorium and Hospital, Harefield, Middlesex.
(Applicants between 20 and 31 inclusive, apply through Local Labour Exchange.) (485)

Two resident or non-resident **Assistant Cooks** required by Middlesex County Council for Nurses' Home. Must be trained cooks. Resident: £80 by £5 to £95 p.a. with residential emoluments. Non-resident: £2 15s. by 2s. 6d. to £3 per week. Indoor uniform, laundry thereof and meals on duty. Both plus cost-of-living bonus. Established and pensionable, subject to medical examination. Application forms obtained from Matron "D," Harefield County Sanatorium and Hospital, Harefield, Middlesex.
(Applicants between 20 and 31 inclusive, apply through Local Labour Exchange.) (484)

Cook required for Night Duty. Work of National Importance. Hours 10 p.m. to 8 a.m. One free night each week. Salary £80 p.a. Uniform provided. Apply Box No. 643, *Nursing Times*, St. Martin's Street, London, W.C.2. (643)

Res. or non-res. Experienced **Assistant Cook** required by Middlesex County Council for North Middlesex County Hospital, Edmonton, N.18. Res. £90 by £5 to £100 p.a. with resident emoluments. Non-res. £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. per week indoor uniform, laundry thereof and meals on duty. Additional cost of living bonus. Established and pensionable staff. Application forms obtainable from Matron "D" of hospital, to whom completed forms should be returned.
(Women between 20 and 31 years inclusive, apply through Local Labour Exchange.) (689)

Wanted, **Matron's Relief Maid,** also resident **House Maids.** Salary according to age and experience. For further particulars apply Matron's Office, Middlesex Hospital, London, W.1. (790)

General Assistant, female resident, required to help in care of children. Salary 30s. per week with board, lodging and laundry. Applications in writing, stating age, and experience with, if possible copies of not more than three testimonials should be sent to the Matron, Hostel for difficult Children, 46-48, Cardington Road, Bedford, from whom further particulars may be obtained. (768)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER

Resident **Head Cook** required. Salary £100—£5—£110 with free residential emoluments.
Apply, giving details of training and experience, together with copies of recent references to Matron. (859)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Wardmaids and Kitchenmaids, experienced required. To live in. Apply to the Matron. (892)

HARLOW WOOD ORTHOPAEDIC HOSPITAL Near MANSFIELD, NOTTS.
(355 BEDS)

Assistant Cook required, resident position. Salary £75 p.a. Applications, stating experience and training to be submitted, with copies of testimonials to the Matron by 8th May. (880)

FOR SALE, Etc.

20 words 4/- and 1/- for every additional 5 or part of 5 words

Air Bed. Selconcusco. Good condition. 50 ins. by 40 ins. with bellows. What offers ?—Bell, 23, Esmond Gardens, London, W.4. Can be seen by appointment. Chiswick 5257. (791)

TOO LATE FOR CLASSIFICATION

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
HEALTH VISITOR

Applications are invited for the appointment of a whole-time **Health Visitor** at a salary of £210 per annum, rising by £10 to £250 per annum, with uniform and travelling expenses provided, plus a war bonus of 10 per cent. Applicants must be fully qualified State-registered Nurses and State Certified Midwives holding the new Health Visitor's Certificate and must be under 40 years of age. The successful candidate will be required to devote the whole of her time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health, and to pass a medical examination. The appointment will be terminable by one month's notice on either side.

Forms of application may be obtained from the undersigned and must be returned in an envelope endorsed "Health Visitor," together with copies of not more than three recent testimonials, as soon as possible. Canvassing either directly or indirectly will be a disqualification.

T. PEIRSON,
Medical Officer of Health.
Seven Trees, Lipson Road, Plymouth. (945)

BIRMINGHAM AND MIDLAND SKIN HOSPITAL, GEORGE ROAD, EDGBASTON, BIRMINGHAM, 15

Assistant Nurses required for holiday duties Salary £55 to £80. (946)

KENT AND CANTERBURY HOSPITAL, CANTERBURY
(336 BEDS)

Nurses' Home Sister required immediately. The appointment will be for the period of the war and salary offered is £125 per annum, together with board, residence and laundry. The Federated Superannuation Scheme for Nurses is in force.

Applications from State-registered Nurses giving details of training and experience, together with references should be sent to the Matron. Preference will be given to candidates who have received training in house-keeping. (944)

BIRMINGHAM AND MIDLAND SKIN HOSPITAL, GEORGE ROAD, EDGBASTON, BIRMINGHAM, 15

Student Nurses required for two years training. Salary £37 10s. to £42 10s. All uniform provided. Particulars from Matron. (947)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Theatre Staff Nurse. Candidates must be State-registered Nurses. Salary £80 per annum, rising to £90 per annum, plus bonus and the usual residential emoluments.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Office, Baillie Street, Rochdale. (948)

BOROUGH ISOLATION HOSPITAL, STOCKPORT

Ward Sisters—two required. Must be S.R.N. general and fever trained. Salary £115—£125 plus war bonus. Uniform provided. Superannuation in force.

Apply, stating age and full particulars, with copies of testimonials or names for reference to Matron. (949)

BRISTOL HOMOEOPATHIC HOSPITAL, BRISTOL 6
F.S.S.N.H.O. IN FORCE

Staff Nurse required, with S.C.M. preferred. Increased scale of salaries in operation. Application for periods of from four to six months entertained. Modern Hospital.

Apply the Matron. (950)

WESTWOOD EMERGENCY HOSPITAL, BRADFORD (400 BEDS)

Two Ward Sisters, S.R.N. required for acute wards, present salary £90, increasing £5 p.a. to £120 plus 5 per cent. war bonus. Previous service taken into account towards immediate increment. Full residential emoluments. Use of uniform. Appointments come within the Local Government Superannuation Act. Apply, giving full particulars and two names for reference, to Matron. (951)

CHARING CROSS HOSPITAL, LONDON, W.C.

Two Staff Midwives required.
Apply with details of experience to the Matron. (952)

ROYAL NATIONAL PENSION FUND FOR NURSES

Patron: HIS MAJESTY THE KING — Chairman: SIR ERIC HAMBRO, K.B.E. — President: HER MAJESTY QUEEN MARY

INVESTED FUNDS EXCEED 4½ MILLIONS STERLING

The Fund is mutual and does not employ agents or inspectors.

DEFERRED, IMMEDIATE & LAST SURVIVOR ANNUITIES

Full particulars may be obtained from:

The Secretary, R.N.P.F.N., "Hilgay", Cross Lanes, Guildford, Surrey.

All State Insured Nurses and Masseuses should be members of the Fund's "Separate Section" —**THE NURSES' INSURANCE SOCIETY** — which is an **Approved Society** under the **National Health Insurance Act.**

Full particulars obtainable from: The Secretary, N.I.S., at above address.

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Charles H. Baber LTD.

140, REGENT ST. LONDON, W.1

Charles H. Baber, Ltd. are recognised as the most expert shoe-fitters in the country. If you get Baber specialized service and Norvic Style and quality you are equipped to foot it with comfort and pride in town or country. Call to-day and ask to see the Spring Norvic Styles.

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Style 8982 in Black Suede, with red stitching. Also in Brown, Blue or Wine with contrasting stitching

29/9

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IMPORTANT ANNOUNCEMENT

NEW (FIFTH) EDITION. With 484 Illustrations, including 46 coloured. Demy 8vo.

SURGERY FOR NURSES

HAMILTON BAILEY, F.R.C.S., and R. J. McNEILL LOVE, M.S., F.R.C.S.,

Both Authors are Examiners in Surgery to the General Nursing Council, and Lecturers on Surgery to Nurses at the Royal Northern Hospital

The licence for the paper for this edition has only just been granted. It was applied for last October. Owing to shortage of staff at the printers, the printing and binding will probably take about three months; special attention is needed for the numerous coloured illustrations. Every effort will be made to secure publication as soon as possible. The Publishers ask for patience until then.

A Textbook on the Nursing & Diseases of Sick Children
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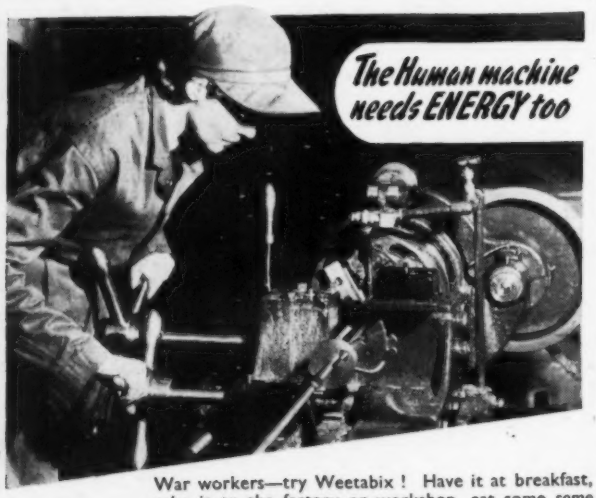

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